

Teacher Name	Ed level of teacher	Received when hired	Payments from APS	Ed level	Received to date	If they took all steps	Difference	21-22 salary	With increase
	MA	\$1,000.00	1000+1000+1000+2500+500	\$5,000.00	\$6,000.00	\$11,500.00	\$5,500.00	\$59,760.00	\$65,260.00
	MA		2550+1000+1000+2500+500	\$5,000.00	\$7,550.00	\$11,500.00	\$3,950.00	\$75,570.00	\$79,520.00
	MA		2550+1000+1000+2500+500	\$5,000.00	\$7,550.00	\$11,500.00	\$3,950.00	\$63,910.00	\$67,860.00
	36		905+650+500+945	\$3,000.00	\$3,000.00	\$6,500.00	\$3,500.00	\$54,750.00	\$59,155.00
	36		785+835+650+500+945	\$3,000.00	\$3,715.00	\$6,500.00	\$2,785.00	\$65,340.00	\$69,030.00
	36	\$905.00	905+650+500+945	\$3,000.00	\$3,000.00	\$6,500.00	\$3,500.00	\$56,000.00	\$60,405.00
	36	\$905.00	905+650+500+945	\$3,000.00	\$3,000.00	\$6,500.00	\$3,500.00	\$49,030.00	\$53,435.00
	24	\$905.00	905+650+500+945	\$3,000.00	\$3,000.00	\$3,500.00	\$500.00	\$63,000.00	\$63,500.00
	24	\$855.00	855+500+350+745	\$2,500.00	\$2,450.00	\$3,500.00	\$1,050.00	\$54,700.00	\$55,800.00
						Salary Increase	\$28,235.00		
						TFFR	\$6,917.58		
						FICA	\$2,159.98		
						Total Cost to District	\$37,312.55		
Addition to Master Contract									
	1. Returning teachers receive more on salary increase than addition to base								
	2. Extra-curricular salary schedule is a negotiated item.								
Addition to Negotiated Process									
	1. AEA negotiation team & board negotiation team are provided all scenarios and requests,								
	2. finalized negotiated items will be signed off by AEA lead negotiator and school board president.								
	3. master contract with all approved negotiated items provided in spring and fall 3 copies of contracts to all personnel,								
	4. every new contract will include the calculation of a new hire								
	5. Any new ED level will be recorded on contract.								
	6. Three copies of signed contracts will be provided to all personnel								