

## 2019-2020 TFFR Model Effects

District	TFFR	Base Salary			Maximum Salary		
		Reported to ND/IRS	BA Base Reported to SS	Reported to TFFR	Reported to ND/IRS	Schedule Maximum Reported to SS	Reported to TFFR
Alexander	1	\$37,330	\$42,300	\$42,300	\$59,132	\$67,005	\$67,005
Anamoose	2	\$38,500	\$38,500	\$43,626	\$49,250	\$49,250	\$55,807
Apple Creek	2P	\$30,617	\$34,000	\$34,693	\$49,968	\$55,488	\$56,620
Ashley	1	\$34,594	\$39,200	\$39,200	\$48,714	\$55,200	\$55,200
Barnes County North	2P	\$37,302	\$41,000	\$42,268	\$57,317	\$63,000	\$64,948
Beach	2	\$39,100	\$39,100	\$44,305	\$55,200	\$55,200	\$62,549
Belcourt	2	\$44,300	\$44,300	\$50,198	\$76,650	\$76,650	\$86,855
Belfield	1	\$37,330	\$42,300	\$42,300	\$54,980	\$62,300	\$62,300
Beulah	1	\$38,123	\$43,199	\$43,199	\$50,972	\$57,759	\$57,759
Billings County	2	\$39,500	\$39,500	\$44,759	\$49,400	\$49,400	\$55,977
Bismarck	1	\$40,673	\$46,088	\$46,088	\$75,148	\$85,153	\$85,153
Bottineau	2	\$40,400	\$40,400	\$45,779	\$57,575	\$57,575	\$65,240
Bowbells	1	\$36,183	\$41,000	\$41,000	\$49,420	\$56,000	\$56,000
Bowman County	2P	\$39,222	\$41,000	\$44,444	\$53,046	\$55,450	\$60,108
Burke Central (Lignite)	1	\$36,183	\$41,000	\$41,000	\$55,598	\$63,000	\$63,000
Burleigh Co Sp Ed Bismarck)	2	\$41,625	\$41,625	\$47,167	\$57,900	\$57,900	\$65,609
Carrington	2	\$39,225	\$39,225	\$44,447	\$63,600	\$63,600	\$72,067
Cavalier	2	\$37,250	\$37,250	\$42,209	\$63,250	\$63,250	\$71,671
Center-Stanton	2	\$38,000	\$38,000	\$43,059	\$55,000	\$55,000	\$62,322
Central Cass	2	\$36,375	\$36,375	\$41,218	\$61,325	\$61,325	\$69,490
Central Valley (Buxton)	2	\$38,600	\$38,600	\$43,739	\$67,100	\$67,100	\$76,033
Dakota Prairie	2	\$40,050	\$40,050	\$45,382	\$50,050	\$50,050	\$56,713
Devils Lake	2	\$39,000	\$39,000	\$44,192	\$67,050	\$67,050	\$75,977
Dickinson	2P	\$40,809	\$45,549	\$46,242	\$66,779	\$74,535	\$75,670
Divide County (Crosby)	2P	\$45,153	\$47,200	\$51,165	\$64,430	\$67,350	\$73,008
Drake	2	\$38,000	\$38,000	\$43,059	\$52,250	\$52,250	\$59,206
Drayton	1	\$37,242	\$42,200	\$42,200	\$52,751	\$59,775	\$59,775
Dunseith	2	\$39,900	\$39,900	\$45,212	\$43,190	\$43,190	\$48,940
East Central CEC Sp Ed	2	\$38,235	\$38,235	\$43,325	\$58,460	\$58,460	\$66,243
Edgeley	2P	\$35,441	\$37,750	\$40,159	\$59,099	\$62,950	\$66,968
Edmore	2P	\$37,741	\$40,200	\$42,765	\$58,395	\$62,200	\$66,170
Eight Mile (Trenton)	2	\$39,500	\$39,500	\$44,759	\$76,938	\$76,938	\$87,181

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		Reported to ND/IRS	BA Base Reported to SS	Reported to TFFR	Reported to ND/IRS	Schedule Maximum Reported to SS	Reported to TFFR
Elgin-New Leipzig	2P	\$34,456	\$36,750	\$39,043	\$48,625	\$51,862	\$55,099
Ellendale	1	\$34,969	\$39,625	\$39,625	\$55,002	\$62,325	\$62,325
Emerado	1	\$35,079	\$39,750	\$39,750	\$49,067	\$55,600	\$55,600
Enderlin Area	2	\$35,900	\$35,900	\$40,679	\$58,400	\$58,400	\$66,175
Fairmount	2	\$36,800	\$36,800	\$41,699	\$57,450	\$57,450	\$65,099
Fargo (18-19)	1	\$36,652	\$41,532	\$41,532	\$73,189	\$82,934	\$82,934
Fessenden-Bowdon	2	\$38,000	\$38,000	\$43,059	\$52,050	\$52,050	\$58,980
Finley-Sharon	2	\$37,740	\$37,740	\$42,764	\$57,890	\$57,890	\$65,597
Flasher	2P	\$33,662	\$37,000	\$38,144	\$51,927	\$57,075	\$58,840
Fordville-Lankin	1	\$35,300	\$40,000	\$40,000	\$41,478	\$47,000	\$47,000
Fort Totten	2	\$39,000	\$39,000	\$44,192	\$56,000	\$56,000	\$63,456
Fort Yates	2P	\$36,448	\$38,100	\$41,300	\$56,537	\$59,100	\$64,065
Gackle-Streeter	1	\$31,108	\$35,250	\$35,250	\$39,933	\$45,250	\$45,250
Garrison	1	\$35,029	\$39,693	\$43,027	\$71,774	\$81,330	\$88,162
Glen Ullin	1	\$32,476	\$36,800	\$36,800	\$37,330	\$42,300	\$42,300
Glenburn	2	\$39,500	\$39,500	\$44,759	\$62,400	\$62,400	\$70,708
Goodrich	1	\$29,123	\$33,000	\$33,000	\$31,549	\$35,750	\$35,750
Grafton	1	\$36,403	\$41,250	\$41,250	\$56,899	\$64,475	\$64,475
Grand Forks	1	\$36,904	\$41,818	\$41,818	\$69,424	\$78,667	\$78,667
Grenora	1	\$39,139	\$44,350	\$44,350	\$54,494	\$61,750	\$61,750
Griggs County Central	2	\$38,250	\$38,250	\$43,342	\$64,600	\$64,600	\$73,201
GST Sp Ed (Portland)	2P	\$38,266	\$38,700	\$43,361	\$62,492	\$63,200	\$70,812
Halliday	2P	\$38,492	\$41,000	\$43,617	\$50,697	\$54,000	\$57,446
Hankinson	1	\$36,800	\$41,700	\$41,700	\$55,103	\$62,440	\$62,440
Harvey	2	\$37,150	\$37,150	\$42,096	\$51,900	\$51,900	\$58,810
Hatton	2P	\$37,309	\$39,000	\$42,276	\$55,007	\$57,500	\$62,330
Hazelton-Moffit-Braddock	1	\$32,917	\$37,300	\$37,300	\$53,608	\$60,746	\$60,746
Hazen	2	\$38,900	\$38,900	\$44,079	\$50,975	\$50,975	\$57,762
Hebron	1	\$33,094	\$37,500	\$37,500	\$40,507	\$45,900	\$45,900
Hettinger	2	\$35,000	\$35,000	\$39,660	\$40,000	\$40,000	\$45,325
Hillsboro	2P	\$39,232	\$42,900	\$44,455	\$66,439	\$72,650	\$75,284
Hope-Page	2	\$39,000	\$39,000	\$44,192	\$66,972	\$66,972	\$75,888
James River Sp Ed (Jamestown)	1	\$37,833	\$42,870	\$42,870	\$59,798	\$67,760	\$67,760

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		Reported to ND/IRS	BA Base Reported to SS	Reported to TFFR	Reported to ND/IRS	Schedule Maximum Reported to SS	Reported to TFFR
James Valley Area CTC	1	\$38,669	\$43,817	\$43,817	\$49,201	\$55,752	\$55,752
Jamestown	1	\$38,669	\$43,817	\$43,817	\$49,201	\$55,752	\$55,752
Kenmare	2P	\$34,395	\$38,000	\$38,974	\$44,351	\$49,000	\$50,256
Kensal	1	\$35,255	\$39,949	\$39,949	\$48,934	\$55,449	\$55,449
Kidder County (Steele)	1	\$33,888	\$38,400	\$38,400	\$54,097	\$61,300	\$61,300
Killdeer	2P	\$41,375	\$43,250	\$46,883	\$57,542	\$60,150	\$65,203
Kindred	1	\$35,918	\$40,700	\$40,700	\$61,334	\$69,500	\$69,500
Kulm	1	\$33,535	\$38,000	\$38,000	\$38,830	\$44,000	\$44,000
Lake Region CTC (Devils Lake)	2	\$39,000	\$39,000	\$44,192	\$67,050	\$67,050	\$75,977
Lake Region Sp Ed (Devils Lake)	2	\$39,000	\$39,000	\$44,192	\$67,050	\$67,050	\$75,977
Lakota	2P	\$37,768	\$40,550	\$42,796	\$49,644	\$53,300	\$56,253
LaMoure	1	\$35,300	\$40,000	\$40,000	\$58,077	\$65,810	\$65,810
Langdon Area	1	\$37,065	\$42,000	\$42,000	\$52,244	\$59,200	\$59,200
Larimore	1	\$34,859	\$39,500	\$39,500	\$53,912	\$61,090	\$61,090
Leeds	2P	\$36,691	\$38,250	\$41,576	\$54,653	\$56,975	\$61,929
Lewis & Clark	2	\$39,500	\$39,500	\$44,759	\$57,000	\$57,000	\$64,589
Lidgerwood	2	\$36,990	\$36,990	\$41,915	\$53,278	\$53,278	\$60,371
Linton	1	\$33,094	\$37,500	\$37,500	\$52,376	\$59,350	\$59,350
Lisbon	2	\$40,000	\$40,000	\$45,325	\$61,400	\$61,400	\$69,575
Litchville-Marion	1	\$33,645	\$38,125	\$38,125	\$48,749	\$55,240	\$55,240
Lone Tree (Golva)	2P	\$34,691	\$37,000	\$39,309	\$45,473	\$48,500	\$51,527
Maddock	2	\$37,650	\$37,650	\$42,662	\$47,650	\$47,650	\$53,994
Mandan	1	\$40,330	\$45,700	\$45,700	\$70,569	\$79,965	\$79,965
Mandaree	1	\$39,131	\$44,341	\$44,341	\$60,862	\$68,966	\$68,966
Manvel	1	\$35,382	\$40,093	\$40,093	\$54,974	\$62,293	\$62,293
Maple Valley	2	\$37,000	\$37,000	\$41,926	\$60,500	\$60,500	\$68,555
Mapleton	2	\$36,209	\$36,209	\$41,030	\$72,417	\$72,417	\$82,058
Max	1	\$37,683	\$42,700	\$42,700	\$55,333	\$62,700	\$62,700
May-Port CG	2P	\$39,112	\$41,550	\$44,320	\$61,177	\$64,990	\$69,322
McClusky	2P	\$33,674	\$35,200	\$38,157	\$37,979	\$39,700	\$43,035
McKenzie County	2	\$46,650	\$46,650	\$52,861	\$80,346	\$80,346	\$91,043
Medina	2P	\$36,205	\$40,000	\$41,025	\$52,588	\$58,100	\$59,589
Menoken	1	\$36,571	\$41,440	\$41,440	\$55,986	\$63,440	\$63,440

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		Reported to ND/IRS	BA Base Reported to SS	Reported to TFFR	Reported to ND/IRS	Schedule Maximum Reported to SS	Reported to TFFR
Midkota	2P	\$36,921	\$41,000	\$41,836	\$53,963	\$59,925	\$61,147
Midway (Inkster)	1	\$35,741	\$40,500	\$40,500	\$57,363	\$65,000	\$65,000
Milnor	2	\$37,000	\$37,000	\$41,926	\$45,200	\$45,200	\$51,218
Minnewaukan	2	\$42,750	\$42,750	\$48,441	\$66,850	\$66,850	\$75,750
Minot	1	\$38,731	\$43,888	\$43,888	\$71,175	\$80,652	\$80,652
Minto	1	\$36,771	\$41,667	\$41,667	\$59,628	\$67,567	\$67,567
Missouri RiverAreaCTC(Bismarck)	1	\$40,673	\$46,088	\$46,088	\$75,148	\$85,153	\$85,153
Mohall-Lansford-Sherwood	2	\$40,250	\$40,250	\$45,609	\$50,500	\$50,500	\$57,223
Montpelier	1	\$32,653	\$37,000	\$37,000	\$45,272	\$51,300	\$51,300
Morton-Sioux Sp Ed (Mandan)	1	\$40,330	\$45,700	\$45,700	\$70,331	\$79,695	\$79,695
Mott-Regent	1	\$37,286	\$42,250	\$42,250	\$58,907	\$66,750	\$66,750
Mt Pleasant	2	\$41,500	\$41,500	\$47,025	\$64,000	\$64,000	\$72,521
Munich	1	\$40,154	\$45,500	\$45,500	\$63,628	\$72,100	\$72,100
Napoleon	1	\$34,418	\$39,000	\$39,000	\$56,789	\$64,350	\$64,350
Naughton	1	\$33,712	\$38,200	\$38,200	\$45,008	\$51,000	\$51,000
ND Center for Distance Ed	4	\$38,843	\$42,106	\$42,106	\$65,352	\$70,842	\$70,842
ND School for the Blind	4	\$38,843	\$42,106	\$42,106	\$65,352	\$70,842	\$70,842
ND School for the Deaf	4	\$38,843	\$42,106	\$42,106	\$65,352	\$70,842	\$70,842
ND YCC	4	\$38,843	\$42,106	\$42,106	\$65,352	\$70,842	\$70,842
Nedrose (Minot)	2	\$41,700	\$41,700	\$47,252	\$92,522	\$92,522	\$104,840
Nesson (Ray)	1	\$44,598	\$50,536	\$50,536	\$74,581	\$84,511	\$84,511
New England	1	\$36,183	\$41,000	\$41,000	\$50,744	\$57,500	\$57,500
New Rockford-Sheyenne	2	\$35,700	\$35,700	\$40,453	\$48,800	\$48,800	\$55,297
New Salem-Almont	2	\$38,000	\$38,000	\$43,059	\$43,600	\$43,600	\$49,405
New Town	1	\$42,448	\$48,100	\$48,100	\$55,840	\$63,275	\$63,275
Newburg United	2	\$37,000	\$37,000	\$41,926	\$55,700	\$55,700	\$63,116
North Border (Walhalla)	1	\$37,992	\$43,050	\$43,050	\$60,937	\$69,050	\$69,050
North Sargent	2	\$38,000	\$38,000	\$43,059	\$58,150	\$58,150	\$65,892
North Star (Cando, B-E)	2P	\$39,373	\$43,500	\$44,615	\$58,381	\$64,500	\$66,153
North Valley CTC (Grafton)	2P	\$36,767	\$37,600	\$41,662	\$57,301	\$58,600	\$64,930
Northern Cass (Hunter)	2	\$37,625	\$37,625	\$42,634	\$57,575	\$57,575	\$65,240
Northern Plains Sp Ed (Stanley)	2P	\$43,846	\$47,200	\$49,684	\$61,636	\$66,350	\$69,842
Northwood	2	\$40,000	\$40,000	\$45,325	\$71,000	\$71,000	\$80,453

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Oakes	2P	\$3,260	\$40,750	\$42,337	\$4,964	\$62,050	\$64,467
Oberon	2	\$39,250	\$39,250	\$44,475	\$57,050	\$57,050	\$64,645
Oliver-Mercer Sp Ed	2	\$37,596	\$37,596	\$42,601	\$52,072	\$52,072	\$59,005
Page-Hope	2	\$39,000	\$39,000	\$44,192	\$66,972	\$66,972	\$75,888
Park River	1	\$36,183	\$41,000	\$41,000	\$56,524	\$64,050	\$64,050
Parshall	1	\$36,933	\$41,850	\$41,850	\$48,846	\$55,350	\$55,350
Pingree-Buchanan	1	\$34,665	\$39,280	\$39,280	\$58,801	\$66,630	\$66,630
Powers Lake	2P	\$37,756	\$41,500	\$42,783	\$57,499	\$63,200	\$65,154
Richardton-Taylor	2	\$38,200	\$38,200	\$43,286	\$59,405	\$59,405	\$67,314
Richland	2	\$36,550	\$36,550	\$41,416	\$56,550	\$56,550	\$64,079
Rolette	2P	\$38,771	\$39,650	\$43,933	\$57,448	\$58,750	\$65,096
Roosevelt (Carson)	2P	\$35,587	\$37,200	\$40,325	\$47,689	\$49,850	\$54,037
Rugby	2	\$38,800	\$38,800	\$43,966	\$64,125	\$64,125	\$72,662
Rural Cass Sp Ed (Mapleton)	2	\$36,975	\$36,975	\$41,898	\$61,275	\$61,275	\$69,433
Saint John	2	\$45,000	\$45,000	\$50,991	\$66,000	\$66,000	\$74,787
Saint Thomas	1	\$37,286	\$42,250	\$42,250	\$52,068	\$59,000	\$59,000
Sargent Central	2	\$39,000	\$39,000	\$44,192	\$63,500	\$63,500	\$71,954
Sawyer	2P	\$30,380	\$33,650	\$34,424	\$56,336	\$62,400	\$63,836
Scranton	2P	\$37,989	\$38,850	\$43,047	\$51,777	\$52,950	\$58,670
Selfridge	2	\$41,300	\$41,300	\$46,798	\$59,650	\$59,650	\$67,592
Sheyenne Valley Area CTC	2P	\$36,161	\$37,800	\$40,975	\$61,464	\$64,250	\$69,647
Sheyenne Valley Sp Ed (Valley City)	2P	\$36,180	\$37,000	\$40,997	\$69,974	\$71,560	\$79,290
Solen	2	\$39,750	\$39,750	\$45,042	\$62,850	\$62,850	\$71,218
Souris Valley Sp Ed (Minot)	1	\$44,125	\$50,000	\$50,000	\$64,864	\$73,500	\$73,500
South Heart	1	\$37,065	\$42,000	\$42,000	\$59,128	\$67,000	\$67,000
South Prairie	2	\$40,000	\$40,000	\$45,325	\$53,200	\$53,200	\$60,283
South Valley Sp Ed	2	\$35,000	\$35,000	\$39,660	\$52,725	\$52,725	\$59,745
Southeast Region CTC (Wahpeton)	2P	\$39,114	\$40,000	\$44,321	\$56,040	\$57,310	\$63,501
Stanley	2P	\$38,319	\$41,250	\$43,421	\$43,243	\$46,550	\$49,000
Starkweather	1	\$41,919	\$47,500	\$47,500	\$57,804	\$65,500	\$65,500
Sterling	1	\$39,991	\$45,316	\$45,316	\$54,111	\$61,316	\$61,316
Strasburg	1	\$32,653	\$37,000	\$37,000	\$52,054	\$58,985	\$58,985
Surrey	2	\$38,500	\$38,500	\$43,626	\$70,101	\$70,101	\$79,434

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Thompson	2P	\$37,653	\$40,000	\$42,666	\$63,211	\$67,150	\$71,626
Tioga	2P	\$50,697	\$52,851	\$57,446	\$93,322	\$97,287	\$105,746
Towner-Granville-Upham	2	\$38,750	\$38,750	\$43,909	\$63,950	\$63,950	\$72,464
Turtle Lake-Mercer	1	\$32,920	\$37,303	\$37,303	\$51,607	\$58,478	\$58,478
Twin Buttes (Halliday)	1	\$36,183	\$41,000	\$41,000	\$63,319	\$71,750	\$71,750
Underwood	2	\$38,250	\$38,250	\$43,342	\$54,350	\$54,350	\$61,586
United (Des Lacs)	2	\$40,600	\$40,600	\$46,005	\$66,700	\$66,700	\$75,580
Upper Valley Sp Ed	1	\$36,094	\$40,900	\$40,900	\$56,392	\$63,900	\$63,900
Valley City	2P	\$36,810	\$38,478	\$41,710	\$68,935	\$72,059	\$78,112
Valley-Edinburg	1	\$37,065	\$42,000	\$42,000	\$59,900	\$67,875	\$67,875
Velva	2	\$40,000	\$40,000	\$45,325	\$55,500	\$55,500	\$62,889
Wahpeton	2	\$36,350	\$36,350	\$41,189	\$43,550	\$43,550	\$49,348
Warwick	2P	\$39,799	\$40,250	\$45,098	\$55,373	\$56,000	\$62,745
Washburn	1	\$37,087	\$42,025	\$42,025	\$52,010	\$58,935	\$58,935
West Fargo	2	\$38,423	\$38,423	\$43,538	\$75,053	\$75,053	\$85,045
West River SS	2	\$41,432	\$41,432	\$46,948	\$69,363	\$69,363	\$78,598
Westhope	2	\$36,950	\$36,950	\$41,869	\$51,450	\$51,450	\$58,300
White Shield	1	\$33,182	\$37,600	\$37,600	\$36,006	\$40,800	\$40,800
Williams County (New 8)	2	\$47,000	\$47,000	\$53,257	\$54,200	\$54,200	\$61,416
Williston	2	\$41,225	\$41,225	\$46,713	\$80,471	\$80,471	\$91,185
Wilton	1	\$34,418	\$39,000	\$39,000	\$48,008	\$54,400	\$54,400
Wing	1	\$32,211	\$36,500	\$36,500	\$39,713	\$45,000	\$45,000
Wishek	2P	\$35,709	\$39,250	\$40,463	\$55,725	\$61,250	\$63,144
Wyndmere	2P	\$37,231	\$40,500	\$42,187	\$52,398	\$57,000	\$59,375
Yellowstone	1	\$35,300	\$40,000	\$40,000	\$45,890	\$52,000	\$52,000
Zeeland	1	\$31,364	\$35,540	\$35,540	\$34,585	\$39,190	\$39,190
<b>Column Averages</b>		<b>\$37,515</b>	<b>\$40,133</b>	<b>\$42,690</b>	<b>\$57,017</b>	<b>\$60,972</b>	<b>\$64,886</b>