

2018-2019 TFFR Model Effects

District	TFFR	Base Salary			Maximum Salary		
		Reported to ND/IRS	BA Base Reported to SS	Reported to TFFR	Reported to ND/IRS	Schedule Maximum Reported to SS	Reported to TFFR
Apple Creek	2P	\$30,617	\$34,000	\$34,693	\$49,968	\$55,488	\$56,620
Alexander	1	\$36,447	\$41,300	\$41,300	\$55,580	\$62,300	\$62,300
Anamoose	2	\$38,000	\$38,000	\$43,059	\$48,750	\$48,750	\$55,240
Ashley	1	\$33,328	\$37,765	\$37,765	\$47,368	\$53,675	\$53,675
Barnes County North	1	\$36,183	\$41,000	\$41,000	\$63,915	\$72,425	\$72,425
Beach	2	\$38,600	\$38,600	\$43,739	\$54,700	\$54,700	\$61,983
Belcourt	2	\$42,000	\$42,000	\$47,592	\$74,350	\$74,350	\$84,249
Belfield	1	\$36,536	\$41,400	\$41,400	\$54,186	\$61,400	\$61,400
Beulah	1	\$37,103	\$42,043	\$42,043	\$49,952	\$56,603	\$56,603
Billings County	2	\$40,500	\$40,500	\$45,892	\$55,500	\$55,500	\$62,889
Bismarck	1	\$40,507	\$45,900	\$45,900	\$74,841	\$84,806	\$84,806
Bottineau	2	\$39,900	\$39,900	\$45,212	\$57,075	\$57,075	\$64,674
Bowbells	1	\$35,741	\$40,500	\$40,500	\$48,979	\$55,500	\$55,500
Bowman County	2P	\$38,457	\$40,200	\$43,577	\$52,280	\$54,650	\$59,241
Burke Central (Lignite)	1	\$36,183	\$41,000	\$41,000	\$55,598	\$63,000	\$63,000
Burleigh Co Sp Ed Bismarck)	2	\$40,800	\$40,800	\$46,232	\$57,075	\$57,075	\$64,674
Carrington	2	\$38,825	\$38,825	\$43,994	\$63,200	\$63,200	\$71,614
Cavalier	2	\$36,250	\$36,250	\$41,076	\$62,000	\$62,000	\$70,254
Center-Stanton	2	\$37,400	\$37,400	\$42,379	\$54,400	\$54,400	\$61,643
Central Cass	2	\$35,275	\$35,275	\$39,971	\$60,225	\$60,225	\$68,243
Central Valley (Buxton)	2	\$38,000	\$38,000	\$43,059	\$66,500	\$66,500	\$75,354
Dakota Prairie	2	\$39,050	\$39,050	\$44,249	\$49,150	\$49,150	\$55,694
Devils Lake	2	\$37,500	\$37,500	\$42,492	\$65,550	\$65,550	\$74,277
Dickinson	1	\$40,197	\$45,549	\$45,549	\$65,777	\$74,535	\$74,535
Divide County (Crosby)	2P	\$44,484	\$46,500	\$50,406	\$62,277	\$65,100	\$70,569
Drake	2	\$37,500	\$37,500	\$42,492	\$51,750	\$51,750	\$58,640
Drayton	1	\$36,359	\$41,200	\$41,200	\$50,126	\$56,800	\$56,800
Dunseith	2	\$38,400	\$38,400	\$43,512	\$41,690	\$41,690	\$47,240
East Central CEC Sp Ed	2	\$37,835	\$37,835	\$42,872	\$58,060	\$58,060	\$65,790
Edgeley	2P	\$34,033	\$36,250	\$38,563	\$50,087	\$53,350	\$56,755
Edmore	2P	\$36,802	\$39,200	\$41,702	\$51,776	\$55,150	\$58,670
Eight Mile (Trenton)	2	\$38,750	\$38,750	\$43,909	\$73,636	\$73,636	\$83,440

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		Reported to ND/IRS	BA Base Reported to SS	Reported to TFFR	Reported to ND/IRS	Schedule Maximum Reported to SS	Reported to TFFR
Elgin-New Leipzig	2P	\$53,208	\$56,750	\$60,292	\$48,626	\$51,863	\$55,100
Ellendale	1	\$34,087	\$38,625	\$38,625	\$54,119	\$61,325	\$61,325
Emerado	1	\$33,080	\$37,484	\$37,484	\$46,141	\$52,284	\$52,284
Enderlin Area	2	\$35,400	\$35,400	\$40,113	\$51,875	\$51,875	\$58,781
Fairmount	2	\$36,400	\$36,400	\$41,246	\$57,050	\$57,050	\$64,645
Fargo	1	\$36,652	\$41,532	\$41,532	\$73,189	\$82,934	\$82,934
Fessenden-Bowdon	2	\$36,500	\$36,500	\$41,359	\$50,550	\$50,550	\$57,280
Finley-Sharon	2	\$35,000	\$35,000	\$39,660	\$54,600	\$54,600	\$61,869
Flasher	2P	\$32,753	\$36,000	\$37,113	\$42,415	\$46,620	\$48,061
Fordville-Lankin	1	\$31,329	\$35,500	\$35,500	\$37,506	\$42,500	\$42,500
Fort Totten	2	\$38,000	\$38,000	\$43,059	\$53,000	\$53,000	\$60,056
Fort Yates	1	\$33,623	\$38,100	\$38,100	\$52,156	\$59,100	\$59,100
Gackle-Streeter	1	\$30,667	\$34,750	\$34,750	\$39,492	\$44,750	\$44,750
Garrison	1	\$34,757	\$39,385	\$42,693	\$71,502	\$81,022	\$87,828
Glen Ullin	1	\$31,152	\$35,300	\$35,300	\$36,006	\$40,800	\$40,800
Glenburn	2	\$38,500	\$38,500	\$43,626	\$61,400	\$61,400	\$69,575
Grafton	1	\$35,962	\$40,750	\$40,750	\$55,553	\$62,950	\$62,950
Grand Forks	1	\$36,359	\$41,200	\$41,200	\$68,397	\$77,504	\$77,504
Grenora	1	\$38,565	\$43,700	\$43,700	\$50,453	\$57,170	\$57,170
Griggs County Central	2	\$37,500	\$37,500	\$42,492	\$64,500	\$64,500	\$73,087
GST Sp Ed (Portland)	2P	\$37,842	\$38,700	\$42,880	\$61,799	\$63,200	\$70,027
Halliday	2P	\$38,492	\$41,000	\$43,617	\$50,697	\$54,000	\$57,446
Hankinson	1	\$36,624	\$41,500	\$41,500	\$54,119	\$61,325	\$61,325
Harvey	2	\$36,500	\$36,500	\$41,359	\$51,250	\$51,250	\$58,073
Hatton	2P	\$35,874	\$37,500	\$40,650	\$53,572	\$56,000	\$60,704
Hazelton-Moffit-Braddock	1	\$31,991	\$36,250	\$36,250	\$50,914	\$57,693	\$57,693
Hazen	2	\$38,045	\$38,045	\$43,110	\$48,620	\$48,620	\$55,093
Hebron	1	\$33,094	\$37,500	\$37,500	\$40,507	\$45,900	\$45,900
Hettinger	2	\$35,000	\$35,000	\$39,660	\$40,000	\$40,000	\$45,325
Hillsboro	2P	\$37,911	\$42,100	\$42,959	\$63,126	\$70,100	\$71,530
Hope-Page	2	\$38,000	\$38,000	\$43,059	\$63,800	\$63,800	\$72,294
James River Sp Ed (Jamestown)	1	\$37,392	\$42,370	\$42,370	\$59,805	\$67,768	\$67,768
James Valley Area CTC	1	\$38,051	\$43,117	\$43,117	\$69,425	\$78,669	\$78,669

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Jamestown	1	\$38,051	\$43,117	\$43,117	\$69,425	\$78,669	\$78,669
Kenmare	3	\$35,344	\$38,000	\$40,050	\$46,073	\$49,000	\$51,050
Kensal	1	\$34,229	\$38,786	\$38,786	\$47,907	\$54,286	\$54,286
Kidder County (Steele)	1	\$32,829	\$37,200	\$37,200	\$51,979	\$58,900	\$58,900
Killdeer	2P	\$39,701	\$41,500	\$44,986	\$55,868	\$58,400	\$63,306
Kindred	1	\$34,594	\$39,200	\$39,200	\$60,010	\$68,000	\$68,000
Kulm	1	\$26,621	\$30,165	\$30,165	xx	xx	xx
Lake Region CTC (Devils Lake)	2	\$37,500	\$37,500	\$42,492	\$65,550	\$65,550	\$74,277
Lake Region Sp Ed (Devils Lake)	2	\$37,500	\$37,500	\$42,492	\$65,550	\$65,550	\$74,277
Lakota	2P	\$37,489	\$40,250	\$42,480	\$49,131	\$52,750	\$55,672
LaMoure	1	\$34,418	\$39,000	\$39,000	\$57,195	\$64,810	\$64,810
Langdon Area	1	\$36,624	\$41,500	\$41,500	\$40,772	\$46,200	\$46,200
Larimore	1	\$34,418	\$39,000	\$39,000	\$53,471	\$60,590	\$60,590
Leeds	2P	\$36,115	\$37,650	\$40,923	\$54,077	\$56,375	\$61,277
Lewis & Clark	2	\$38,500	\$38,500	\$43,626	\$55,400	\$55,400	\$62,776
Lidgerwood	2	\$35,568	\$35,568	\$40,303	\$51,827	\$51,827	\$58,727
Linton	1	\$32,211	\$36,500	\$36,500	\$51,494	\$58,350	\$58,350
Lisbon	2	\$38,875	\$38,875	\$44,050	\$59,125	\$59,125	\$66,997
Litchville-Marion	1	\$33,072	\$37,475	\$37,475	\$45,405	\$51,450	\$51,450
Lone Tree (Golva)	2P	\$33,987	\$36,250	\$38,512	\$44,770	\$47,750	\$50,730
Maddock	2	\$37,650	\$37,650	\$42,662	\$47,650	\$47,650	\$53,994
Mandan	1	\$39,271	\$44,500	\$44,500	\$70,529	\$79,920	\$79,920
Mandaree	1	\$37,807	\$42,841	\$42,841	\$59,539	\$67,466	\$67,466
Manvel	1	\$34,519	\$39,115	\$39,115	\$52,522	\$59,515	\$59,515
Maple Valley	2	\$36,700	\$36,700	\$41,586	\$56,700	\$56,700	\$64,249
Mapleton	2	\$35,850	\$35,850	\$40,623	\$71,700	\$71,700	\$81,246
Max	1	\$37,242	\$42,200	\$42,200	\$54,450	\$61,700	\$61,700
May-Port CG	2P	\$38,171	\$40,550	\$43,253	\$60,951	\$64,750	\$69,066
McClusky	2P	\$33,004	\$34,500	\$37,398	\$35,396	\$37,000	\$40,108
McKenzie County	2	\$46,350	\$46,350	\$52,521	\$79,974	\$79,974	\$90,622
Medina	2P	\$35,725	\$40,000	\$40,481	\$51,890	\$58,100	\$58,799
Menoken	1	\$35,688	\$40,440	\$40,440	\$55,103	\$62,440	\$62,440
Midkota	1	\$36,183	\$41,000	\$41,000	\$52,884	\$59,925	\$59,925

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Midway (Inkster)	1	\$34,859	\$39,500	\$39,500	\$56,480	\$64,000	\$64,000
Milnor	2	\$35,500	\$35,500	\$40,226	\$40,500	\$40,500	\$45,892
Minnewaukan	2	\$40,750	\$40,750	\$46,175	\$60,500	\$60,500	\$68,555
Minot	1	\$37,496	\$42,488	\$42,488	\$68,905	\$78,079	\$78,079
Minto	3	\$35,817	\$39,586	\$40,586	\$52,896	\$57,611	\$58,611
Missouri RiverAreaCTC(Bismarck)	1	\$40,507	\$45,900	\$45,900	\$74,841	\$84,806	\$84,806
Mohall-Lansford-Sherwood	2	\$40,000	\$40,000	\$45,325	\$50,250	\$50,250	\$56,940
Montefiore (Wilton)	1	\$34,197	\$38,750	\$38,750	\$48,140	\$54,550	\$54,550
Montpelier	1	\$32,653	\$37,000	\$37,000	\$45,272	\$51,300	\$51,300
Morton-Sioux Sp Ed (Mandan)	1	\$39,271	\$44,500	\$44,500	\$70,529	\$79,920	\$79,920
Mott-Regent	1	\$30,182	\$34,200	\$34,200	\$55,200	\$62,550	\$62,550
Mt Pleasant	2	\$39,500	\$39,500	\$44,759	\$39,500	\$39,500	\$44,759
Munich	1	\$38,830	\$44,000	\$44,000	\$62,305	\$70,600	\$70,600
Napoleon	1	\$33,712	\$38,200	\$38,200	\$56,083	\$63,550	\$63,550
Naughton	1	\$32,653	\$37,000	\$37,000	\$45,008	\$51,000	\$51,000
ND Center for Distance Ed	4	\$37,577	\$40,734	\$40,734	\$64,237	\$69,634	\$69,634
ND School for the Blind	4	\$37,577	\$40,734	\$40,734	\$64,237	\$69,634	\$69,634
ND School for the Deaf	4	\$37,577	\$40,734	\$40,734	\$64,237	\$69,634	\$69,634
ND YCC	4	\$37,577	\$40,734	\$40,734	\$64,237	\$69,634	\$69,634
Nedrose (Minot)	2	\$40,200	\$40,200	\$45,552	\$89,194	\$89,194	\$101,069
Nesson (Ray)	1	\$43,723	\$49,545	\$49,545	\$73,706	\$83,520	\$83,520
New England	1	\$35,741	\$40,500	\$40,500	\$50,303	\$57,000	\$57,000
New Rockford-Sheyenne	2	\$34,600	\$34,600	\$39,206	\$47,000	\$47,000	\$53,257
New Salem-Almont	2	\$37,275	\$37,275	\$42,237	\$43,275	\$43,275	\$49,036
New Town	1	\$40,683	\$46,100	\$46,100	\$54,075	\$61,275	\$61,275
Newburg United	2	\$35,600	\$35,600	\$40,339	\$54,300	\$54,300	\$61,529
North Border (Walhalla)	1	\$37,197	\$42,150	\$42,150	\$59,701	\$67,650	\$67,650
North Sargent	2	\$38,000	\$38,000	\$43,059	\$58,150	\$58,150	\$65,892
North Star (Cando, B-E)	1	\$37,948	\$43,000	\$43,000	\$56,039	\$63,500	\$63,500
North Valley CTC (Grafton)	2P	\$35,300	\$36,100	\$40,000	\$55,346	\$56,600	\$62,714
Northern Cass (Hunter)	2	\$36,625	\$36,625	\$41,501	\$56,575	\$56,575	\$64,107
Northern Plains Sp Ed (Stanley)	2P	\$43,196	\$46,500	\$48,947	\$60,474	\$65,100	\$68,526
Northwood	2	\$38,500	\$38,500	\$43,626	\$69,500	\$69,500	\$78,753

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Oakes	1	\$35,521	\$40,250	\$40,250	\$52,412	\$59,390	\$59,390
Oliver-Mercer Sp Ed	2	\$36,769	\$36,769	\$41,664	\$51,116	\$51,116	\$57,921
Page-Hope	2	\$38,000	\$38,000	\$43,059	\$63,800	\$63,800	\$72,294
Park River	1	\$35,741	\$40,500	\$40,500	\$55,200	\$62,550	\$62,550
Parshall	1	\$36,271	\$41,100	\$41,100	\$48,185	\$54,600	\$54,600
Pingree-Buchanan	1	\$34,027	\$38,558	\$38,558	\$45,941	\$52,058	\$52,058
Powers Lake	2P	\$37,302	\$41,000	\$42,268	\$56,862	\$62,500	\$64,432
Richardton-Taylor	2	\$37,000	\$37,000	\$41,926	\$56,000	\$56,000	\$63,456
Richland	2	\$36,000	\$36,000	\$40,793	\$55,000	\$55,000	\$62,322
Rolette	2P	\$38,038	\$38,900	\$43,102	\$56,715	\$58,000	\$64,265
Roosevelt (Carson)	2P	\$34,630	\$36,200	\$39,241	\$46,325	\$48,425	\$52,493
Rugby	2	\$37,100	\$37,100	\$42,039	\$55,350	\$55,350	\$62,719
Rural Cass Sp Ed (Mapleton)	2	\$35,550	\$35,550	\$40,283	\$59,850	\$59,850	\$67,818
Saint John	2	\$42,750	\$42,750	\$48,441	\$58,250	\$58,250	\$66,005
Saint Thomas	1	\$35,300	\$40,000	\$40,000	\$48,758	\$55,250	\$55,250
Sargent Central	2	\$37,000	\$37,000	\$41,926	\$46,250	\$46,250	\$52,407
Sawyer	2P	\$30,380	\$33,650	\$34,424	\$56,336	\$62,400	\$63,836
Scranton	2P	\$37,165	\$38,850	\$42,113	\$50,654	\$52,950	\$57,398
Selfridge	2	\$40,000	\$40,000	\$45,325	\$58,350	\$58,350	\$66,118
Sheyenne Valley Area CTC	2P	\$34,535	\$36,100	\$39,132	\$66,839	\$69,868	\$75,737
Sheyenne Valley Sp Ed (Valley City)	2P	\$35,104	\$35,900	\$39,778	\$60,039	\$61,400	\$68,033
Solen	2	\$39,500	\$39,500	\$44,759	\$62,600	\$62,600	\$70,934
Souris Valley Sp Ed (Minot)	1	\$39,130	\$44,340	\$44,340	\$75,618	\$85,686	\$85,686
South Heart	1	\$36,183	\$41,000	\$41,000	\$56,965	\$64,550	\$64,550
South Prairie	2	\$39,500	\$39,500	\$44,759	\$48,500	\$48,500	\$54,957
South Valley Sp Ed	2	\$34,000	\$34,000	\$38,526	\$51,725	\$51,725	\$58,611
Southeast Region CTC (Wahpeton)	2P	\$38,405	\$39,275	\$43,518	\$55,331	\$56,585	\$62,698
Standing Rock Sp Ed (Ft. Yates)	1	\$33,623	\$38,100	\$38,100	\$52,156	\$59,100	\$59,100
Stanley	2P	\$38,087	\$41,000	\$43,157	\$43,010	\$46,300	\$48,736
Starkweather	1	\$39,271	\$44,500	\$44,500	\$55,156	\$62,500	\$62,500
Sterling	1	\$39,595	\$44,867	\$44,867	\$50,185	\$56,867	\$56,867
Strasburg	1	\$32,653	\$37,000	\$37,000	\$51,357	\$58,195	\$58,195
Surrey	2	\$38,000	\$38,000	\$43,059	\$69,190	\$69,190	\$78,402

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Thompson	2P	\$36,712	\$39,000	\$41,600	\$59,116	\$62,800	\$66,986
Tioga	2P	\$50,697	\$52,851	\$57,446	\$91,014	\$94,881	\$103,131
Towner-Granville-Upham	2	\$38,250	\$38,250	\$43,342	\$63,450	\$63,450	\$71,898
Turtle Lake-Mercer	1	\$32,479	\$36,803	\$36,803	\$51,166	\$57,978	\$57,978
Twin Buttes (Halliday)	1	\$32,653	\$37,000	\$37,000	\$57,142	\$64,750	\$64,750
Underwood	2	\$37,000	\$37,000	\$41,926	\$53,100	\$53,100	\$60,169
United (Des Lacs)	2	\$40,600	\$40,600	\$46,005	\$66,700	\$66,700	\$75,580
Upper Valley Sp Ed	1	\$35,521	\$40,250	\$40,250	\$55,818	\$63,250	\$63,250
Valley City	2P	\$36,708	\$38,372	\$41,595	\$68,750	\$71,866	\$77,903
Valley-Edinburg	1	\$36,403	\$41,250	\$41,250	\$59,238	\$67,125	\$67,125
Velva	2	\$38,500	\$38,500	\$43,626	\$54,000	\$54,000	\$61,189
Wahpeton	2	\$34,650	\$34,650	\$39,263	\$41,850	\$41,850	\$47,422
Warwick	2P	\$39,799	\$40,250	\$45,098	\$55,373	\$56,000	\$62,745
Washburn	1	\$36,183	\$41,000	\$41,000	\$52,010	\$58,935	\$58,935
West Fargo	2	\$37,109	\$37,109	\$42,049	\$74,453	\$74,453	\$84,366
West River SS	2	\$40,225	\$40,225	\$45,580	\$67,925	\$67,925	\$76,968
Westhope	2	\$35,550	\$35,550	\$40,283	\$50,050	\$50,050	\$56,713
White Shield	1	\$33,182	\$37,600	\$37,600	\$36,006	\$40,800	\$40,800
Williams County (New 8)	2	\$46,500	\$46,500	\$52,691	\$83,700	\$83,700	\$94,844
Williston	2	\$40,225	\$40,225	\$45,580	\$78,511	\$78,511	\$88,964
Willmac Sp Ed	2	\$40,225	\$40,225	\$45,580	\$78,511	\$78,511	\$88,964
Wing	1	\$30,446	\$34,500	\$34,500	\$38,830	\$44,000	\$44,000
Wishek	2P	\$35,482	\$39,000	\$40,206	\$52,313	\$57,500	\$59,278
Wolford	2	\$42,375	\$42,375	\$48,016	\$60,975	\$60,975	\$69,093
Wyndmere	1	\$35,035	\$39,700	\$39,700	\$49,597	\$56,200	\$56,200
Yellowstone	1	\$34,418	\$39,000	\$39,000	\$45,449	\$51,500	\$51,500
Zeeland	1	\$30,835	\$34,940	\$34,940	\$34,056	\$38,590	\$38,590
Column Averages		\$36,882	\$39,304	\$41,771	\$56,247	\$59,920	\$63,688