

2022-2023 Salary Schedules Benchmarks Ranked

Denotes a 1 year contract

*BA Base is the salary earned by a 1st Year Teacher with 0 years of experience

**salary earned at Masters on the 15th step of the schedule

'Denotes a one line salary schedule

2021-2022 Enrollments	District	BA Base* 2020-2021	BA Base* 2021-2022	BA Base* 2022-2023	Rank	Base Increase		BA Maximum	Rank	Lanes and Credits	Years	MA Base	Rank	Schedule Maximum	Rank	Lanes and Credits	Years	MA at Step 15**	Rank	TFFR
						\$ Inc	% Inc													
82	Apple Creek	\$39,000	\$41,000		61	\$2,000	4.9%	\$62,000	58	30	25	\$45,000	56	\$66,000	55	30	25	\$55,500	40	2
141	Ashley	\$40,200	\$41,200		60	\$1,000	2.4%	\$55,200	95	40	31	\$43,200	93	\$57,200	101	12	31	\$50,000	99	1
229	Barnes County North	\$41,000	\$41,500		55	\$500	1.2%	\$59,460	76	40	25	\$45,600	49	\$63,500	72	10	25	\$55,750	38	2P
1,504	Belcourt	\$45,000	\$47,500		6	\$2,500	5.3%	\$71,600	9	45	17	\$53,550	4	\$81,350	11	30	17	\$74,850	2	2
234	Belfield	\$43,500	\$44,400		20	\$900	2.0%	\$62,900	53	48	31	\$47,900	29	\$64,400	66	16	31	\$55,400	43	1
13,443	Bismarck	\$46,488	\$47,450		9	\$962	2.0%	\$77,179	4	45	25	\$53,276	5	\$87,323	2	60	25	\$64,889	12	1
482	Bowman County	\$41,900	\$42,700		39	\$800	1.9%	\$54,675	99	45	16	\$44,625	71	\$57,150	102	15	16	\$55,125	44	2P
95	Burke Central (Lignite)	\$41,000	\$41,000	\$41,000	61	\$0	0.0%	\$60,000	73	56	12	\$49,000	20	\$65,000	62	36	12	\$61,000	19	1
xx	Burleigh Co Sp Ed (Bismarck)	\$41,625	\$43,000		34	\$1,375	3.2%	\$57,700	81	31	25	\$45,625	48	\$59,275	93	16	25	\$52,975	65	2
554	Carrington	\$39,775	\$40,125		77	\$350	0.9%	\$61,350	61	48	33	\$42,350	104	\$64,500	65	30	33	\$50,550	90	2
376	Cavalier	\$38,450	\$39,650		83	\$1,200	3.0%	\$63,650	45	40	40	\$44,650	70	\$66,650	52	20	40	\$52,150	74	2
978	Central Cass	\$37,475	\$38,000		110	\$525	1.4%	\$61,100	65	50	26	\$43,800	77	\$64,900	63	20	26	\$53,600	60	2
197	Central Valley (Buxton)	\$39,200	\$39,700		82	\$500	1.3%	\$65,900	33	42	40	\$43,600	84	\$68,600	43	21	40	\$52,000	76	2
1,665	Devils Lake	\$40,200	\$40,700		66	\$500	1.2%	\$64,250	42	48	30	\$44,950	64	\$68,750	42	PHD	30			2
382	Divide County (Crosby)	\$48,000	\$48,500		4	\$500	1.0%	\$66,900	31	48	28	\$52,800	8	\$70,600	29	18	28	\$61,800	16	2P
xx	East Central CEC (New Rockford)	\$39,035	\$39,235		97	\$200	0.5%	\$48,460	115	40	26	\$41,835	112	\$62,635	76	30	26	\$51,635	79	2
240	Edgeley	\$40,015	\$41,750		51	\$1,735	4.2%	\$59,150	77	48	46	\$45,350	52	\$66,750	51	16	46	\$51,100	89	2P
25	Edmore	\$41,000	\$43,000		34	\$2,000	4.7%	\$61,050	66	36	29	\$45,800	45	\$65,600	59	16	29	\$54,900	45	2P
323	Eight Mile (Trenton)	\$39,500	\$41,710	\$42,700	52	\$990	2.3%	\$81,143	2	32	23	\$47,133	37	\$85,250	5	16	23	\$68,262	10	2
152	Elgin-New Leipzig	\$38,000	\$38,500	\$38,500	106	\$0	0.0%	\$52,600	107	32	24	\$44,275	74	\$53,875	108	0	24	\$50,275	94	2P
297	Ellendale	\$40,025	\$40,025	\$41,275	78	\$1,250	3.0%	\$60,875	67	56	42	\$45,575	51	\$65,175	60	56	42	\$51,575	80	1
91	Emerado	\$40,545	\$41,356	\$42,183	57	\$827	2.0%	\$56,883	87	40	25	\$44,933	66	\$60,033	89	20	28	\$52,533	70	1

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						\$ Inc	% Inc													
302	Enderlin Area	\$36,500	\$37,250		114	\$750	2.0%	\$57,050	85	32	30	\$39,500	114	\$59,450	91	8	30	\$48,875	108	2
117	Fairmount	\$37,200	\$39,000		100	\$1,800	4.6%	\$57,650	83	50	39	\$45,000	56	\$60,650	85	20	39	\$50,250	95	2
11,195	Fargo	\$42,682	\$43,493		31	\$811	1.9%	\$71,493	10	45	18	\$44,517	72	\$86,949	3	45	20	\$68,334	9	1
170	Fessenden-Bowdon	\$39,000	\$39,450		92	\$450	1.1%	\$52,000	108	40	18	\$42,350	104	\$53,500	109	16	18	\$51,350	83	2
262	Flasher	\$38,200	\$39,200		98	\$1,000	2.6%	\$58,075	79	32	49	\$41,975	111	\$59,275	93	8	49	\$45,350	113	2P
191	Fort Totten	\$39,500	\$45,000		17	\$5,500	12.2%	\$65,850	35	32	30	\$48,000	27	\$69,350	38	PHD	30	\$57,100	32	2
67	Ft. Yates	\$38,600	\$39,600		85	\$1,000	2.5%	\$53,600	105	45	25	\$42,100	108	\$60,600	86	30	35	\$49,600	104	2P
95	Gackle-Streeter	\$36,000	\$37,000		115	\$1,000	2.7%	\$47,000	116	37	19	\$39,200	116	\$47,825	115	16	19	\$45,575	112	1
362	Garrison	\$40,000	\$40,400		74	\$400	1.0%	\$71,226	11	0	21	\$43,632	83	\$85,059	6	0	20	\$70,365	7	1
249	Glenburn	\$39,500	\$40,500	\$41,000	68	\$500	1.2%	\$55,000	97	32	21	\$44,950	64	\$63,900	69	24	26	\$52,700	69	2
899	Grafton	\$41,625	\$44,000		23	\$2,375	5.4%	\$62,950	51	48	25	\$48,500	23	\$67,600	44	48	25	\$56,750	34	1
7,407	Grand Forks	\$42,445	\$42,657		40	\$212	0.5%	\$74,873	5	45	25	\$47,466	35	\$80,246	12	45	25	\$59,345	23	1
170	Grenora	\$45,000	\$45,750		13	\$750	1.6%	\$62,600	56	40	21	\$51,600	11	\$64,800	64	0	22	\$60,600	20	1
256	Griggs County Central	\$39,000	\$39,600		85	\$600	1.5%	\$63,800	44	48	41	\$43,800	77	\$66,550	53	24	25	\$51,900	78	2
xx	Griggs/Steele/Traill SpEd (Portland)	\$38,700	\$39,500		88	\$800	2.0%	\$53,850	102	45	19	\$44,700	68	\$64,000	68	45	28	\$52,950	66	2P
21	Halliday	\$43,000	\$43,000		34	\$0	0.0%	\$55,000	97	30	21	\$45,000	56	\$56,000	103	10	21	\$52,500	71	2P
239	Hankinson	\$41,800	\$42,300		46	\$500	1.2%	\$63,369	47	48	30	\$45,700	46	\$65,119	61	0	30	\$54,775	47	1
170	Hatton	\$40,000	\$40,800		64	\$800	2.0%	\$54,500	100	50	17	\$45,700	46	\$59,300	92	40	18	\$54,700	49	2P
140	Hazleton-Moffit-Braddock	\$38,300	\$39,300		95	\$1,000	2.5%	\$67,446	29	32	29	\$43,050	94	\$67,446	45	30	40	\$49,980	101	1
500	Hillsboro	\$43,950	\$45,000		17	\$1,050	2.3%	\$69,750	19	40	34	\$49,100	18	\$75,250	16	32	34	58475	28	2P
155	Hope-Page	\$40,000	\$40,800		64	\$800	2.0%	\$60,792	69	40	18	\$47,626	32	\$73,440	22	30	18	59862	22	2
30	Kensal	\$40,948	\$42,176		49	\$1,228	2.9%	\$56,976	86	48	24	\$44,976	62	\$57,676	100	12	24	52476	72	1
353	Kidder County (Steele)	\$39,900	\$40,200		76	\$300	0.7%	\$60,200	72	50	34	\$43,800	77	\$63,100	75	30	35	51300	85	2P
830	Kindred	\$42,200	\$43,100		33	\$900	2.1%	\$68,900	23	56	36	\$48,500	23	\$71,900	26	24	36	57500	31	1

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						\$ Inc	% Inc													
172	Lakota	\$40,800	\$41,300		58	\$500	1.2%	\$54,100	101	24	20	\$43,700	82	\$55,300	105	16	20	51950	77	2P
263	LaMoure	\$41,000	\$42,200		48	\$1,200	2.8%	\$68,545	24	152	41	\$43,400	89			0	41	49925	102	1
366	Larimore	\$40,250	\$40,250		75	\$0	0.0%	\$58,080	78	60	29	\$43,550	85	\$61,840	79	30		51350	83	2P
123	Leeds	\$38,350	\$38,850	\$39,500	102	\$650	1.6%	\$56,075	92	32	30	\$42,500	99	\$58,225	96	8	30	49850	103	2P
175	Lidgerwood	\$38,100	\$39,243		96	\$1,143	2.9%	\$53,739	104	45	21	\$42,154	107	\$55,576	104	15	21	51154	87	2
222	Linton	\$38,800	\$40,500		68	\$1,700	4.2%	\$57,700	81	32	40	\$42,700	96	\$61,450	82	16	40	49075	107	1
612	Lisbon	\$41,500	\$42,000		50	\$500	1.2%	\$59,550	75	40	30	\$45,600	49	\$63,750	71	24	30	53925	56	2
134	Litchville-Marion	\$38,900	\$39,650		83	\$750	1.9%	\$55,095	96	40	31	\$44,695	69	\$57,965	99	20	31	47825	110	1
35	Lone Tree (Golva)	\$38,750	\$39,500		88	\$750	1.9%	\$51,000	110	50	29	\$39,500	114	\$51,000	113	50	29	46750	111	2P
xx	Lone Tree Sp Ed (Harvey)					\$0														2
121	Maddock	\$37,750	\$37,750	\$38,750	112	\$1,000	2.6%	\$50,250	112	30	18	\$43,250	92	\$52,750	110	10	18	50250	95	2
4,223	Mandan	\$46,500	\$48,000		5	\$1,500	3.1%	\$72,428	8	45	25	\$49,522	16	\$81,995	9	PHD	26	61643	17	1
195	Mandaree	\$39,396	\$45,441	\$46,941	15	\$1,500	3.2%	\$67,966	28	32	22	\$50,941	12	\$73,916	20	16	25	63166	14	1
169	Marvel	\$41,095	\$42,328		45	\$1,233	2.9%	\$64,528	39	60	32	\$45,328	53	\$65,728	57	27	32	54328.3	54	1
224	Maple Valley	\$37,500	\$38,250		109	\$750	2.0%	\$56,050	93	40	30	\$43,450	88	\$61,750	80	30	30	51250	86	2
180	Mapleton	\$36,571	\$37,302		113	\$731	2.0%	\$64,159	43	24	16	\$43,270	91	\$76,096	14	24	20	64159	13	2
	Marmarth		\$34,600	\$42,000	117	\$7,400	17.6%	\$49,000	114	32	10	\$45,000		\$51,000	113	16	10	50000	99	
161	Max	\$43,200	\$43,500		29	\$300	0.7%	\$61,500	60	40	32	\$46,500	41	\$63,500	72	24	32	53500	62	1
496	May-Port CG	\$42,550	\$43,550		28	\$1,000	2.3%	\$61,310	62	45	17	\$49,550	15	\$68,930	40	30	21	61250	18	2P
1,778	McKenzie County (Watford City)	\$47,250	\$47,500		6	\$250	0.5%	\$71,200	12	48	20	\$53,200	6	\$81,400	10	PHD	25	66700	11	2
197	Medina	\$40,500	\$41,000		61	\$500	1.2%	\$61,300	63	68	32	\$45,000	56	\$62,300	77	16	32	52875	67	2P
55	Menoken	\$42,440	\$43,925		25	\$1,485	3.4%	\$62,925	52	32	20	\$48,925	22	\$65,925	56	16	20	60175	21	1
168	Midkota	\$42,000	\$42,250		47	\$250	0.6%	\$61,175	64	64	29	\$45,000	56	\$61,675	81	16	29	52750	68	2P
179	Midway (Inkster)	\$41,500	\$42,400		43	\$900	2.1%	\$65,900	33	28	40	\$46,400	43	\$66,900	50	8	40	53900	57	1

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						\$ Inc	% Inc													
208	Milnor	\$38,000	\$38,000		110	\$0	0.0%	\$56,500	88	56	30	\$43,000	95	\$61,200	84	40	30	50500	91	2
276	Minnewaukan	\$44,250	\$45,350		16	\$1,100	2.4%	\$70,450	15	40	35	\$49,100	18	\$74,200	17	40	35	58200	29	2
7,605	Minot	\$45,503	\$45,934		12	\$431	0.9%	\$70,168	16	45	13	\$51,607	10	\$84,413	7	45	15	74220	4	1
277	Minto	\$42,667	\$43,667		27	\$1,000	2.3%	\$69,567	20	64	45	\$47,067	39	\$69,567	36	0	45	54567	53	1
110	Montpelier	\$37,500	\$40,000		79	\$2,500	6.3%	\$49,900	113	32	25	\$43,800	77	\$51,300	111	0	25	48300	109	1
226	Mott-Regent	\$42,250	\$42,500		41	\$250	0.6%	\$70,850	14	104	45	\$42,500	99	\$70,850	28	0	45			1
79	Munich	\$47,500	\$47,500		6	\$0	0.0%	\$74,100	6	32	40	\$50,100	14	\$74,100	18	0	40	59100	24	1
221	Napoleon	\$39,800	\$40,700		66	\$900	2.2%	\$63,300	48	48	40	\$44,900	67	\$66,050	54	16	42	52025	75	1
399	Nesson (Ray)	\$51,547	\$52,578		2	\$1,031	2.0%	\$77,553	3	32	31	\$54,928	3	\$86,553	4	8	31	68653	8	1
73	Newburg United	\$37,700	\$39,500		88	\$1,800	4.6%	\$57,100	84	32	28	\$42,250	106	\$58,750	95	16	28	50500	91	2
313	North Border (Walhalla)	\$44,050	\$45,000		17	\$950	2.1%	\$70,000	17	64	46	\$48,000	27	\$71,500	27	16	46	55500	40	1
283	North Star (Cando, B-E)	\$44,000	\$45,500		14	\$1,500	3.3%	\$56,500	88	40	39	\$49,000	20	\$69,500	37	8	39	56500	35	2P
658	Northern Cass (Hunter)	\$38,625	\$38,625		104	\$0	0.0%	\$55,925	94	60	24	\$45,225	54	\$61,325	83	30	24	\$55,825	37	2
334	Northwood	\$40,600	\$41,600		53	\$1,000	2.4%	\$69,800	18	60	41	\$46,500	41	\$73,300	24	40	41	\$54,900	45	2
55	Oberon	\$39,250	\$39,350	\$40,200	94	\$850	2.1%	\$56,350	90	24	30	\$42,400	102	\$58,000	97	20	30	\$49,400	106	2
439	Park River Area	\$42,000	\$43,000		34	\$1,000	2.3%	\$63,050	49	40	39	\$47,500	33	\$67,050	47	32	39	\$54,250	55	1
149	Pingree-Buchanan	\$40,000	\$40,500		68	\$500	1.2%	\$68,400	26	36	35	\$43,350	90	\$69,600	34	0	35	\$54,600	52	1
144	Rolette	\$40,500	\$40,500		68	\$0	0.0%	\$56,100	91	32	34	\$43,500	86	\$60,500	88	48	35			2
54	Roosevelt (Carson)	\$38,000	\$39,000	\$40,200	100	\$1,200	3.0%	\$53,750	103	32	25	\$43,800	77	\$55,050	106	12	25	\$50,250	95	2P
169	Sargent Central (Forman)	\$40,000	\$40,000		79	\$0	0.0%	\$63,000	50	48	40	\$44,000	75	\$67,000	49	48	40	\$51,500	82	2
49	Sawyer	\$35,012	\$38,512	\$38,512	105	\$0	0.0%	\$67,012	30	32	35	\$41,012	113	\$68,762	41	16	35	\$52,262	73	2P
131	Scranton	\$38,850	\$39,600	\$40,500	85	\$900	2.2%	\$51,100	109	50	18	\$43,500	86	\$54,600	107	PHD	18	\$50,250	95	2
88	Selfridge	\$42,300	\$43,800		26	\$1,500	3.4%	\$59,650	74	50	33	\$47,650	31	\$62,150	78	10	33	\$53,650	59	2
xx	Sheyenne Valley Sp Ed (Valley City)	\$38,300	\$39,050		99	\$750	1.9%	\$60,800	68	48	26	\$42,400	102	\$65,700	58	48	26	\$53,600	60	2P

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						\$ Inc	% Inc													
xx	Sheyenne ValleyAreaCTC(Valley City)	\$37,500	\$38,300		108	\$800	2.1%	\$62,750	55	40	13	\$42,075	109	\$73,325	23	40	13	\$75,625	1	2P
218	Solen	\$41,250	\$41,250	\$45,101	59	\$3,851	8.5%	\$66,053	32	48	38	\$48,161	26	\$70,009	30	32	38	\$55,661	39	2
386	South Heart	\$43,300	\$43,500	\$45,500	29	\$2,000	4.4%	\$73,300	7	50	41	\$48,500	23	\$73,300	24	20	41	\$56,500	35	1
xx	Southeast Region CTC (Wahpeton)	\$41,250	\$42,350		44	\$1,100	2.6%	\$53,305	106	30	12	\$46,850	40	\$59,660	90	45	12	\$53,750	58	2P
418	St John	\$45,000	\$47,000		11	\$2,000	4.3%	\$62,400	57	32	8	\$51,900	9	\$69,800	32	0	32	\$58,650	27	2
50	Starkweather	\$48,500	\$51,500		3	\$3,000	5.8%	\$69,175	22	32	41	\$53,100	7	\$69,575	35	8	41	\$58,775	26	1
9	Sterling																			1
115	Strasburg	\$38,400	\$39,400	\$41,500	93	\$2,100	5.1%	\$62,780	54	42	48	\$44,500	73	\$63,880	70	15	48	\$50,295	93	1
418	Surrey	\$40,500	\$40,500	\$40,500	68	\$0	0.0%	\$70,972	13	48	30	\$45,117	55	\$73,742	21	16	30	\$58,968	25	2
631	Thompson	\$41,500	\$42,500		41	\$1,000	2.4%	\$64,750	38	50	35	\$47,100	38	\$69,650	33	45	35	\$53,350	63	2P
475	Tioga	\$54,437	\$56,104		1	\$1,667	3.0%	\$101,570	1	48	44	\$61,429	1	\$104,195	1	16	44	\$72,480	5	2P
166	Turtle Lake-Mercer	\$37,803	\$39,500	\$40,500	88	\$1,000	2.5%	\$64,400	40	60	38	\$43,975	76	\$64,400	66	24	38	\$51,125	88	1
51	Twin Buttes (Halliday)	\$41,000	\$43,000		34	\$2,000	4.7%	\$69,350	21	32	32	\$47,325	36	\$73,975	19	30	30	\$57,825	30	1
663	United (Des Lacs)	\$40,600	\$41,600		53	\$1,000	2.4%	\$64,400	40	32	37	\$42,700	96	\$69,100	39	16	37	\$53,200	64	2
xx	Upper Valley Sp Ed (Grafton)	\$41,750	\$43,250		32	\$1,500	3.5%	\$61,750	59	24	30	\$47,750	30	\$67,250	46	36	30	\$55,500	40	1
1,044	Valley City	\$38,796	\$39,856		81	\$1,060	2.7%			40		\$42,488	101			40		\$74,818	3	2P
164	Valley-Edinburg	\$43,000	\$44,000		23	\$1,000	2.3%	\$68,375	27	48	45	\$47,500	33	\$69,875	31	16	45	\$54,625	50	1
320	Washburn	\$43,075	\$44,075		22	\$1,000	2.3%	\$64,925	37	48	35	\$46,375	44	\$67,025	48	24	35	\$54,625	50	1
12,077	West Fargo	\$38,423	\$38,423		107	\$0	0.0%	\$65,469	36	30	24	\$44,961	63	\$75,953	15	30	27	\$56,752	33	2
xx	West River SS (Dickinson)	\$42,675	\$44,382		21	\$1,707	3.8%	\$63,390	46	36	25	\$50,842	13	\$76,765	13	15	25	\$62,842	15	2
137	Westhope	\$36,950	\$38,750	\$40,150	103	\$1,400	3.5%	\$60,550	70	56	27	\$42,550	98	\$60,550	87	24	27	\$51,550	81	2
173	White Shield			\$41,500		\$3,500	8.4%													1
5,139	Williston	\$42,000	\$47,250		10	\$5,250	11.1%	\$68,425	25	24	19	\$55,750	2	\$82,240	8	24	22	\$72,075	6	2
210	Wishek	\$39,500	\$41,500		55	\$2,000	4.8%	\$60,500	71	40	40	\$49,500	17	\$63,500	72	0	40	\$54,750	48	2P

2021-2022 Enrollments	District	BA Base* 2020-2021	BA Base* 2021-2022	BA Base* 2022-2023	Rank	Base Increase		BA Maximum	Rank	Lanes and Credits	Years	MA Base	Rank	Schedule Maximum	Rank	Lanes and Credits	Years	MA at Step 15**	Rank	TFFR
						\$ Inc	% Inc													
255	Wyndmere	\$40,500	\$40,500		68	\$0	0.0%	\$58,000	80	80	27	\$42,000	110	\$58,000	97	50	27	\$49,500	105	2P
32	Zeeland	\$36,500	\$36,500	\$37,700	116	\$1,200	3.2%	\$50,750	111	42	40	\$39,200	116	\$51,200	112	0	40	\$43,700	114	1
91,409	Column Averages	\$40,880	\$41,856	\$41,169		\$1,104	2.7%	\$62,326				\$45,876		\$66,526				\$55,541		

TFFR Model 1: District=12.75%; Educator=11.75%

TFFR Model 3: District contributes set dollar amount of Educator 11.75%

TFFR Model 2: District contributes Educator 11.75%

TFFR Model 4: State Institution=16.75%; Educator=7.75%

TFFR Model 2P: District contributes part of Educator 11.75%