

2019-2020 1st Year Teacher Salaries Ranked

*BA Base is the salary earned by a 1st Year Teacher with 0 years of experience

19-20 Fall Enrollments	District	BA Base* 2018-2019	BA Base* 2019-2020	Rank 18-19	Rank 19-20	Base Increase	
				117	122	\$ Inc	% Inc
259	Alexander	\$41,300	\$42,300	27	28	\$1,000	2.4%
80	Anamoose	\$38,000	\$38,500	70	79	\$500	1.3%
58	Apple Creek	\$34,000	\$34,000	114	120	\$0	0.0%
129	Ashley	\$37,765	\$39,200	72	70	\$1,435	3.8%
251	Barnes County North	\$41,000	\$41,000	30	47	\$0	0.0%
253	Beach	\$38,600	\$39,100	61	71	\$500	1.3%
1,600	Belcourt	\$42,000	\$44,300	23	17	\$2,300	5.5%
256	Belfield	\$41,400	\$42,300	26	28	\$900	2.2%
724	Beulah	\$42,043	\$43,199	22	22	\$1,156	2.7%
76	Billings County (Medora)	\$39,250	\$39,500	48	66	\$250	0.6%
13,329	Bismarck	\$45,900	\$46,088	6	9	\$188	0.4%
xx	Bismarck Sp Ed	\$45,900	\$46,088	6	9	\$188	0.4%
642	Bottineau	\$39,900	\$40,400	42	54	\$500	1.3%
74	Bowbells	\$40,500	\$41,000	36	47	\$500	1.2%
489	Bowman County	\$40,200	\$41,000	40	47	\$800	2.0%
92	Burke Central (Lignite)	\$41,000	\$41,000	30	47	\$0	0.0%
xx	Burleigh Co Sp Ed (Bismarck)	\$40,800	\$41,625	31	38	\$825	2.0%
509	Carrington	\$38,825	\$39,225	56	69	\$400	1.0%
405	Cavalier	\$36,250	\$37,250	93	100	\$1,000	2.8%
243	Center-Stanton	\$37,400	\$38,000	78	88	\$600	1.6%
927	Central Cass	\$35,275	\$36,375	106	111	\$1,100	3.1%
183	Central Valley (Buxton)	\$38,000	\$38,600	70	78	\$600	1.6%
272	Dakota Prairie (Petersburg)	\$39,050	\$40,050	51	58	\$1,000	2.6%
1,624	Devils Lake	\$37,500	\$39,000	75	72	\$1,500	4.0%
3,955	Dickinson	\$45,549	\$45,549	7	11	\$0	0.0%
xx	Dickinson Sp Ed	\$45,549	\$45,549	7	11	\$0	0.0%
379	Divide County (Crosby)	\$46,500	\$47,200	3	6	\$700	1.5%
70	Drake	\$37,500	\$38,000	75	88	\$500	1.3%
175	Drayton	\$41,200	\$42,200	29	30	\$1,000	2.4%

19-20 Fall Enrollments	District	BA Base* 2018-2019	BA Base* 2019-2020	Rank 18-19	Rank 19-20	Base Increase	
				117	122	\$ Inc	% Inc
505	Dunseith	\$38,400	\$39,900	64	61	\$1,500	3.9%
xx	East Central CEC (New Rockford)	\$37,835	\$38,235	71	84	\$400	1.1%
232	Edgeley	\$36,250	\$37,750	94	90	\$1,500	4.1%
39	Edmore	\$39,200	\$40,200	49	56	\$1,000	2.6%
306	Eight Mile (Trenton)	\$38,750	\$39,500	58	66	\$750	1.9%
166	Elgin-New Leipzig	\$36,750	\$36,750	86	108	\$0	0.0%
339	Ellendale	\$38,625	\$39,625	60	65	\$1,000	2.6%
172	Emerado	\$37,484	\$39,750	76	62	\$2,266	6.0%
301	Enderlin Area	\$35,400	\$35,900	104	114	\$500	1.4%
93	Fairmount	\$36,400	\$36,800	91	107	\$400	1.1%
11,382	Fargo 18-19	\$41,532	\$41,532	24	40	\$0	0.0%
xx	Fargo Sp Ed 18-19	\$41,532	\$41,532	24	40	\$0	0.0%
156	Fessenden-Bowdon	\$36,500	\$38,000	89	88	\$1,500	4.1%
75	Finley-Sharon	\$35,000	\$37,740	107	91	\$2,740	7.8%
244	Flasher	\$36,000	\$37,000	97	103	\$1,000	2.8%
38	Fordville-Lankin	\$35,500	\$40,000	103	59	\$4,500	12.7%
180	Fort Totten	\$38,000	\$39,000	70	72	\$1,000	2.6%
xx	Fort Totten Sp Ed	\$38,000	\$39,000	70	72	\$1,000	2.6%
134	Ft. Yates	\$38,100	\$38,100	68	87	\$0	0.0%
xx	Ft. Yates Sp Ed	\$38,100	\$38,100	68	87	\$0	0.0%
99	Gackle-Streeter	\$34,750	\$35,250	109	117	\$500	1.4%
370	Garrison	\$39,385	\$39,693	46	63	\$308	0.8%
144	Glen Ullin	\$35,300	\$36,800	105	107	\$1,500	4.2%
238	Glenburn	\$38,500	\$39,500	63	66	\$1,000	2.6%
19	Goodrich	\$33,000	\$33,000	116	122	\$0	0.0%
820	Grafton	\$40,750	\$41,250	32	45	\$500	1.2%
7,465	Grand Forks	\$41,200	\$41,818	29	35	\$618	1.5%
xx	Grand Forks Sp Ed	\$41,200	\$41,818	29	35	\$618	1.5%
187	Grenora	\$43,700	\$44,350	12	15	\$650	1.5%
246	Griggs County Central	\$37,500	\$38,250	75	83	\$750	2.0%
xx	Griggs/Steele/Traill SpEd (Portland)	\$38,700	\$38,700	59	77	\$0	0.0%

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				117	122	\$ Inc	% Inc
258	Hankinson	\$41,500	\$41,700	25	36	\$200	0.5%
380	Harvey	\$36,500	\$37,150	90	102	\$650	1.8%
189	Hatton	\$37,500	\$39,000	75	72	\$1,500	4.0%
129	Hazelton-Moffit-Braddock	\$36,250	\$37,300	94	99	\$1,050	2.9%
568	Hazen	\$38,045	\$38,900	69	73	\$855	2.2%
150	Hebron	\$37,500	\$37,500	75	97	\$0	0.0%
277	Hettinger	\$35,000	\$35,000	107	119	\$0	0.0%
479	Hillsboro	\$42,100	\$42,900	21	24	\$800	1.9%
63	Hope-Page	\$38,000	\$39,000	70	72	\$1,000	2.6%
xx	James River Multi-District Sp Ed	\$42,370	\$42,870	18	25	\$500	1.2%
xx	James Valley Area CTC	\$43,117	\$43,817	13	19	\$700	1.6%
2,192	Jamestown	\$43,117	\$43,817	13	19	\$700	1.6%
xx	Jamestown Sp Ed	\$43,117	\$43,817	13	19	\$700	1.6%
293	Kenmare	\$38,000	\$38,000	70	88	\$0	0.0%
25	Kensal	\$38,786	\$39,949	57	60	\$1,163	3.0%
352	Kidder County (Steele)	\$37,200	\$38,400	80	82	\$1,200	3.2%
584	Killdeer	\$41,500	\$43,250	25	21	\$1,750	4.2%
784	Kindred	\$39,200	\$40,700	49	50	\$1,500	3.8%
124	Kulm	\$30,165	\$38,000	117	88	\$7,835	26.0%
xx	Lake Area CTC (Devils Lake)	\$37,500	\$39,000	75	72	\$1,500	4.0%
xx	Lake Region Sp Ed (Devils Lake)	\$37,500	\$39,000	75	72	\$1,500	4.0%
168	Lakota	\$40,250	\$40,550	38	52	\$300	0.7%
280	LaMoure	\$39,000	\$40,000	52	59	\$1,000	2.6%
410	Langdon Area	\$42,000	\$42,000	23	33	\$0	0.0%
377	Larimore	\$39,000	\$39,500	52	66	\$500	1.3%
127	Leeds	\$37,650	\$38,250	73	83	\$600	1.6%
395	Lewis & Clark	\$38,500	\$39,500	63	66	\$1,000	2.6%
170	Lidgerwood	\$35,568	\$36,990	101	104	\$1,422	4.0%
248	Linton	\$36,500	\$37,500	89	97	\$1,000	2.7%
598	Lisbon	\$38,875	\$40,000	54	59	\$1,125	2.9%
120	Litchville-Marion	\$37,475	\$38,125	77	86	\$650	1.7%

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32	Lone Tree (Golva)	\$36,250	\$37,000	94	103	\$750	2.1%
xx	Lone Tree Sp Ed (Harvey)	\$36,500	\$37,150	90	102	\$650	1.8%
123	Maddock	\$37,650	\$37,650	73	92	\$0	0.0%
3,975	Mandan	\$44,500	\$45,700	9	10	\$1,200	2.7%
219	Mandaree	\$42,841	\$44,341	15	16	\$1,500	3.5%
168	Manvel	\$39,115	\$40,093	50	57	\$978	2.5%
220	Maple Valley	\$36,700	\$37,000	87	103	\$300	0.8%
146	Mapleton	\$35,850	\$36,209	99	113	\$359	1.0%
182	Max	\$42,200	\$42,700	19	27	\$500	1.2%
498	May-Port CG	\$40,550	\$41,550	35	39	\$1,000	2.5%
86	McClusky	\$34,500	\$35,200	112	118	\$700	2.0%
1,905	McKenzie County (Watford City)	\$46,350	\$46,650	4	8	\$300	0.6%
165	Medina	\$40,000	\$40,000	41	59	\$0	0.0%
45	Menoken	\$40,440	\$41,440	37	42	\$1,000	2.5%
166	Midkota	\$41,000	\$41,000	30	47	\$0	0.0%
172	Midway (Inkster)	\$39,500	\$40,500	45	53	\$1,000	2.5%
216	Milnor	\$35,500	\$37,000	103	103	\$1,500	4.2%
250	Minnewaukan	\$40,750	\$42,750	32	26	\$2,000	4.9%
7,594	Minot	\$42,488	\$43,888	17	18	\$1,400	3.3%
278	Minto	\$39,586	\$41,667	44	37	\$2,081	5.3%
xx	Missouri River Area CTC (Bismarck)	\$45,900	\$46,088	6	9	\$188	0.4%
327	Mohall-Lansford-Sherwood	\$40,000	\$40,250	41	55	\$250	0.6%
106	Montpelier	\$37,000	\$37,000	83	103	\$0	0.0%
xx	Morton-Sioux Sp Ed (Mandan)	\$44,500	\$45,700	9	10	\$1,200	2.7%
192	Mott-Regent	\$34,200	\$42,250	113	29	\$8,050	23.5%
258	Mt Pleasant (Rolla)	\$39,500	\$41,500	45	41	\$2,000	5.1%
89	Munich	\$44,000	\$45,500	11	12	\$1,500	3.4%
223	Napoleon	\$38,200	\$39,000	67	72	\$800	2.1%
9	Naughton	\$37,000	\$38,200	83	85	\$1,200	3.2%
xx	ND Center for Distance Learning(Fargo)	\$40,734	\$42,106	33	31	\$1,372	3.4%
xx	ND School for Blind (Grand Forks)	\$40,734	\$42,106	33	31	\$1,372	3.4%

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xx	ND School for Deaf (Devils Lake)	\$40,734	\$42,106	33	31	\$1,372	3.4%
xx	ND YCC (Mandan)	\$40,734	\$42,106	33	31	\$1,372	3.4%
552	Nedrose (Minot)	\$40,200	\$41,700	40	36	\$1,500	3.7%
368	Nesson (Ray)	\$49,545	\$50,536	2	2	\$991	2.0%
275	New England	\$40,500	\$41,000	36	47	\$500	1.2%
307	New Rockford-Sheyenne	\$34,600	\$35,700	111	115	\$1,100	3.2%
336	New Salem-Almont	\$37,275	\$38,000	79	88	\$725	1.9%
1,005	New Town	\$46,100	\$48,100	5	4	\$2,000	4.3%
83	Newburg United	\$35,600	\$37,000	100	103	\$1,400	3.9%
322	North Border (Walhalla)	\$42,150	\$43,050	20	23	\$900	2.1%
210	North Sargent (Gwinner)	\$38,000	\$37,000	70	103	-\$1,000	-2.6%
275	North Star (Cando, B-E)	\$43,000	\$43,500	14	20	\$500	1.2%
xx	North Valley Area CTC (Grafton)	\$36,100	\$37,600	96	94	\$1,500	4.2%
625	Northern Cass (Hunter)	\$36,625	\$37,625	88	93	\$1,000	2.7%
xx	Northern Plains Sp Ed (Stanley)	\$46,500	\$47,200	3	6	\$700	1.5%
317	Northwood	\$38,500	\$40,000	63	59	\$1,500	3.9%
498	Oakes	\$40,250	\$40,750	38	49	\$500	1.2%
62	Oberon	\$36,256	\$39,250	92	68	\$2,994	8.3%
xx	Oliver-Mercer Sp Ed (Hazen)	\$36,769	\$37,596	85	96	\$827	2.2%
83	Page-Hope	\$38,000	\$39,000	70	72	\$1,000	2.6%
412	Park River Area	\$40,500	\$41,000	36	47	\$500	1.2%
274	Parshall	\$41,100	\$41,850	30	34	\$750	1.8%
140	Pingree-Buchanan	\$38,558	\$39,280	62	67	\$722	1.9%
209	Powers Lake	\$41,000	\$41,500	30	41	\$500	1.2%
329	Richardton-Taylor	\$37,000	\$38,200	83	85	\$1,200	3.2%
249	Richland	\$36,000	\$36,550	97	109	\$550	1.5%
149	Rolette	\$38,900	\$39,650	53	64	\$750	1.9%
56	Roosevelt (Carson)	\$36,200	\$37,200	95	101	\$1,000	2.8%
587	Rugby	\$37,100	\$38,800	82	75	\$1,700	4.6%
xx	Rural Cass Sp Ed (Mapleton)	\$35,550	\$36,975	102	105	\$1,425	4.0%
155	Sargent Central (Forman)	\$37,000	\$39,000	83	72	\$2,000	5.4%

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41	Sawyer	\$33,650	\$33,650	115	121	\$0	0.0%
118	Scranton	\$38,850	\$38,850	55	74	\$0	0.0%
65	Selfridge	\$40,000	\$41,300	41	44	\$1,300	3.3%
xx	Sheyenne Valley Sp Ed (Valley City)	\$35,900	\$37,800	98	89	\$1,900	5.3%
xx	Sheyenne ValleyAreaCTC(Valley City)	\$36,100	\$37,000	96	103	\$900	2.5%
197	Solen	\$39,500	\$39,750	45	62	\$250	0.6%
xx	Souris Valley Sp Ed (Minot)	\$44,340	\$50,000	10	3	\$5,660	12.8%
368	South Heart	\$41,000	\$42,000	30	33	\$1,000	2.4%
451	South Prairie	\$39,500	\$40,000	45	59	\$500	1.3%
xx	South Valley Sp Ed (Hankinson)	\$34,000	\$35,000	114	119	\$1,000	2.9%
xx	Southeast Region CTC (Wahpeton)	\$39,275	\$40,000	47	59	\$725	1.8%
384	St John	\$42,750	\$45,000	16	14	\$2,250	5.3%
44	St Thomas	\$40,000	\$42,250	41	29	\$2,250	5.6%
716	Stanley	\$41,000	\$41,250	30	45	\$250	0.6%
60	Starkweather	\$44,500	\$47,500	9	5	\$3,000	6.7%
4	Sterling	\$44,867	\$45,316	8	13	\$449	1.0%
128	Strasburg	\$37,000	\$37,000	83	103	\$0	0.0%
389	Surrey	\$38,000	\$38,500	70	79	\$500	1.3%
571	Thompson	\$39,000	\$40,000	52	59	\$1,000	2.6%
483	Tioga	\$52,851	\$52,851	1	1	\$0	0.0%
335	Towner-Granville-Upham	\$38,250	\$38,750	66	76	\$500	1.3%
178	Turtle Lake-Mercer	\$36,803	\$37,303	84	98	\$500	1.4%
xx	Turtle Mt Sp Ed (Belcourt)	\$42,000	\$44,300	23	17	\$2,300	5.5%
30	Twin Buttes (Halliday)	\$37,000	\$41,000	83	47	\$4,000	10.8%
196	Underwood	\$37,000	\$38,250	83	83	\$1,250	3.4%
647	United (Des Lacs)	\$40,600	\$40,600	34	51	\$0	0.0%
xx	Upper Valley Sp Ed (Grafton)	\$40,250	\$40,900	38	48	\$650	1.6%
1,095	Valley City	\$38,372	\$38,478	65	80	\$106	0.3%
170	Valley-Edinburg	\$41,250	\$42,000	28	33	\$750	1.8%
470	Velva	\$38,500	\$40,000	63	59	\$1,500	3.9%
1,223	Wahpeton	\$34,650	\$36,350	110	112	\$1,700	4.9%

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xx	Wahpeton Sp Ed	\$34,650	\$36,350	110	112	\$1,700	4.9%
234	Warwick	\$40,250	\$40,250	38	55	\$0	0.0%
305	Washburn	\$41,000	\$42,025	30	32	\$1,025	2.5%
11,272	West Fargo	\$37,109	\$38,423	81	81	\$1,314	3.5%
xx	West Fargo Sp Ed	\$37,109	\$38,423	81	81	\$1,314	3.5%
xx	West River SS (Dickinson)	\$40,225	\$41,432	39	43	\$1,207	3.0%
132	Westhope	\$35,550	\$36,950	102	106	\$1,400	3.9%
144	White Shield (Roseglen)	\$37,600	\$37,600	74	95	\$0	0.0%
801	Williams County (New 8)	\$46,500	\$47,000	3	7	\$500	1.1%
4,403	Williston	\$40,225	\$41,225	39	46	\$1,000	2.5%
xx	Willmac Sp Ed (Williston)	\$40,225	\$41,225	39	46	\$1,000	2.5%
226	Wilton	\$38,750	\$39,000	58	72	\$250	0.6%
76	Wing	\$35,000	\$36,500	107	110	\$1,500	4.3%
199	Wishek	\$39,000	\$39,250	52	68	\$250	0.6%
255	Wyndmere	\$39,700	\$40,500	43	53	\$800	2.0%
78	Yellowstone (Fairview)	\$39,000	\$40,000	52	59	\$1,000	2.6%
31	Zeeland	\$34,940	\$35,540	108	116	\$600	1.7%
112,785		\$39,195	\$40,182			\$987	2.5%