



NEWS RELEASE

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Poll: North Dakota United Members Support Doing More to Slow the Spread of COVID-19

The explosive rate at which COVID-19 has spread across our state in the past month is the source of growing concern among North Dakotans, including the men and women who educate our children. North Dakota United, whose 11,500 members include K-12 teachers and other public employees, commissioned a survey of our teacher and education support professionals in an effort to ascertain their level of comfort in teaching and providing support services during the current Coronavirus pandemic.

Since July, ND United has worked with DFM Research to conduct three membership surveys of our K-12 education members. The latest survey has revealed a noticeable shift in views regarding COVID-19 mitigation efforts. We are releasing the results of that survey, along with an executive summary that compares the data from prior surveys, to highlight some troubling emerging trendlines.

“No one wants schools to return to full-time, face-to-face learning more than teachers,” said Nick Archuleta, President of North Dakota United. “But our members also know that we cannot do so until it is safe to do so. Right now – and our polling bears this out – teachers and education support professionals across the state, regardless of their political affiliation or the size of their communities, are steadfast in their support for stronger action being taken by state leaders to mitigate the spread of this insidious virus.”

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North Dakota United is the largest professional union of public educators and employees in the state, representing more than 11,500 public school teachers, school support staff, university faculty and staff, and city, county and state employees. Our association advocates for members in the state Capitol, the Legislature, in schools, on college campuses and at worksites across the state, and in our communities, promoting the great public education and great public services that the citizens of North Dakota deserve.

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NORTH DAKOTA UNITED

**TEACHER SURVEY
COVID CONCERNS
OCTOBER 27-28, 2020**

Prepared by:

DFM Research

Saint Paul, Minnesota

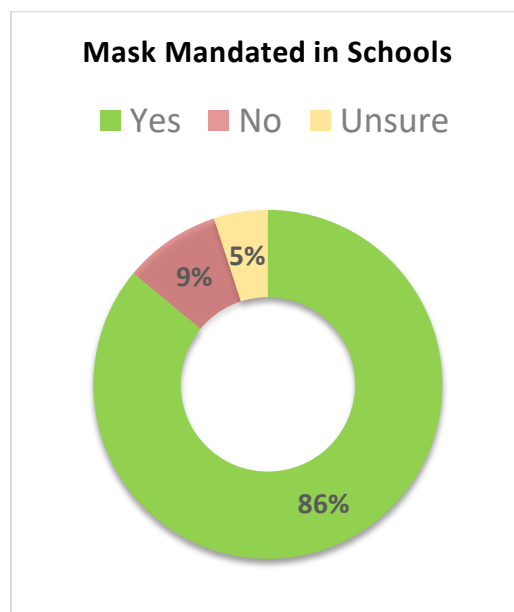
Executive Summary:

Since late summer, North Dakota United (NDU) has done three membership survey of K-12 educator members to monitor views on COVID in the classroom. The initial survey (August 2020) prior to the start of the school year indicated concerns about COVID and its impact on students, colleagues and the community. The September survey showed an improvement in educator's concerns regarding COVID; but it also showed a gap in membership views, with educators in eastern cities more concerned than their colleagues in other parts of the state. The new October data shows a noticeable shift in views regarding COVID. The survey was sponsored by NDU and conducted October 27-28, via text-to-web platform. Data weighted by age and gender to reflect the NDU educator membership.

Three key findings stand out from the October survey: 1) a mask mandate is popular both in the classroom and the community, 2) K-12 educators are looking for state leadership from state leaders when it comes to combatting COVID and, 3) just slightly more than 50 percent of K-12 educators are committed to remaining in the classroom.

What stands out in the October data is the shift in views regarding COVID from the September data. This is best illustrated in the significant movement supporting a mask mandate in the classroom. Consider:

- Mask mandate in the classroom shifted from 73 percent 'yes' in September, to 86 percent 'yes' in October. This 13 percentage point shift is prevalent in most questions dealing with COVID.
- In September, 'east cities' strongly supported a school mask mandate, however the rest of the state was not yet at the same level. Crosstabs now show that 'west cities' and 'rural communities' members fully support a mask mandate in schools. The data also shows a significant shift in partisan views, with 81 percent of NDU members who self-identify as Republicans supporting a school mask mandate.
- Support for a mask mandate is not limited to schools. The October data shows 80 percent of members also support a mandate in their community, including 78 percent who self-identify as Republicans.



Another area which stands out in the new data is an increase in the view that state leaders must do more to combat COVID. In late October, two-of-three members believe both state leaders have not gone far enough to combat COVID, including a clear majority of members who identify as Republicans and Independents and members in every corner of the state.

The last highlight of the new data indicates a significant number of K-12 educators have or are considering leaving or retiring early from the teaching profession. Just one-in-four (27%) members have not considered leaving, and just slightly more than half (51%) say they are committed to staying in the teaching profession. At the time of the survey, 37 percent of members are still considering leaving the profession.

Bottom line, the October survey of NDU K-12 educator members shows a noticeable increase of concern regarding COVID in the classroom and in the community, with members (regardless of where they teach or partisan views) strongly favoring additional steps to ensure schools and the community are safe.

Topline:

<u>Interviews:</u>	756 North Dakota United Teachers via Online Survey (sufficiently completed)
<u>Margin of Error:</u>	Self-Selection Sample. Data weighted by age and gender.
<u>Interview Dates:</u>	October 27-28, 2020
<u>Sample:</u>	List sent out by North Dakota United via text.
<u>Survey Sponsor:</u>	North Dakota United

Q2: Which classroom setting is currently in use at your school?

	<u>10/20</u>	<u>09/20</u>
Face to face in building	53%	47
Hybrid	43	46
All virtual	2	5
Other	2	2

Q3: And which classroom setting do you believe is the 'correct' setting for your school?

Face to face in building	35%	41
Hybrid	37	38
All virtual	26	18
Other	2	3

Q4: Thinking about your personal experience in the COVID-19 crisis, please indicate whether you agree or disagree with each of the following statements:

A - I'm concerned about my health and contracting COVID-19.

Strongly agree	53%	42
Somewhat agree	26	32
Neutral	8	11
Somewhat disagree	7	7
Strongly disagree	6	8

B - I'm concerned with my family's health and someone in my household contracting COVID-19.

Strongly agree	60%	50
Somewhat agree	21	26
Neutral	8	10
Somewhat disagree	5	7
Strongly disagree	6	7

C - I'm concerned for my students contracting COVID-19.

Strongly agree	54%	45
Somewhat agree	26	33
Neutral	9	11
Somewhat disagree	7	6
Strongly disagree	4	5

D - I'm concerned for my students' families contracting COVID-19.

	<u>10/20</u>	<u>09/20</u>
Strongly agree	59%	48
Somewhat agree	26	32
Neutral	8	11
Somewhat disagree	4	6
Strongly disagree	3	4

E - I'm concerned for my fellow school district employees contracting COVID-19.

Strongly agree	66%	56
Somewhat agree	20	26
Neutral	7	8
Somewhat disagree	4	6
Strongly disagree	3	4

Q5: Thinking about the communication you have received from your school district during the COVID-19 crisis, please indicate whether you agree or disagree with each of the following statements:

A - My school district has established clear guidance on social distancing procedures.

Strongly agree	27%	34
Somewhat agree	36	38
Neutral	8	8
Somewhat disagree	18	14
Strongly disagree	10	5

B - My school district has established clear guidance on mandatory face coverings.

Strongly agree	47%	47
Somewhat agree	30	30
Neutral	5	6
Somewhat disagree	9	10
Strongly disagree	8	7

C - My school district has established clear guidance on health screening procedures.

Strongly agree	17%	22
Somewhat agree	30	32
Neutral	14	16
Somewhat disagree	23	18
Strongly disagree	15	12

Q8: Using a scale of 1 to 5, how safe do you feel returning to in-person schooling, with specific and appropriate safety measures put into place? (1 is not safe and 5 is very safe)

1 – not safe	26%	19
2	21	17
3	22	27
4	15	19
5 – very safe.....	16	18
Unsure	1	1

Q9: Do you think masks should be mandated in your school district?

Yes	86%	73
No	9	17
Unsure	5	10

Q9a: Do you think masks should be mandated in your community?

Yes	80%
No	15
Unsure	5

Q10: Have the steps Governor Burgum and the state of North Dakota taken to stop the spread of COVID-19: been about right, went too far, or not far enough?

	<u>10/20</u>	<u>09/20</u>
About right	16%	29
Went too far	4	6
Not far enough	67	58
Unsure	4	7

Q10a: Have the steps Kirsten Baesler and the Department of Public Instruction (DPI) taken to stop the spread of COVID-19: been about right, went too far, or not far enough??

About right	22%	28
Went too far	3	5
Not far enough	60	50
Unsure	15	17

Q11: How would you rate Governor Burgum's effort in keeping North Dakotans informed about COVID-19?

Excellent	12%	18
Good	24	34
Okay	25	27
Poor	17	13
Awful	21	8
Unsure	1	1

Q12: Do you agree or disagree with the state's decision to allow local school districts to determine how to re-open schools to begin the new school year?

Strongly agree	26%	35
Somewhat agree	30	30
Neutral	10	9
Somewhat disagree	19	19
Strongly disagree	15	9

Q14: Now that classes have been in session for a few months, do you feel that the school district is doing everything in its power to keep students, teachers and support staff as safe as possible?

Yes	38%	43
No	49	39
Unsure	12	13
Teach in virtual setting	1	4

Q15: Has there been a confirmed case of COVID-19 in your school?

	<u>10/20</u>	<u>09/20</u>
Yes	95%	67
No	2	14
Unsure	3	18

Q15a: IF YES on Q15. Did the school district follow the plan/protocols for dealing with the COVID-19 infection?

Yes	58%	68
No	17	9
Unsure	25	27

Q15b: Do you support or oppose having weekly rapid COVID testing at your building for all employees?

Strongly support	31%
Support	25
Somewhat support	12
Neutral	10
Somewhat oppose	5
Oppose	7
Strongly oppose	10
Unsure	2

Q16: What overall grade would you give your school district these first few months of the school year?

A	14%	18
B	29	34
C	29	27
D	16	12
F	10	5
Incomplete	1	4

Q21: North Dakota United has heard from several teachers that they are considering leaving the teaching profession or retiring due to COVID and other complications this school year.

To get a better understanding of what members are thinking, have you given any thought the last few months to either leave the teaching profession or retire?

Yes, will retire	4%
Yes, will leave teaching profession	1
Currently considering retiring	7
Currently considering leaving teaching profession	30
Did consider retiring/leaving – but will stay	24
No, have not considered retiring/leaving	27
Unsure	8

Crosstabs:

Q2: Which classroom setting is currently in use at your school?

	<u>10/20</u>	<u>09/20</u>
Face to face in building	53%	47
Hybrid	43	46
All virtual	2	5
Other	2	2

<u>Gender</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
Men	48	50	2	0
Women	55	41	2	2
<u>Age</u>				
18-29	57	40	2	2
30-39	47	52	1	0
40-49	55	41	2	2
50-59	56	38	3	4
60 plus	55	36	4	6
<u>School Level</u>				
Elementary	73	22	2	2
Middle	37	59	3	1
High School	33	63	2	2
Other	66	32	0	2
<u>Region</u>				
East Cities	34	62	3	1
West Cities	80	11	2	7
Cities > 5,000	54	45	1	0
Towns < 5,000	102	-9	0	7
<u>Party Identification</u>				
Democrat	56	39	3	2
Independent	49	48	1	2
Republican	48	49	3	0

Q3: And which classroom setting do you believe is the 'correct' setting for your school?

	<u>10/20</u>	<u>09/20</u>
Face to face in building	35%	41
Hybrid	37	38
All virtual	26	18
Other	2	3

<u>Gender</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
Men	32	44	24	0
Women	36	35	27	2

<u>Age</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
18-29	30	36	32	2
30-39	27	38	33	2
40-49	41	37	21	1
50-59	38	39	22	1
60 plus	45	30	21	4

<u>School Level</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
Elementary	45	35	19	2
Middle	20	43	36	1
High School	30	37	31	2
Other	46	30	22	2

<u>Region</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
East Cities	17	44	39	0
West Cities	43	23	33	1
Cities > 5,000	44	40	13	3
Towns < 5,000	59	16	21	4

<u>Party Identification</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>
Democrat	33	37	28	2
Independent	29	39	31	2
Republican	33	38	27	2

Q4a: Thinking about your personal experience in the COVID-19 crisis, please indicate whether you agree or disagree with each of the following statements:

I'm concerned about my health and contracting COVID-19.

	<u>10/20</u>	<u>09/20</u>
Strongly agree	53%	42
Somewhat agree	26	32
Neutral	8	11
Somewhat disagree	7	7
Strongly disagree	6	8

<u>Gender</u>	<u>Strongly Agree</u>	<u>Somewhat Agree</u>	<u>Neutral</u>	<u>Somewhat Disagree</u>	<u>Strongly Disagree</u>
Men	45	27	11	11	6
Women	56	25	7	6	6
<u>Age</u>					
18-29	50	29	11	4	6
30-39	54	28	9	4	5
40-49	50	26	8	10	6
50-59	55	25	5	8	6
60 plus	62	15	8	8	8
<u>School Level</u>					
Elementary	52	27	8	6	7
Middle	57	22	10	7	4
High School	54	25	8	7	6
Other	49	32	2	8	8
<u>Region</u>					
East Cities	64	23	5	5	2
West Cities	48	22	10	10	10
Cities > 5,000	53	23	8	6	10
Towns < 5,000	43	33	17	3	4
<u>Party Identification</u>					
Democrat	52	22	17	7	3
Independent	55	30	4	3	8
Republican	53	24	6	8	9

Q4b: Thinking about your personal experience in the COVID-19 crisis, please indicate whether you agree or disagree with each of the following statements:

I'm concerned with my family's health and someone in my household contracting COVID-19.

	<u>10/20</u>	<u>09/20</u>
Strongly agree	60%	50
Somewhat agree	21	26
Neutral	8	10
Somewhat disagree	5	7
Strongly disagree	6	7

<u>Gender</u>	<u>Strongly Agree</u>	<u>Somewhat Agree</u>	<u>Neutral</u>	<u>Somewhat Disagree</u>	<u>Strongly Disagree</u>
Men	57	21	10	8	4
Women	60	21	8	5	6
<u>Age</u>					
18-29	65	21	7	2	6
30-39	65	20	6	5	4
40-49	52	26	9	8	5
50-59	59	20	10	5	6
60 plus	57	17	11	8	8
<u>School Level</u>					
Elementary	56	24	9	4	7
Middle	61	19	11	5	3
High School	63	17	6	7	7
Other	59	22	4	12	2
<u>Region</u>					
East Cities	70	20	5	4	2
West Cities	55	21	8	8	8
Cities > 5,000	55	20	11	3	11
Towns < 5,000	49	23	16	10	2
<u>Party Identification</u>					
Democrat	57	23	12	4	4
Independent	68	18	5	3	6
Republican	59	20	5	8	8

Q4c: Thinking about your personal experience in the COVID-19 crisis, please indicate whether you agree or disagree with each of the following statements:

I'm concerned for my students contracting COVID-19.

	<u>10/20</u>	<u>09/20</u>
Strongly agree	54%	45
Somewhat agree	26	33
Neutral	9	11
Somewhat disagree	7	6
Strongly disagree	4	5

<u>Gender</u>	<u>Strongly Agree</u>	<u>Somewhat Agree</u>	<u>Neutral</u>	<u>Somewhat Disagree</u>	<u>Strongly Disagree</u>
Men	48	28	12	8	3
Women	56	26	8	7	4
<u>Age</u>					
18-29	64	22	7	3	4
30-39	53	32	8	4	2
40-49	49	27	10	9	5
50-59	54	22	9	9	6
60 plus	55	23	9	11	2
<u>School Level</u>					
Elementary	53	26	11	6	5
Middle	58	26	6	8	3
High School	54	26	7	9	4
Other	51	26	12	4	6
<u>Region</u>					
East Cities	65	24	6	4	1
West Cities	47	29	11	9	4
Cities > 5,000	52	24	9	8	7
Towns < 5,000	48	25	17	6	4
<u>Party Identification</u>					
Democrat	60	24	9	7	1
Independent	60	26	4	4	6
Republican	49	28	10	9	5

Q4d: Thinking about your personal experience in the COVID-19 crisis, please indicate whether you agree or disagree with each of the following statements:

I'm concerned for my students' families contracting COVID-19.

	<u>10/20</u>	<u>09/20</u>
Strongly agree	59%	48
Somewhat agree	26	32
Neutral	8	11
Somewhat disagree	4	6
Strongly disagree	3	4

<u>Gender</u>	<u>Strongly Agree</u>	<u>Somewhat Agree</u>	<u>Neutral</u>	<u>Somewhat Disagree</u>	<u>Strongly Disagree</u>
Men	62	20	11	5	2
Women	59	27	8	4	3
<u>Age</u>					
18-29	70	25	2	2	2
30-39	61	27	7	2	2
40-49	52	27	13	4	4
50-59	59	24	7	6	4
60 plus	57	25	11	4	4
<u>School Level</u>					
Elementary	55	30	9	3	4
Middle	69	19	8	3	1
High School	61	23	7	5	3
Other	51	26	10	8	4
<u>Region</u>					
East Cities	68	24	4	3	1
West Cities	53	29	8	8	3
Cities > 5,000	58	24	10	2	6
Towns < 5,000	54	22	17	6	1
<u>Party Identification</u>					
Democrat	64	26	6	2	1
Independent	67	23	4	2	4
Republican	54	26	11	6	4

Q4e: Thinking about your personal experience in the COVID-19 crisis, please indicate whether you agree or disagree with each of the following statements:

I'm concerned for my fellow school district employees contracting COVID-19.

	<u>10/20</u>	<u>09/20</u>
Strongly agree	66%	56
Somewhat agree	20	26
Neutral	7	8
Somewhat disagree	4	6
Strongly disagree	3	4

<u>Gender</u>	<u>Strongly Agree</u>	<u>Somewhat Agree</u>	<u>Neutral</u>	<u>Somewhat Disagree</u>	<u>Strongly Disagree</u>
Men	61	22	11	5	2
Women	68	19	6	4	3
<u>Age</u>					
18-29	76	17	5	0	2
30-39	68	22	3	4	2
40-49	57	24	13	4	2
50-59	66	16	7	5	5
60 plus	68	15	9	8	0
<u>School Level</u>					
Elementary	64	22	7	4	4
Middle	75	11	9	3	1
High School	64	21	8	6	1
Other	59	28	4	4	4
<u>Region</u>					
East Cities	77	17	4	2	1
West Cities	61	18	8	10	4
Cities > 5,000	66	18	9	2	4
Towns < 5,000	56	27	13	3	1
<u>Party Identification</u>					
Democrat	70	20	6	2	2
Independent	74	16	4	2	4
Republican	61	21	9	6	3

Q5a: Thinking about the communication you have received from your school district during the COVID-19 crisis, please indicate whether you agree or disagree with each of the following statements:

My school district has established clear guidance on social distancing procedures.

	<u>10/20</u>	<u>09/20</u>
Strongly agree	27%	34
Somewhat agree	36	38
Neutral	8	8
Somewhat disagree	18	14
Strongly disagree	10	5

<u>Gender</u>	<u>Strongly Agree</u>	<u>Somewhat Agree</u>	<u>Neutral</u>	<u>Somewhat Disagree</u>	<u>Strongly Disagree</u>
Men	34	31	8	18	9
Women	25	37	9	18	10
<u>Age</u>					
18-29	19	32	13	25	12
30-39	19	37	8	24	11
40-49	27	38	8	16	11
50-59	35	38	7	11	9
60 plus	43	32	6	13	6
<u>School Level</u>					
Elementary	24	34	10	19	12
Middle	25	42	7	14	12
High School	30	38	8	18	7
Other	36	26	8	22	8
<u>Region</u>					
East Cities	20	31	10	24	15
West Cities	18	48	8	20	6
Cities > 5,000	36	40	9	9	5
Towns < 5,000	24	41	8	19	10
<u>Party Identification</u>					
Democrat	25	37	10	16	12
Independent	21	34	11	22	12
Republican	27	38	6	20	9

Q5b: Thinking about the communication you have received from your school district during the COVID-19 crisis, please indicate whether you agree or disagree with each of the following statements:

My school district has established clear guidance on mandatory face coverings.

	<u>10/20</u>	<u>09/20</u>
Strongly agree	47%	47
Somewhat agree	30	30
Neutral	5	6
Somewhat disagree	9	10
Strongly disagree	8	7

<u>Gender</u>	<u>Strongly Agree</u>	<u>Somewhat Agree</u>	<u>Neutral</u>	<u>Somewhat Disagree</u>	<u>Strongly Disagree</u>
Men	41	30	8	9	12
Women	48	30	4	9	8
<u>Age</u>					
18-29	38	33	7	12	11
30-39	38	37	5	13	7
40-49	50	30	6	7	6
50-59	57	22	4	8	9
60 plus	55	25	4	4	13
<u>School Level</u>					
Elementary	49	31	4	9	7
Middle	46	30	7	7	9
High School	45	31	5	10	10
Other	46	20	8	16	10
<u>Region</u>					
East Cities	44	35	6	10	5
West Cities	46	30	9	7	7
Cities > 5,000	52	28	3	12	6
Towns < 5,000	61	25	5	4	5
<u>Party Identification</u>					
Democrat	42	36	3	4	15
Independent	46	27	8	11	8
Republican	39	36	6	14	5

Q5c: Thinking about the communication you have received from your school district during the COVID-19 crisis, please indicate whether you agree or disagree with each of the following statements:

My school district has established clear guidance on health screening procedures.

	<u>10/20</u>	<u>09/20</u>
Strongly agree	17%	22
Somewhat agree	30	32
Neutral	14	16
Somewhat disagree	23	18
Strongly disagree	15	12

<u>Gender</u>	<u>Strongly Agree</u>	<u>Somewhat Agree</u>	<u>Neutral</u>	<u>Somewhat Disagree</u>	<u>Strongly Disagree</u>
Men	15	33	14	21	17
Women	18	30	14	24	15
<u>Age</u>					
18-29	11	25	14	28	22
30-39	12	27	14	30	17
40-49	19	30	14	23	14
50-59	24	34	15	15	12
60 plus	25	42	11	13	9
<u>School Level</u>					
Elementary	17	31	16	22	14
Middle	17	30	10	23	20
High School	14	31	15	28	13
Other	29	27	16	11	16
<u>Region</u>					
East Cities	15	28	11	28	17
West Cities	16	29	20	24	12
Cities > 5,000	20	36	15	20	9
Towns < 5,000	17	11	23	25	25
<u>Party Identification</u>					
Democrat	12	35	13	23	17
Independent	18	21	14	27	20
Republican	20	28	13	25	14

Q8: Using a scale of 1 to 5, how safe do you feel returning to in-person schooling, with specific and appropriate safety measures put into place? (1 is not safe and 5 is very safe)

	<u>10/20</u>	<u>09/20</u>
1 – not safe	26%	19
2	21	17
3	22	27
4	15	19
5 – very safe	16	18
Unsure	1	1

<u>Gender</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>Unsure</u>
Men	21	22	26	16	15	1
Women	28	21	21	14	16	1
<u>Age</u>						
18-29	26	29	19	15	11	0
30-39	29	22	21	13	14	0
40-49	26	20	21	13	18	1
50-59	28	15	24	18	15	1
60 plus	17	19	25	15	23	0
<u>School Level</u>						
Elementary	22	21	24	15	18	0
Middle	38	23	14	15	9	2
High School	25	21	24	14	15	0
Other	18	18	25	13	25	2
<u>Region</u>						
East Cities	39	26	18	9	9	0
West Cities	16	25	21	20	17	1
Cities > 5,000	28	11	27	13	21	0
Towns < 5,000	1	17	31	28	18	4
<u>Party Identification</u>						
Democrat	26	24	22	18	10	0
Independent	31	23	18	12	15	1
Republican	26	21	23	11	19	0

Q9: Do you think masks should be mandated in your school district?

	<u>10/20</u>	<u>09/20</u>
Yes	86%	73
No	9	17
Unsure	5	10

<u>Gender</u>	<u>Yes</u>	<u>No</u>	<u>Unsure</u>
Men	83	12	5
Women	87	9	5

<u>Age</u>			
18-29	87	8	5
30-39	87	10	2
40-49	83	9	8
50-59	86	9	5
60 plus	85	13	2

<u>School Level</u>			
Elementary	82	11	7
Middle	91	6	3
High School	87	10	3
Other	88	10	2

<u>Region</u>			
East Cities	92	5	3
West Cities	87	8	6
Cities > 5,000	84	9	7
Towns < 5,000	84	13	3

<u>Party Identification</u>			
Democrat	87	7	6
Independent	88	9	3
Republican	81	15	4

Q9a: Do you think masks should be mandated in your community?

Yes	80%
No	15
Unsure	5

<u>Gender</u>	<u>Yes</u>	<u>No</u>	<u>Unsure</u>
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Men	73	20	7
Women	82	13	5

Age

18-29	78	15	7
30-39	84	13	4
40-49	74	18	8
50-59	84	13	4
60 plus	79	17	4

School Level

Elementary	78	16	6
Middle	85	12	3
High School	79	16	5
Other	82	16	2

Region

East Cities	89	7	4
West Cities	83	12	5
Cities > 5,000	76	19	5
Towns < 5,000	76	21	3

Party Identification

Democrat	78	13	9
Independent	83	13	4
Republican	78	19	3

Q10: Have the steps Governor Burgum and the state of North Dakota taken to stop the spread of COVID-19: been about right, went too far, or not far enough?

	<u>10/20</u>	<u>09/20</u>
About right	16%	29
Went too far	4	6
Not far enough	67	58
Unsure	4	7

<u>Gender</u>	<u>About Right</u>	<u>Went Too Far</u>	<u>Not Far Enough</u>	<u>Unsure</u>
Men	21	1	73	4
Women	14	4	77	4
<u>Age</u>				
18-29	11	2	79	8
30-39	12	3	80	5
40-49	21	5	71	4
50-59	17	6	76	1
60 plus	21	0	77	2
<u>School Level</u>				
Elementary	17	5	73	5
Middle	13	2	83	3
High School	18	3	76	4
Other	13	4	75	8
<u>Region</u>				
East Cities	8	2	88	3
West Cities	15	6	77	2
Cities > 5,000	18	4	73	5
Towns < 5,000	28	4	60	8
<u>Party Identification</u>				
Democrat	13	1	77	9
Independent	12	5	81	2
Republican	20	4	71	5

Q10a: Have the steps Kirsten Baesler and the Department of Public Instruction (DPI) taken to stop the spread of COVID-19: been about right, went too far, or not far enough?

	<u>10/20</u>	<u>09/20</u>
About right	22%	28
Went too far	3	5
Not far enough	60	50
Unsure	15	17

<u>Gender</u>	<u>About Right</u>	<u>Went Too Far</u>	<u>Not Far Enough</u>	<u>Unsure</u>
Men	27	1	58	14
Women	20	4	60	16
<u>Age</u>				
18-29	14	3	62	22
30-39	15	3	68	14
40-49	27	4	56	13
50-59	30	3	54	14
60 plus	21	2	57	21
<u>School Level</u>				
Elementary	22	4	56	18
Middle	21	2	66	12
High School	21	3	61	15
Other	25	4	56	14
<u>Region</u>				
East Cities	13	1	73	12
West Cities	24	4	53	20
Cities > 5,000	26	4	52	18
Towns < 5,000	27	1	54	18
<u>Party Identification</u>				
Democrat	20	2	58	19
Independent	16	4	66	15
Republican	22	4	57	16

Q11: How would you rate Governor Burgum's effort in keeping North Dakotans informed about COVID-19?

	<u>10/20</u>	<u>09/20</u>
Excellent	12%	18
Good	24	34
Okay	25	27
Poor	17	13
Awful	21	8
Unsure	1	1

<u>Gender</u>	<u>Excellent</u>	<u>Good</u>	<u>Okay</u>	<u>Poor</u>	<u>Awful</u>	<u>Unsure</u>
Men	15	24	26	15	21	0
Women	11	24	25	17	21	1
<u>Age</u>						
18-29	6	16	27	23	24	3
30-39	6	25	23	22	25	0
40-49	13	26	27	9	24	1
50-59	19	26	26	14	15	1
60 plus	19	25	23	19	13	0
<u>School Level</u>						
Elementary	13	26	24	16	20	1
Middle	8	23	28	18	24	0
High School	13	22	27	15	22	1
Other	15	31	16	20	14	4
<u>Region</u>						
East Cities	6	17	22	20	33	2
West Cities	10	22	32	15	21	0
Cities > 5,000	14	26	23	21	15	0
Towns < 5,000	23	38	23	4	12	0
<u>Party Identification</u>						
Democrat	7	28	20	23	20	3
Independent	10	16	29	20	25	1
Republican	12	27	24	15	23	0

Q12: Do you agree or disagree with the state's decision to allow local school districts to determine how to re-open schools to begin the new school year?

	<u>10/20</u>	<u>09/20</u>
Strongly agree	26%	35
Somewhat agree	30	30
Neutral	10	9
Somewhat disagree	19	19
Strongly disagree	15	9

<u>Gender</u>	<u>Strongly Agree</u>	<u>Somewhat Agree</u>	<u>Neutral</u>	<u>Somewhat Disagree</u>	<u>Strongly Disagree</u>
Men	34	27	11	15	12
Women	24	30	10	20	15
<u>Age</u>					
18-29	19	33	11	23	15
30-39	22	32	12	19	15
40-49	30	28	7	18	17
50-59	30	31	9	19	12
60 plus	36	21	13	15	15
<u>School Level</u>					
Elementary	27	30	10	18	15
Middle	20	32	12	17	19
High School	29	28	11	20	12
Other	35	24	0	26	14
<u>Region</u>					
East Cities	17	24	11	25	23
West Cities	31	28	13	16	13
Cities > 5,000	33	35	8	16	8
Towns < 5,000	34	34	10	21	1
<u>Party Identification</u>					
Democrat	25	34	7	24	10
Independent	21	28	12	19	19
Republican	26	30	11	15	17

Q14: Now that classes have been in session for a few weeks, do you feel that the school district is doing everything in its power to keep students, teachers and support staff as safe as possible?

	<u>10/20</u>	<u>09/20</u>
Yes	38%	43
No	49	39
Unsure	12	13
Teach in virtual setting	1	4

<u>Gender</u>	<u>Yes</u>	<u>No</u>	<u>Unsure</u>	<u>Virtual</u>
Men	45	41	13	2
Women	36	51	12	1
<u>Age</u>				
18-29	29	55	15	1
30-39	30	58	12	0
40-49	44	48	7	1
50-59	46	39	13	2
60 plus	43	40	15	2
<u>School Level</u>				
Elementary	38	49	11	1
Middle	30	56	13	2
High School	42	46	12	1
Other	48	42	10	0
<u>Region</u>				
East Cities	25	63	11	2
West Cities	39	47	12	1
Cities > 5,000	48	38	13	1
Towns < 5,000	49	32	19	0
<u>Party Identification</u>				
Democrat	35	55	8	2
Independent	34	51	16	0
Republican	38	48	12	1

Q15: Has there been a confirmed case of COVID-19 in your school?

	<u>10/20</u>	<u>09/20</u>
Yes	95%	67
No	2	14
Unsure	3	18

<u>Gender</u>	<u>Yes</u>	<u>No</u>	<u>Unsure</u>
Men	95	2	3
Women	95	2	3

<u>Age</u>			
18-29	95	1	4
30-39	96	1	3
40-49	97	2	1
50-59	93	2	5
60 plus	90	4	6

<u>School Level</u>			
Elementary	94	2	4
Middle	97	1	3
High School	96	2	2
Other	92	2	6

<u>Region</u>			
East Cities	97	1	2
West Cities	91	4	6
Cities > 5,000	95	2	3
Towns < 5,000	89	3	7

<u>Party Identification</u>			
Democrat	98	0	2
Independent	94	2	4
Republican	95	1	4

Q15b: Do you support or oppose having weekly rapid COVID testing at your building for all employees?

Strongly support	31%
Support	25
Somewhat support	12
Neutral	10
Somewhat oppose	5
Oppose	7
Strongly oppose	10
Unsure	2

<u>Gender</u>	<u>Support</u>	<u>Somewhat Support</u>	<u>Neutral</u>	<u>Somewhat Oppose</u>	<u>Oppose</u>
Men	52	8	18	3	18
Women	55	12	10	5	17
<u>Age</u>					
18-29	57	15	11	5	12
30-39	58	12	8	5	17
40-49	44	11	16	3	26
50-59	55	13	14	6	13
60 plus	64	2	11	6	17
<u>School Level</u>					
Elementary	45	13	13	7	22
Middle	69	6	9	4	11
High School	56	12	12	3	16
Other	54	15	11	2	18
<u>Region</u>					
East Cities	60	14	12	6	9
West Cities	52	9	11	7	20
Cities > 5,000	52	13	12	4	20
Towns < 5,000	45	10	7	5	33
<u>Party Identification</u>					
Democrat	66	12	6	4	11
Independent	55	11	13	5	16
Republican	47	11	10	6	25

Q16: What overall grade would you give your school district these first few weeks of the school year?

	<u>10/20</u>	<u>09/20</u>
A	14%	18
B	29	34
C	29	27
D	16	12
F	10	5
Incomplete	1	4

<u>Gender</u>	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>F</u>	<u>Inc</u>
Men	18	36	24	12	10	0
Women	14	28	30	18	10	1
<u>Age</u>						
18-29	6	32	36	16	10	0
30-39	12	24	30	21	12	2
40-49	12	29	31	17	9	2
50-59	22	34	20	13	11	1
60 plus	24	34	28	12	2	0
<u>School Level</u>						
Elementary	17	29	29	15	8	1
Middle	9	29	30	19	14	0
High School	13	29	30	17	9	1
Other	24	34	16	16	6	4
<u>Region</u>						
East Cities	10	22	26	24	17	2
West Cities	14	29	37	13	7	0
Cities > 5,000	20	39	25	10	4	2
Towns < 5,000	12	38	33	9	7	1
<u>Party Identification</u>						
Democrat	10	33	31	15	10	0
Independent	13	24	33	17	12	1
Republican	15	29	25	18	10	3

Q21: North Dakota United has heard from several teachers that they are considering leaving the teaching profession or retiring due to COVID and other complications this school year.

To get a better understanding of what members are thinking, have you given any thought the last few months to either leave the teaching profession or retire?

Yes, will retire	4%
Yes, will leave teaching profession	1
Currently considering retiring	7
Currently considering leaving teaching profession	30
Did consider retiring/leaving – but will stay	24
No, have not considered retiring/leaving	27
Unsure	8

<u>Gender</u>	<u>Yes</u>	<u>Considering Retiring</u>	<u>Considering Leaving</u>	<u>Did Consider</u>	<u>No</u>	<u>Unsure</u>
Men	4	5	37	19	31	4
Women	5	6	26	23	32	8
<u>Age</u>						
18-29	2	0	37	22	32	7
30-39	1	0	37	26	29	7
40-49	3	4	29	19	37	9
50-59	10	19	16	21	27	8
60 plus	10	10	19	24	38	0
<u>School Level</u>						
Elementary	4	5	29	22	32	8
Middle	3	7	26	22	36	6
High School	5	7	33	23	27	5
Other	10	3	18	20	32	17
<u>Region</u>						
East Cities	4	3	26	24	36	6
West Cities	4	7	28	29	28	4
Cities > 5,000	5	8	27	21	28	11
Towns < 5,000	5	15	27	22	28	3
<u>Party Identification</u>						
Democrat	4	2	35	21	34	3
Independent	2	4	32	23	30	9
Republican	3	4	30	24	30	9