

2021-2022 School Year

Yrs. Service	*1 BA	*3 BA + 36	*5 MA	*7 MA + 15
0	44382	47140	50842	53640
1	44982	47790	51642	54565
2	45582	48440	52442	55490
3	46182	49090	53242	56415
4	46782	49740	54042	57340
5	47382	50390	54842	58265
6	47982	51040	55642	59190
7	48582	51690	56442	60115
8	49182	52340	57242	61040
9	49782	52990	58042	61965
10	50382	53640	58842	62890
11	50982	54290	59642	63815
12	51582	54940	60442	64740
13	52182	55590	61242	65665
14	52782	56240	62042	66590
15	53382	56890	62842	67515
16	53982	57540	63642	68440
17	54582	58190	64442	69365
18	55182	58840	65242	70290
19	55782	59490	66042	71215
20	56382	60140	66842	72140
21	56982	60790	67642	73065
22	57582	61440	68442	73990
23	58182	62090	69242	74915
24	58782	62740	70042	75840
25	59382	63390	70842	76765

*1 4% to base w/ \$600 increase per year experience

*3 4% to base w/ \$650 increase per year experience

*5 5.5% to base w \$800 increase per year of experience

*7 5.5% to base w/ \$925 increase per year of experience

Health Benefits

\$12,500 for all employee benefits or cash options based upon full time employment

**** All employees not on this schedule would receive a 4.5% increase to base salary
School Psychologist/Coordinator/Business manager/ Executive Assistant/ COTA/ SLPP

**** Director's Salary would be negotiated yearly with WRSS Board

WEST RIVER STUDENT SERVICES
Certified Staff Contract

STATE OF NORTH DAKOTA
County of Stark

West River Student Services
623 State Ave, Suite D
Dickinson, North Dakota 58601

This agreement, made and entered into this 16th day of March, 2021, between _____, a duly qualified individual holding a current, valid North Dakota Certificate No. _____, and hereinafter called the Staff Member, and the Board of West River Student Services Unit, County of Stark, State of North Dakota, hereinafter called the Board of Directors.

WITNESSETH: That said Staff Member being certified to practice in the Public Schools in said County and State and in said Student Services Unit for a term of 183 days, beginning on the 23rd day of August 2021 for which services truly rendered, the West River Board of Directors agrees to pay said Staff Member a salary of \$ _____, payable in equal installments on the 20th of each month.

FURTHER PROVIDED, that said Staff Member is to fulfill the role of _____. Said Staff Member will work under the direction, policies, procedures, and regulations of the Unit Director of Special Education and the West River Board of Directors. Said Staff Member to receive benefits as follows: 10 days sick leave cumulative to 90 days. Personal leave of 2 days cumulative to 4 days. An optional payment of \$50 for each unused personal day (maximum \$100 or 2 days) is available. Professional leave of 2 days, additional days at the discretion of Director/Board. Payment of employee's share of Teachers' Fund for Retirement. Matching FICA. \$12,500 toward Unit health insurance plan or an optional approved 403b plan or/salary. A \$50,000 term life insurance policy provided through the Unit. A long term disability policy provided through the Unit.

By Order of the Board of Directors:

Chairman

Business Manager

Staff Member

This contract is considered null and void
if not returned with 14 calendar days of issuance.