

2018-2019 Salary Ranges Ranked

* BA Base is the salary earned by a 1st Year Teacher with 0 years of experience

** Maximum is the salary earned at 30 years of experience (approximate Rule of 90) and the maximum academic preparation

*** Total number of steps on the schedule: fewer steps indicate greater career earnings

Maximum includes career increments to 30 years

18-19 Enrollments	District	BA Base* 2017-2018	BA Base* 2018-2019	Rank	Increase		Maximum** 2017-2018	Maximum** 2018-2019	Steps***	Rank	Increase	
				65	\$ Inc	% Inc				119	\$ Inc	% Inc
52	Apple Creek	\$32,000	\$34,000	64	\$2,000	6%	\$53,488	\$55,488	22	88	\$2,000	4%
139	Ashley	\$36,875	\$37,765	37	\$890	2%	\$52,425	\$53,225	31	101	\$800	2%
235	Barnes County North	\$40,500	\$41,000	29	\$500	1%	\$66,125	\$66,625	40	27	\$500	1%
1,620	Belcourt	\$42,000	\$42,000	23	\$0	0%	\$74,350	\$74,350	16	17	\$0	0%
233	Belfield	\$40,300	\$41,400	26	\$1,100	3%	\$59,800	\$60,900	31	46	\$1,100	2%
12,948	Bismarck	\$45,700	\$45,900	6	\$200	0%	\$84,606	\$84,606	25	3	\$0	0%
xx	Bismarck Sp Ed	\$45,700	\$45,900	6	\$200	0%	\$84,606	\$84,606	25	3	\$0	0%
655	Bottineau	\$39,350	\$39,900	42	\$550	1%	\$56,525	\$57,075	19	78	\$550	1%
471	Bowman County #	\$38,900	\$40,200	40	\$1,300	3%	\$52,900	\$54,350	16	94	\$1,450	3%
82	Burke Central (Lignite)	\$40,000	\$41,000	29	\$1,000	3%	\$62,000	\$63,000	10	38	\$1,000	2%
xx	Burleigh Co Sp Ed (Bismarck)	\$40,000	\$40,800	30	\$800	2%	\$53,100	\$57,075	18	78	\$3,975	7%
493	Carrington	\$37,425	\$38,825	24	\$1,400	4%	\$59,700	\$61,100	33	45	\$1,400	2%
401	Cavalier	\$35,250	\$36,250	51	\$1,000	3%	\$56,000	\$57,000	40	79	\$1,000	2%
928	Central Cass	\$34,725	\$35,275	61	\$550	2%	\$59,675	\$60,225	26	52	\$550	1%
188	Central Valley (Buxton)	\$37,750	\$38,000	35	\$250	1%	\$60,250	\$60,500	40	50	\$250	0%
1,668	Devils Lake	\$36,500	\$37,500	39	\$1,000	3%	\$63,550	\$65,550	30	28	\$2,000	3%
3,759	Dickinson	\$45,213	\$45,549	7	\$336	1%	\$73,617	\$74,535	15	15	\$918	1%
xx	Dickinson Sp Ed	\$45,213	\$45,549	7	\$336	1%	\$73,617	\$74,535	15	15	\$918	1%
356	Divide County (Crosby)	\$46,000	\$46,500	3	\$500	1%	\$64,050	\$65,100	25	29	\$1,050	2%
xx	East Central CEC (New Rockford)	\$37,085	\$37,835	36	\$750	2%	\$57,310	\$58,060	26	68	\$750	1%
244	Edgeley	\$35,725	\$36,250	51	\$525	1%	\$52,825	\$53,350	28	100	\$525	1%
48	Edmore	\$38,950	\$39,200	48	\$250	1%	\$54,900	\$55,150	29	90	\$250	0%
302	Eight Mile (Trenton)	\$38,750	\$38,750	26	\$0	0%	\$73,636	\$73,636	22	19	\$0	0%
159	Elgin-New Leipzig	\$36,625	\$36,750	46	\$125	0%	\$51,719	\$51,863	24	108	\$144	0%
336	Ellendale	\$37,500	\$38,625	28	\$1,125	3%	\$55,000	\$56,525	42	82	\$1,525	3%
108	Emerado	\$34,076	\$37,484	40	\$3,408	10%	\$48,376	\$52,284	22	104	\$3,908	8%
298	Enderlin Area #	\$35,400	\$35,400	60	\$0	0%	\$51,230	\$51,875	19	107	\$645	1%
100	Fairmount	\$36,400	\$36,400	50	\$0	0%	\$53,900	\$53,900	39	99	\$0	0%

18-19 Enrollments	District	BA Base* 2017-2018	BA Base* 2018-2019	Rank		Increase		Maximum** 2017-2018	Maximum** 2018-2019	Steps***	Rank		Increase	
				65		\$ Inc	% Inc				119		\$ Inc	% Inc
11,373	Fargo	\$41,532	\$41,532	24		\$0	0%	\$81,308	\$82,934	18	5	\$1,626	2%	
xx	Fargo Sp Ed	\$41,532	\$41,532	24		\$0	0%	\$81,308	\$82,934	18	5	\$1,626	2%	
161	Fessenden-Bowdon	\$35,750	\$36,500	49		\$750	2%	\$49,800	\$50,550	18	112	\$750	2%	
231	Flasher	\$35,000	\$36,000	54		\$1,000	3%	\$45,620	\$46,620	21	119	\$1,000	2%	
118	Fort Yates	\$38,100	\$38,100	34		\$0	0%	\$56,600	\$59,100	35	62	\$2,500	4%	
97	Gackle-Streeter #	\$34,000	\$34,750	62		\$750	2%	\$48,675	\$49,425	34	115	\$750	2%	
347	Garrison	\$39,000	\$39,385	46		\$385	1%	\$80,249	\$81,022	20	9	\$773	1%	
253	Glenburn	\$38,400	\$38,500	30		\$100	0%	\$58,520	\$61,400	24	44	\$2,880	5%	
857	Grafton	\$40,500	\$40,750	31		\$250	1%	\$62,200	\$62,950	25	39	\$750	1%	
7,342	Grand Forks	\$40,000	\$41,200	28		\$1,200	3%	\$75,247	\$77,504	25	14	\$2,257	3%	
xx	Grand Forks Sp Ed	\$40,000	\$41,200	28		\$1,200	3%	\$75,247	\$77,504	25	14	\$2,257	3%	
179	Grenora	\$43,700	\$43,700	12		\$0	0%	\$56,960	\$57,170	22	75	\$210	0%	
246	Griggs County Central	\$37,000	\$37,500	39		\$500	1%	\$59,000	\$59,000	41	64	\$0	0%	
xx	Griggs/Steele/Trail SpEd (Portland)	\$38,200	\$38,700	27		\$500	1%	\$62,000	\$63,200	28	37	\$1,200	2%	
23	Halliday	\$40,000	\$41,000	29		\$1,000	3%	\$53,000	\$54,000	21	98	\$1,000	2%	
258	Hankinson	\$41,500	\$41,500	25		\$0	0%	\$60,150	\$60,750	31	47	\$600	1%	
180	Hatton	\$37,000	\$37,500	39		\$500	1%	\$55,500	\$56,000	18	86	\$500	1%	
121	Hazleton-Moffit-Braddock	\$35,250	\$36,250	51		\$1,000	3%	\$50,881	\$52,229	40	106	\$1,348	3%	
489	Hillsboro	\$41,850	\$42,100	22		\$250	1%	\$67,350	\$67,600	34	25	\$250	0%	
67	Hope-Page	\$37,000	\$38,000	35		\$1,000	3%	\$59,350	\$60,350	36	51	\$1,000	2%	
xx	James River Multi-District Sp Ed	\$40,578	\$42,370	19		\$1,792	4%	\$62,018	\$63,810	35	34	\$1,792	3%	
xx	James Valley Area CTC	\$42,817	\$43,117	13		\$300	1%	\$78,369	\$78,669	18	11	\$300	0%	
2,138	Jamestown	\$42,817	\$43,117	13		\$300	1%	\$78,369	\$78,669	18	11	\$300	0%	
xx	Jamestown Sp Ed	\$42,817	\$43,117	13		\$300	1%	\$78,369	\$78,669	18	11	\$300	0%	
33	Kensal	\$38,026	\$38,786	25		\$760	2%	\$53,526	\$54,286	24	96	\$760	1%	
351	Kidder County (Steele)	\$36,100	\$37,200	42		\$1,100	3%	\$55,300	\$56,400	35	83	\$1,100	2%	
763	Kindred	\$39,000	\$39,200	48		\$200	1%	\$64,200	\$64,400	36	33	\$200	0%	
xx	Lake Area CTC (Devils Lake)	\$36,500	\$37,500	39		\$1,000	3%	\$63,550	\$65,550	30	28	\$2,000	3%	
xx	Lake Region Sp Ed (Devils Lake)	\$36,500	\$37,500	39		\$1,000	3%	\$63,550	\$65,550	30	28	\$2,000	3%	
153	Lakota	\$39,950	\$40,250	37		\$300	1%	\$52,450	\$52,750	20	103	\$300	1%	
299	LaMoure	\$39,000	\$39,000	50		\$0	0%	\$61,600	\$64,810	41	30	\$3,210	5%	
374	Larimore	\$39,000	\$39,000	50		\$0	0%	\$59,550	\$59,550	32	57	\$0	0%	

18-19 Enrollments	District	BA Base* 2017-2018	BA Base* 2018-2019	Rank	Increase		Maximum** 2017-2018	Maximum** 2018-2019	Steps***	Rank	Increase	
				65	\$ Inc	% Inc				119	\$ Inc	% Inc
131	Leeds	\$37,250	\$37,650	38	\$400	1%	\$55,975	\$56,375	30	84	\$400	1%
173	Lidgerwood	\$35,216	\$35,568	58	\$352	1%	\$51,468	\$51,827	21	109	\$359	1%
245	Linton	\$35,650	\$36,500	49	\$850	2%	\$52,100	\$52,950	40	102	\$850	2%
593	Lisbon	\$38,700	\$38,875	20	\$175	0%	\$58,950	\$59,125	30	61	\$175	0%
112	Litchville-Marion	\$36,950	\$37,475	41	\$525	1%	\$50,155	\$51,450	23	110	\$1,295	3%
28	Lone Tree (Golva)	\$35,500	\$36,250	51	\$750	2%	\$47,000	\$47,750	29	117	\$750	2%
124	Maddock	\$37,650	\$37,650	38	\$0	0%	\$47,650	\$47,650	10	118	\$0	0%
3,890	Mandan #	\$44,400	\$44,500	9	\$100	0%	\$81,309	\$81,560	26	8	\$251	0%
222	Mandaree	\$40,696	\$42,841	15	\$2,145	5%	\$65,321	\$67,466	25	26	\$2,145	3%
162	Manvel	\$37,976	\$39,115	49	\$1,139	3%	\$58,376	\$59,515	27	59	\$1,139	2%
214	Maple Valley	\$35,700	\$36,700	47	\$1,000	3%	\$55,700	\$56,700	30	81	\$1,000	2%
144	Mapleton	\$35,400	\$35,850	56	\$450	1%	\$70,800	\$73,851	20	18	\$3,051	4%
188	Max	\$41,450	\$42,200	20	\$750	2%	\$59,950	\$60,700	32	48	\$750	1%
486	May-Port CG	\$40,300	\$40,550	34	\$250	1%	\$64,500	\$64,750	21	31	\$250	0%
1,802	McKenzie County (Watford City)	\$45,600	\$46,350	5	\$750	2%	\$79,044	\$79,974	25	10	\$930	1%
150	Medina	\$39,500	\$40,000	41	\$500	1%	\$56,750	\$57,250	32	74	\$500	1%
44	Menoken	\$39,072	\$40,440	36	\$1,368	4%	\$61,072	\$62,440	20	41	\$1,368	2%
177	Midkota	\$38,500	\$41,000	29	\$2,500	6%	\$56,850	\$59,350	31	60	\$2,500	4%
159	Midway (Inkster)	\$39,300	\$39,500	45	\$200	1%	\$58,800	\$59,000	40	64	\$200	0%
252	Minnewaukan	\$39,250	\$40,750	31	\$1,500	4%	\$56,500	\$58,000	35	69	\$1,500	3%
7,523	Minot	\$42,380	\$42,488	17	\$108	0%	\$77,882	\$78,079	15	13	\$197	0%
258	Minto	\$39,586	\$39,586	44	\$0	0%	\$54,236	\$54,236	39	97	\$0	0%
xx	Missouri River Area CTC (Bismarck)	\$45,700	\$45,900	6	\$200	0%	\$84,606	\$84,606	25	3	\$0	0%
102	Montpelier	\$36,000	\$37,000	44	\$1,000	3%	\$48,800	\$49,800	35	114	\$1,000	2%
xx	Morton-Sioux Sp Ed (Mandan)	\$44,400	\$44,500	9	\$100	0%	\$81,309	\$81,560	25	8	\$251	0%
209	Mott-Regent	\$34,200	\$34,200	63	\$0	0%	\$55,050	\$55,050	45	92	\$0	0%
96	Munich	\$44,000	\$44,000	11	\$0	0%	\$64,600	\$64,600	40	32	\$0	0%
239	Napoleon	\$37,850	\$38,200	33	\$350	1%	\$57,500	\$57,850	42	70	\$350	1%
9	Naughton	\$37,000	\$37,000	44	\$0	0%	\$48,800	\$49,800	35	114	\$1,000	2%
xx	ND Center for Distance Learning (Fargo)	\$40,734	\$40,734	32	\$0	0%	\$69,634	\$69,634	20	22	\$0	0%
xx	ND School for Blind (Grand Forks)	\$40,734	\$40,734	32	\$0	0%	\$69,634	\$69,634	20	22	\$0	0%
xx	ND School for Deaf (Devils Lake)	\$40,734	\$40,734	32	\$0	0%	\$69,634	\$69,634	20	22	\$0	0%

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				65	\$ Inc	% Inc	Maximum** 2017-2018	Maximum** 2018-2019	119		\$ Inc	% Inc				
xx	ND YCC (Marmot Schools)	\$40,734	\$40,734	32	\$0	0%	\$69,634	\$69,634	20	22	\$0	0%				
565	Nedrose (Minot)	\$39,000	\$40,200	40	\$1,200	3%	\$86,531	\$89,194	18	1	\$2,663	3%				
348	Nesson (Ray)	\$47,408	\$49,545	2	\$2,137	5%	\$80,383	\$82,520	31	6	\$2,137	3%				
86	Newburg United	\$35,100	\$35,600	57	\$500	1%	\$53,800	\$54,300	28	95	\$500	1%				
319	North Border (Walhalla)	\$41,650	\$42,150	21	\$500	1%	\$60,150	\$60,650	44	49	\$500	1%				
271	North Star (Cando, B-E)	\$42,000	\$43,000	14	\$1,000	2%	\$60,500	\$61,500	39	43	\$1,000	2%				
xx	North Valley Area CTC (Grafton)	\$35,500	\$36,100	53	\$600	2%	\$54,500	\$55,100	33	91	\$600	1%				
618	Northern Cass (Hunter)	\$36,125	\$36,625	48	\$500	1%	\$56,500	\$57,000	25	79	\$500	1%				
xx	Northern Plains Sp Ed (Stanley)	\$46,000	\$46,500	4	\$500	1%	\$64,050	\$65,100	25	29	\$1,050	2%				
316	Northwood	\$38,500	\$38,500	30	\$0	0%	\$63,500	\$63,500	40	35	\$0	0%				
490	Oakes	\$40,250	\$40,250	38	\$0	0%	\$57,140	\$57,140	35	77	\$0	0%				
85	Page-Hope	\$37,000	\$38,000	35	\$1,000	3%	\$59,350	\$60,350	36	51	\$1,000	2%				
414	Park River	\$40,000	\$40,500	35	\$500	1%	\$58,000	\$58,500	39	66	\$500	1%				
129	Pingree-Buchanan	\$38,366	\$38,558	29	\$192	1%	\$51,166	\$51,358	32	111	\$192	0%				
204	Powers Lake	\$41,000	\$41,000	29	\$0	0%	\$54,825	\$57,500	40	72	\$2,675	5%				
334	Richardton-Taylor	\$35,000	\$37,000	44	\$2,000	6%	\$52,400	\$54,800	40	93	\$2,400	5%				
162	Rolette	\$38,300	\$38,900	51	\$600	2%	\$55,300	\$56,400	33	83	\$1,100	2%				
51	Roosevelt (Carson)	\$35,200	\$36,200	52	\$1,000	3%	\$47,000	\$48,425	20	116	\$1,425	3%				
xx	Rural Cass Sp Ed (Mapleton)	\$35,250	\$35,550	59	\$300	1%	\$59,550	\$59,850	26	55	\$300	1%				
415	Saint John	\$42,750	\$42,750	16	\$0	0%	\$57,050	\$58,250	31	67	\$1,200	2%				
45	Saint Thomas	\$40,000	\$40,000	41	\$0	0%	\$55,250	\$55,250	25	89	\$0	0%				
39	Sawyer	\$33,650	\$33,650	65	\$0	0%	\$60,150	\$60,150	33	53	\$0	0%				
128	Scranton	\$38,000	\$38,850	23	\$850	2%	\$52,100	\$52,950	18	102	\$850	2%				
59	Selfridge	\$38,500	\$40,000	41	\$1,500	4%	\$55,650	\$57,150	33	76	\$1,500	3%				
xx	Sheyenne Valley Area CTC (Valley City)	\$35,200	\$35,900	55	\$700	2%	\$69,868	\$69,868	13	21	\$0	0%				
xx	Sheyenne Valley Sp Ed (Valley City)	\$36,100	\$36,100	53	\$0	0%	\$60,350	\$61,400	26	44	\$1,050	2%				
197	Solen	\$38,100	\$39,500	45	\$1,400	4%	\$58,700	\$60,100	35	54	\$1,400	2%				
xx	Souris Valley Sp Ed (Minot)	\$41,340	\$44,340	10	\$3,000	7%	\$82,686	\$85,686	22	2	\$3,000	4%				
353	South Heart	\$40,300	\$41,000	29	\$700	2%	\$58,350	\$59,050	40	63	\$700	1%				
xx	Southeast Region CTC (Wahpeton) #	\$39,275	\$39,275	47	\$0	0%	\$59,785	\$59,785	12	56	\$0	0%				
xx	Standing Rock Sp Ed (Ft Yates)	\$38,100	\$38,100	34	\$0	0%	\$56,600	\$59,100	35	62	\$2,500	4%				
56	Starkweather	\$40,900	\$44,500	9	\$3,600	9%	\$54,100	\$57,700	41	71	\$3,600	7%				

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				Rank	\$ Inc	% Inc				Rank	\$ Inc	% Inc
				65						119		
19	Sterling	\$40,788	\$44,867	8	\$4,079	10%	\$52,788	\$56,867	18	80	\$4,079	8%
122	Strasburg	\$36,000	\$37,000	44	\$1,000	3%	\$51,270	\$52,270	45	105	\$1,000	2%
402	Surrey	\$38,000	\$38,000	35	\$0	0%	\$69,190	\$69,190	30	23	\$0	0%
543	Thompson	\$38,000	\$39,000	50	\$1,000	3%	\$61,800	\$62,800	30	40	\$1,000	2%
451	Tioga	\$51,688	\$52,851	1	\$1,163	2%	\$80,938	\$82,101	40	7	\$1,163	1%
330	Towner-Granville-Upham	\$38,000	\$38,250	32	\$250	1%	\$62,000	\$62,250	38	42	\$250	0%
183	Turtle Lake-Mercer	\$35,803	\$36,803	45	\$1,000	3%	\$54,978	\$55,978	34	87	\$1,000	2%
xx	Turtle Mt Sp Ed (Belcourt)	\$42,000	\$42,000	23	\$0	0%	\$74,350	\$74,350	16	17	\$0	0%
37	Twin Buttes (Halliday)	\$37,000	\$37,000	44	\$0	0%	\$64,750	\$64,750	30	31	\$0	0%
645	United (Des Lacs)	\$39,600	\$40,600	33	\$1,000	3%	\$62,200	\$63,200	35	37	\$1,000	2%
xx	Upper Valley Sp Ed (Grafton)	\$40,100	\$40,250	38	\$150	0%	\$63,100	\$63,250	30	36	\$150	0%
1,078	Valley City	\$38,160	\$38,372	31	\$212	1%	\$71,480	\$71,866	15	20	\$386	1%
177	Valley-Edinburg	\$40,750	\$41,250	27	\$500	1%	\$59,025	\$59,525	46	58	\$500	1%
297	Washburn	\$40,000	\$41,000	29	\$1,000	3%	\$57,935	\$58,935	29	65	\$1,000	2%
10,799	West Fargo	\$36,668	\$37,109	43	\$441	1%	\$74,012	\$74,453	28	16	\$441	1%
xx	West Fargo Sp Ed	\$36,668	\$37,109	43	\$441	1%	\$74,012	\$74,453	28	16	\$441	1%
xx	West River SS (Dickinson)	\$39,425	\$40,225	39	\$800	2%	\$66,925	\$67,925	25	24	\$1,000	1%
126	Westhope	\$34,800	\$35,550	59	\$750	2%	\$49,300	\$50,050	22	113	\$750	2%
638	Williams County (New 8)	\$45,750	\$46,500	4	\$750	2%	\$82,950	\$83,700	25	4	\$750	1%
4,349	Williston	\$40,225	\$40,225	39	\$0	0%	\$78,511	\$78,511	21	12	\$0	0%
xx	Willmac Sp Ed (Williston)	\$40,225	\$40,225	39	\$0	0%	\$78,511	\$78,511	21	12	\$0	0%
201	Wishek	\$38,800	\$39,000	50	\$200	1%	\$57,300	\$57,500	30	72	\$200	0%
45	Wolford	\$41,800	\$42,375	18	\$575	1%	\$56,800	\$57,375	36	73	\$575	1%
247	Wyndmere	\$39,450	\$39,700	43	\$250	1%	\$55,950	\$56,200	27	85	\$250	0%
96,381	Column Averages	\$39,122	\$39,762		\$641	2%	\$61,987	\$62,901			\$914	1%