

2019-2020 One-Line Hiring Schedules Benchmarks Ranked

*BA Base is the salary earned by a 1st Year Teacher with 0 years of experience

** Returning Teacher Increment based on percentage of previous salary or schedule base or academic preparation

*** New Hires paid comparable to current staff

Years of experience granted at the discretion of the Board

19-20 Fall Enrollments	District	BA Base* 2018-2019	BA Base* 2019-2020	Rank 40	Base Increase		BA Maximum	Rank 47	Lanes and Credits	Years	MA Base	Rank 43	Schedule Maximum	Rank 52	Lanes and Credits	Years	Returning Teacher Increase	Rank 35	TFFR
					\$ Inc	% Inc													
259	Alexander	\$41,300	\$42,300	6	\$1,000	2.4%	\$65,005	1	BA/24	25	\$47,005	4	\$67,005	2	MA	25	\$800	29	1
80	Anamoose	\$38,000	\$38,500	22	\$500	1.3%	\$48,750	24	BA/24	25	\$40,500	36	\$49,250	35	MA	25	\$500	35	2
253	Beach	\$38,600	\$39,100	18	\$500	1.3%	\$50,100	21	BA/40	15	\$43,300	19	\$55,200	20	MA/24	15	\$1,350	17	2
724	Beulah ** (2.75%)	\$42,043	\$43,199	5	\$1,156	2.7%	\$55,729	10	DM	25	\$46,229	5	\$57,759	12	MA/30	25	\$1,652	11	1
76	Billings County (Medora)	\$39,250	\$39,500	17	\$250	0.6%	\$47,750	27	BA/40	10	\$42,800	22	\$49,400	34	MA/16	10	\$1,000	25	2
74	Bowbells	\$40,500	\$41,000	12	\$500	1.2%	\$55,000	11	BA/24	25	\$43,500	17	\$56,000	16	MA	25	\$500	35	1
243	Center-Stanton	\$37,400	\$38,000	25	\$600	1.6%	\$50,500	20	BA/40	20	\$43,000	21	\$55,000	21	MA/32	20	\$1,100	22	2
272	Dakota Prairie (Petersburg)	\$39,050	\$40,050	14	\$1,000	2.6%	\$47,300	30	BA/32	15	\$43,900	16	\$50,050	33	MA/8	15	\$1,700	10	2
70	Drake	\$37,500	\$38,000	25	\$500	1.3%	\$51,250	19	BA/32	25	\$40,500	36	\$52,250	26	MA/8	25	\$1,000	25	2
175	Drayton	\$41,200	\$42,200	7	\$1,000	2.4%	\$56,875	7	BA/24	25	\$45,100	11	\$59,775	7	MA/8	25	\$1,500	14	1
505	Dunseith	\$38,400	\$39,900	16	\$1,500	3.9%	\$42,160	38	BA/32	0	\$43,190	20	\$43,190	46	MA	0	\$2,015	6	2
75	Finley-Sharon ** (2%)	\$35,000	\$37,740	26	\$2,740	7.8%	\$52,490	15	BA/40	10	\$45,240	10	\$57,890	11	MA/20	10	\$873	27	2
38	Fordville-Lankin	\$35,500	\$40,000	15	\$4,500	12.7%	\$46,000	32	BA/48	8	\$42,500	23	\$47,000	38	MA/12	8	\$1,250	19	1
180	Fort Totten	\$38,000	\$39,000	19	\$1,000	2.6%	\$54,000	12	BA/32	25	\$41,500	30	\$56,000	16	PHD	25	\$2,000	7	2
xx	Fort Totten Sp Ed	\$38,000	\$39,000	19	\$1,000	2.6%	\$54,000	12	BA/32	25	\$41,500	30	\$56,000	16	PHD	25	\$2,000	7	2
144	Glen Ullin	\$35,300	\$36,800	32	\$1,500	4.2%	\$39,600	43	BA/40	#	\$41,300	32	\$42,300	47	MA/16	#	\$1,500	14	1
19	Goodrich	\$33,000	\$33,000	40	\$0	0.0%	\$35,250	47	BA/16	5	\$34,000	43	\$35,750	52	MA	5	\$900	26	1
380	Harvey	\$36,500	\$37,150	30	\$650	1.8%	\$48,300	25	BA/32	25	\$41,350	31	\$51,900	29	PHD	25	\$1,000	25	2
568	Hazen ** (2.25%)	\$38,045	\$38,900	20	\$855	2.2%	\$45,275	34	BA/40	15	\$42,000	27	\$50,975	31	MA/32	15	\$1,006	24	2
150	Hebron	\$37,500	\$37,500	29	\$0	0.0%	\$45,375	33	BA/40	10	\$40,650	34	\$45,900	40	MA	10	\$525	34	1

19-20 Fall Enrollments	District	BA Base* 2018-2019	BA Base* 2019-2020	Rank	Base Increase		BA Maximum	Rank	Lanes and Credits	Years	MA Base	Rank	Schedule Maximum	Rank	Lanes and Credits	Years	Returning Teacher Increase	Rank	TFFR
					\$ Inc	% Inc													
					40	47													
277	Hettinger ** (2%) ***	\$35,000	\$35,000	39	\$0	0.0%	\$39,000	44	BA/40	x	\$40,000	38	\$40,000	49	MA	x	\$767	31	2
xx	James Valley Area CTC	\$43,117	\$43,817	3	\$700	1.6%	\$52,417	16	BA/16	10	\$45,700	6	\$55,752	17	MA/16	10	\$800	30	1
2,192	Jamestown	\$43,117	\$43,817	3	\$700	1.6%	\$52,417	16	BA/16	10	\$45,700	6	\$55,752	17	MA/16	10	\$800	30	1
xx	Jamestown Sp Ed	\$43,117	\$43,817	3	\$700	1.6%	\$52,417	16	BA/16	10	\$45,700	6	\$55,752	17	MA/16	10	\$800	30	1
293	Kenmare ** (1.5%+\$1725)	\$38,000	\$38,000	25	\$0	0.0%	\$46,800	31	BA/32	12	\$41,850	28	\$49,000	36	MA	12	\$2,467	3	2P
584	Killdeer	\$41,500	\$43,250	4	\$1,750	4.2%	\$55,750	9	BA	25	\$45,450	9	\$60,150	6	PhD	25	\$2,450	4	2P
124	Kulm ***	\$30,165	\$38,000	25	\$7,835	26.0%	\$40,000	41	BA/32	#	\$41,500	30	\$44,000	43	DM/HQ	#	\$1,400	16	1
410	Langdon Area ** (1.25%)	\$42,000	\$42,000	8	\$0	0.0%	\$59,200	4	BA/68	25	\$44,700	13	\$59,200	9	MA/32	25	\$624	33	1
395	Lewis & Clark	\$38,500	\$39,500	17	\$1,000	2.6%	\$55,000	11	BA/48	25	\$43,500	17	\$57,000	14	MA	25	\$1,100	22	2
xx	Lone Tree Sp Ed (Harvey)	\$36,500	\$37,150	30	\$650	1.8%	\$48,300	25	BA/32	25	\$41,350	31	\$51,900	30	PHD	25	\$1,000	25	2
86	McClusky	\$34,500	\$35,200	38	\$700	2.0%	\$36,700	46	BA/30	0	\$38,700	40	\$39,700	50	MA/10	0	\$700	32	2P
216	Milnor	\$35,500	\$37,000	31	\$1,500	4.2%	\$40,500	40	BA/56	0	\$42,000	27	\$45,200	41	MA/8	0	\$1,300	18	2
327	Mohall-Lansford-Sherwood	\$40,000	\$40,250	13	\$250	0.6%	\$49,000	23	BA	15	\$42,250	26	\$50,500	32	MA	15	\$1,000	25	2
258	Mt Pleasant (Rolla) ** ***	\$39,500	\$41,500	10	\$2,000	5.1%	\$62,000	2	BA/48	25	\$45,500	8	\$64,000	4	MA/8	25	\$2,100	5	2
275	New England ** (1.6%)	\$40,500	\$41,000	12	\$500	1.2%	\$56,000	8	BA/60	10	\$48,500	3	\$57,500	13	MA/12	10	\$847	28	1
307	New Rockford-Sheyenne	\$34,600	\$35,700	36	\$1,100	3.2%	\$47,400	29	DM	25	\$40,600	35	\$48,800	37	MA/10	25	\$1,100	22	2
336	New Salem-Almont ** (1.75%+400)	\$37,275	\$38,000	25	\$725	1.9%	\$42,400	37	BA/40	10	\$41,000	32	\$43,600	44	MA/10	10	\$1,158	21	2
1,005	New Town	\$46,100	\$48,100	2	\$2,000	4.3%	\$58,975	5	BA/40	25	\$52,950	2	\$63,275	5	MA/8	25	\$2,700	1	1
210	North Sargent (Gwinner)	\$38,000	\$38,000	25	\$0	0.0%	\$51,650	18	BA/32	25	\$42,400	24	\$58,150	10	MA/24	25	\$700	32	2
xx	Oliver-Mercer Sp Ed ** (2.25%+\$425)	\$36,769	\$37,596	28	\$827	2.2%	\$47,858	26	BA/30	15	\$40,318	37	\$52,072	27	MA/45	15	\$1,750	9	2
274	Parshall **	\$41,100	\$41,850	9	\$750	1.8%	\$51,850	17	BA/48	15	\$43,350	18	\$55,350	19	MA/8	15	\$1,517	13	1
329	Richardton-Taylor	\$37,000	\$38,200	24	\$1,200	3.2%	\$57,365	6	BA/54	25	\$42,800	22	\$59,405	8	MA/12	25	\$1,600	12	2
249	Richland ** (3%+\$125)	\$36,000	\$36,550	33	\$550	1.5%	\$53,550	13	BA/54	25	\$41,550	29	\$56,550	15	MA/30	25	\$1,470	15	2
587	Rugby **	\$37,100	\$38,800	21	\$1,700	4.6%	\$61,125	3	BA/24	25	\$42,300	25	\$64,125	3	MA/16	25	\$2,533	2	2

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					\$ Inc	% Inc													
xx	Souris Valley Sp Ed (Minot)	\$44,340	\$50,000	1	\$5,660	12.8%	\$62,000	2	BA/45	15	\$60,000	1	\$73,500	1	BA/60	15	\$1,200	20	1
451	South Prairie	\$39,500	\$40,000	15	\$500	1.3%	\$50,500	20	BA/44	10	\$44,500	14	\$53,200	24	MA	10	\$1,300	18	2
xx	South Valley Sp Ed (Hankinson)	\$34,000	\$35,000	39	\$1,000	2.9%	\$49,015	22	BA/40	25	\$37,460	41	\$52,725	25	MA/40	25	\$1,050	23	2
716	Stanley	\$41,000	\$41,250	11	\$250	0.6%	\$44,850	35	BA/48	3	\$44,350	15	\$46,550	39	MA	3	\$1,000	25	2P
196	Underwood	\$37,000	\$38,250	23	\$1,250	3.4%	\$52,550	13	BA/32	25	\$40,500	36	\$54,350	23	MA	25	\$1,250	19	2
470	Velva	\$38,500	\$40,000	15	\$1,500	3.9%	\$52,500	14	BA/40	20	\$43,500	17	\$55,500	18	MA/32	20	\$2,000	7	2
1,223	Wahpeton ***	\$34,650	\$36,350	35	\$1,700	4.9%	\$39,950	42	BA/30	0	\$40,850	33	\$43,550	45	MA/30	0	\$1,950	8	2
xx	Wahpeton Sp Ed ***	\$34,650	\$36,350	35	\$1,700	4.9%	\$39,950	42	BA/30	0	\$40,850	33	\$43,550	45	MA/30	0	\$1,950	8	2
234	Warwick	\$40,250	\$40,250	13	\$0	0.0%	\$55,000	11	BA/60	25	\$44,750	12	\$56,000	16	MA/28	25	\$1,000	25	2P
144	White Shield (Roseglen)	\$37,600	\$37,600	27	\$0	0.0%	\$40,800	39	xx	x	xx	x	\$40,800	48	xx	x	\$1,200	20	1
226	Wilton	\$38,750	\$39,000	19	\$250	0.6%	\$47,600	28	BA/48	10	\$45,600	7	\$54,400	22	MA/24	10	\$1,000	25	1
76	Wing **	\$35,000	\$36,500	34	\$1,500	4.3%	\$44,000	36	BA/48	10	\$39,500	39	\$45,000	42	MA/12	10	\$1,200	20	1
78	Yellowstone (Fairview)	\$39,000	\$40,000	15	\$1,000	2.6%	\$50,500	20	BA/48	15	\$43,500	17	\$52,000	28	MA	15	\$2,000	7	1
31	Zeeland	\$34,940	\$35,540	37	\$600	1.7%	\$38,790	45	BA/15	10	\$36,090	42	\$39,190	51	MA	10	\$1,250	19	1
16,864	Column Averages	\$38,176	\$39,294		\$1,117	2.9%	\$49,593				\$42,986		\$52,339				\$1,314		

TFFR Model 1: District=12.75%; Educator=11.75%

TFFR Model 2: District contributes Educator 11.75%

TFFR Model 2P: District contributes part of Educator 11.75%

TFFR Model 3: District contributes set dollar amount of Educator 11.75%

TFFR Model 4: State Institution=16.75%; Educator=7.75%