

SCRANTON SCHOOL MASTER CONTRACT 2022-2023

Base Salary \$40,500
 Increments \$ 450
 Lanes A-I \$ 500
 Lane J \$ 2,000
 Maximum Medical: value of single policy

The Scranton Board of Education shall pay
 24.5% of the current 24.5% TFFR contribution.
 Any future increase shall be shared 50/50.

EXPERIENCE	A Bachelors Degree	B Bachelors +16 Qtr. Hrs. or 10 Sem. Hrs.	C Bachelors +30 Qtr. Hrs. or 20 Sem Hrs.	D Bachelors +45 Qtr. Hrs. or 30 Semester Hrs	E Bachelors + 40 Semester Hrs.	F Bachelors +50 Semester Hrs.	G Masters Degree	H Masters +20 Sem. Hrs.	I Masters +40 Sem. Hrs.	J EED/PHD
0	40,500	41,000	41,500	42,000	42,500	43,000	43,500	44,000	44,500	46,500
1	40,950	41,450	41,950	42,450	42,950	43,450	43,950	44,450	44,950	46,950
2	41,400	41,900	42,400	42,900	43,400	43,900	44,400	44,900	45,400	47,400
3	41,850	42,350	42,850	43,350	43,850	44,350	44,850	45,350	45,850	47,850
4	42,300	42,800	43,300	43,800	44,300	44,800	45,300	45,800	46,300	48,300
5	42,750	43,250	43,750	44,250	44,750	45,250	45,750	46,250	46,750	48,750
6	43,200	43,700	44,200	44,700	45,200	45,700	46,200	46,700	47,200	49,200
7	43,650	44,150	44,650	45,150	45,650	46,150	46,650	47,150	47,650	49,650
8	44,100	44,600	45,100	45,600	46,100	46,600	47,100	47,600	48,100	50,100
9	44,550	45,050	45,550	46,050	46,550	47,050	47,550	48,050	48,550	50,550
10	45,000	45,500	46,000	46,500	47,000	47,500	48,000	48,500	49,000	51,000
11		45,950	46,450	46,950	47,450	47,950	48,450	48,950	49,450	51,450
12		46,400	46,900	47,400	47,900	48,400	48,900	49,400	49,900	51,900
13		46,850	47,350	47,850	48,350	48,850	49,350	49,850	50,350	52,350
14		47,300	47,800	48,300	48,800	49,300	49,800	50,300	50,800	52,800
15		47,750	48,250	48,750	49,250	49,750	50,250	50,750	51,250	53,250
16				49,200	49,700	50,200	50,700	51,200	51,700	53,700
17				49,650	50,150	50,650	51,150	51,650	52,150	54,150
18				50,100	50,600	51,100	51,600	52,100	52,600	54,600

*Hours may be graduate or undergraduate hours. Undergraduate hours must be approved in writing by the board or superintendent. Credit for undergraduate hours will be given commencing on June 1, 1993. Add steps as needed in Lanes D, E, F, G, H, I and J.

This agreement is approved and adopted by the Scranton Education Association and the Scranton School Board.

 S.E.A President

 Date

 School Board President

 Date

**SCRANTON PUBLIC SCHOOL
EXTRA-CURRICULAR PAY SCALE**

	% OF INCREMENT FROM LANE A	BEGINNING SALARY
*JR. CLASS ADVISOR	8.0%	3,240.00
INSTRUMENTAL MUSIC	7.5%	3,037.50
VOCAL MUSIC	7.5%	3,037.50
SCIENCE FAIR	5.5%	2,227.50
FBLA	5.0%	2,025.00
FFA	5.0%	2,025.00
SCIENCE OLYMPIAD	4.25%	1,721.25

*The Junior Class Advisor shall be offered to one teacher with the understanding that he/she has the option of having a second teacher to assist them. The salary for the two teachers shall be divided.

The above extra-curricular coaches and advisors will be paid a percentage of the base salary up to a maximum of 10 years experience from Lane A. Should an activity not be sponsored in any given year, the payment will not be made even though the assignment has been made in the teacher's contract.

All extra-curricular co-oped activities will follow the pay scale of the Hettinger/Scranton co-op pay scale.

	% of Base	Salary
DRAMA	4.25%	1,721.25
SWING CHOIR	4.25%	1,721.25
MENTOR PROGRAM	4.25%	1,721.25
*STUDENT COUNCIL	2.5%	1,012.50
PEP CLUB	4.25%	1,721.25
**HONOR SOCIETY	2.5%	1,012.50 (Salary freeze lifted 3/2022)
**SR. CLASS ADVISOR	1.5%	607.50 (Salary freeze lifted 3/2022)
**MATH MEET COACH	1.5%	607.50 (Salary freeze lifted 3/2022)
**SAC eliminated 4/19/2017		

*The Student Council Advisor shall be offered to one teacher with the understanding that he/she has the option of having a second teacher to assist them. The salary for the two teachers would be divided. Should an activity not be sponsored in any given year; the payment will not be made even though the assignment has been made in the teacher's contract. TICKET TAKES FOR BALL GAMES: Assigned by the administration and shall receive \$20 per night for football games and \$25 per night for volleyball and basketball games.

**Salary freeze lifted 3/2022.