

## 2018-2019 One-Line Hiring Schedules Benchmarks Ranked

\*BA Base is the salary earned by a 1st Year Teacher with 0 years of experience

\*\* Returning Teacher Increment based on percentage of previous salary or schedule base or academic preparation

\*\*\* New Hires paid comparable to current staff

# Years of experience granted at the discretion of the Board

18-19 Enrollments	District	BA Base* 2017-2018	BA Base* 2018-2019	Rank 39	Base Increase		BA Maximum	Rank 46	Lanes and Credits	Years	MA Base	Rank 40	Schedule Maximum	Rank 48	Lanes and Credits	Years	Returning Teacher Increase	Rank 35	TFFR
					\$ Inc	% Inc													
242	Alexander	\$39,000	\$41,300	5	\$2,300	6%	\$62,205	1	BA/24	25	\$41,300	20	\$62,300	1	MA	25	\$800	26	2
85	Anamoose	\$38,000	\$38,000	20	\$0	0%	\$48,250	21	BA/24	25	\$40,000	28	\$48,750	30	MA	25	\$500	32	2
266	Beach	\$37,600	\$38,600	16	\$1,000	3%	\$49,600	17	BA/40	15	\$42,800	12	\$54,700	14	MA/24	15	\$1,500	11	2
722	Beulah **	\$40,721	\$42,043	2	\$1,322	3%	\$54,573	7	DM	25	\$45,073	4	\$56,603	8	MA/30	25	\$1,426	12	1
74	Billings County (Medora)	\$39,000	\$39,250	12	\$250	1%	\$47,500	24	BA/40	10	\$42,550	13	\$49,150	28	MA/16	10	\$1,600	10	2
78	Bowbells	\$40,500	\$40,500	8	\$0	0%	\$54,500	8	BA/24	25	\$42,000	17	\$55,500	10	MA	25	\$500	32	1
228	Center-Stanton	\$36,200	\$37,400	23	\$1,200	3%	\$49,900	16	BA/40	20	\$42,400	17	\$54,400	17	MA/32	20	\$1,700	7	2
267	Dakota Prairie (Petersburg)	\$38,250	\$39,050	13	\$800	2%	\$46,300	30	BA/32	15	\$43,000	11	\$49,150	27	MA/8	15	\$1,500	11	2
80	Drake **	\$37,500	\$37,500	22	\$0	0%	\$50,750	15	BA/32	25	\$40,000	28	\$51,750	21	MA/8	25	\$0	35	2
167	Drayton	\$40,600	\$41,200	6	\$600	1%	\$54,625	6	BA/24	25	\$44,100	8	\$56,800	7	MA/8	25	\$1,050	21	1
496	Dunseith	\$37,500	\$38,400	18	\$900	2%	\$40,660	39	BA/32	0	\$41,690	19	\$41,690	42	MA	0	\$1,415	13	2
77	Finley-Sharon **	\$35,000	\$35,000	32	\$0	0%	\$49,200	19	BA/40	10	\$42,500	15	\$54,600	15	MA/20	10	\$2,000	6	2
39	Fordville-Lankin	\$35,500	\$35,500	30	\$0	0%	\$41,500	37	BA/48	8	\$38,000	36	\$42,500	40	MA/12	8	\$1,000	22	1
170	Fort Totten	\$36,000	\$38,000	20	\$2,000	6%	\$52,500	9	BA/32	25	\$40,500	27	\$53,000	20	PHD	25	\$2,100	5	2
xx	Fort Totten Sp Ed	\$36,000	\$38,000	20	\$2,000	6%	\$52,500	9	BA/32	25	\$40,500	27	\$53,000	20	PHD	25	\$2,100	5	2
129	Glen Ullin **	\$34,600	\$35,300	31	\$700	2%	\$38,100	42	BA/40	#	\$39,800	29	\$40,800	43	MA/16	#	\$700	28	1
22	Goodrich	\$27,000	\$33,000	38	\$6,000	22%	\$34,750	46	BA/16	5	\$34,000	40	\$35,750	48	MA	5	\$900	23	1
391	Harvey	\$35,700	\$36,500	28	\$800	2%	\$47,650	23	BA/32	25	\$40,700	23	\$51,250	24	PHD	25	\$1,150	19	2
545	Hazen **	\$37,300	\$38,045	19	\$745	2%	\$46,970	27	BA/40	15	\$41,145	21	\$48,620	31	MA/16	15	\$873	24	2
158	Hebron	\$36,750	\$37,500	22	\$750	2%	\$45,375	32	BA/40	10	\$40,650	25	\$45,900	37	MA	10	\$525	31	1

18-19 Enrollments	District	BA Base* 2017-2018	BA Base* 2018-2019	Rank	Base Increase		BA Maximum	Rank	Lanes and Credits	Years	MA Base	Rank	Schedule Maximum	Rank	Lanes and Credits	Years	Returning Teacher Increase	Rank	TFFR
					\$ Inc	% Inc													
					39	46													
261	Hettinger	\$35,000	\$35,000	32	\$0	0%	\$39,000	40	BA/40	x	\$40,000	28	\$40,000	45	MA	x	\$550	30	2
303	Kenmare	\$38,000	\$38,000	20	\$0	0%	\$46,800	28	BA/32	12	\$41,850	18	\$49,000	29	MA	12	\$550	30	3
555	Killdeer	\$40,750	\$41,500	4	\$750	2%	\$54,000	8	BA	25	\$43,700	9	\$58,400	4	PhD	25	\$700	28	2P
129	Kulm ***	\$30,165	\$30,165	39	\$0	0%	xx	x	BA/32	#	xx	x	xx	x	MA/30	#	\$1,300	15	1
384	Langdon Area **	\$41,500	\$42,000	3	\$500	1%	\$46,700	29	BA/68	25	\$44,700	6	\$46,700	34	MA/32	25	\$1,687	8	1
395	Lewis & Clark	\$37,500	\$38,500	17	\$1,000	3%	\$54,000	8	BA/48	25	\$42,000	17	\$55,400	11	MA	25	\$200	34	2
xx	Lone Tree Sp Ed (Harvey)	\$35,700	\$36,500	28	\$800	2%	\$47,650	23	BA/32	25	\$40,700	23	\$51,250	24	PHD	25	\$1,150	19	2
84	McClusky	\$34,100	\$34,500	36	\$400	1%	\$36,000	45	BA/30	0	\$36,500	37	\$37,000	47	MA/10	0	\$400	33	2P
223	Milnor **	\$34,750	\$35,500	30	\$750	2%	\$37,000	44	BA/48	0	\$38,500	34	\$40,500	44	MA/8	0	\$1,657	9	2
312	Mohall-Lansford-Sherwood	\$39,500	\$40,000	10	\$500	1%	\$48,750	20	BA	15	\$42,000	17	\$50,250	26	MA	15	\$1,500	11	2P
240	Mt Pleasant (Rolla) **	\$39,000	\$39,500	11	\$500	1%	\$60,000	2	BA/48	25	\$42,500	14	\$62,000	2	MA/8	25	\$700	28	2
261	New England **	\$40,250	\$40,500	8	\$250	1%	\$55,500	4	BA/60	10	\$48,000	2	\$57,000	6	MA/12	10	\$830	25	1
298	New Rockford-Sheyenne	\$33,400	\$34,600	35	\$1,200	4%	\$45,600	31	BA/50	25	\$38,800	33	\$47,000	33	MA/10	25	\$1,500	11	2P
339	New Salem-Almont **	\$37,275	\$37,275	24	\$0	0%	\$41,675	36	BA/40	10	\$40,675	24	\$43,275	39	MA/10	10	\$655	29	2
1,015	New Town	\$44,100	\$46,100	1	\$2,000	5%	\$56,975	3	BA/40	25	\$50,950	1	\$61,275	3	MA/8	25	\$2,700	2	1
213	North Sargent (Gwinner)	\$37,000	\$38,000	20	\$1,000	3%	\$51,650	11	BA/32	25	\$42,400	16	\$58,150	5	MA/24	25	\$1,100	20	2
xx	Oliver-Mercer Sp Ed (Hazen) **	\$36,048	\$36,769	27	\$721	2%	\$46,995	26	BA/30	15	\$39,431	30	\$51,116	25	MA/45	15	\$1,296	16	2
277	Parshall **	\$40,550	\$41,100	7	\$550	1%	\$51,100	13	BA/48	15	\$44,600	7	\$54,600	15	MA/8	15	\$2,117	4	1
245	Richland **	\$35,000	\$36,000	29	\$1,000	3%	\$52,500	9	BA/42	25	\$40,500	27	\$55,000	13	MA/18	25	\$2,137	3	2
585	Rugby **	\$36,800	\$37,100	25	\$300	1%	\$52,350	10	BA/24	25	\$40,600	26	\$55,350	12	MA/16	25	\$733	27	2
148	Sargent Central (Forman)	\$37,000	\$37,000	26	\$0	0%	\$42,250	35	BA/48	5	\$41,000	22	\$46,250	36	MA/48	5	\$500	32	2P
448	South Prairie	\$39,500	\$39,500	11	\$0	0%	\$47,500	24	BA/44	10	\$43,500	10	\$48,500	32	MA	10	\$1,200	18	2
xx	South Valley Sp Ed (Hankinson)**	\$34,000	\$34,000	37	\$0	0%	\$48,015	22	BA/40	25	\$36,460	38	\$51,725	22	MA/40	25	\$1,350	14	2
713	Stanley **	\$40,000	\$41,000	7	\$1,000	3%	\$44,600	33	BA/48	3	\$44,100	8	\$46,300	35	MA	3	\$1,000	22	1

18-19 Enrollments	District	BA Base* 2017-2018	BA Base* 2018-2019	Rank	Base Increase		BA Maximum	Rank	Lanes and Credits	Years	MA Base	Rank	Schedule Maximum	Rank	Lanes and Credits	Years	Returning Teacher Increase	Rank	TFFR
					39	\$ Inc													
195	Underwood	\$35,750	\$37,000	26	\$1,250	3%	\$51,300	12	BA/32	25	\$39,250	31	\$53,100	19	MA	25	\$1,250	17	2
468	Velva	\$38,000	\$38,500	17	\$500	1%	\$51,000	14	BA/40	20	\$42,000	17	\$54,000	18	MA/32	20	\$1,350	14	2
xx	Wahpeton Sp Ed***	\$33,550	\$34,650	34	\$1,100	3%	\$37,350	43	BA/30	0	\$38,250	35	\$41,850	41	MA/30	0	\$1,500	11	2
1,188	Wahpeton***	\$33,550	\$34,650	34	\$1,100	3%	\$37,350	43	BA/30	0	\$38,250	35	\$41,850	41	MA/30	0	\$1,500	11	2
216	Warwick	\$39,250	\$40,250	9	\$1,000	3%	\$55,000	5	BA/60	25	\$44,750	5	\$56,000	9	MA/28	25	\$3,250	1	2P
145	White Shield (Roseglen)	\$37,600	\$37,600	21	\$0	0%	\$40,800	38	xx	x	xx	x	\$40,800	43	xx	x	\$1,500	11	1
221	Wilton	\$38,750	\$38,750	15	\$0	0%	\$47,350	25	BA/48	10	\$45,350	3	\$54,550	16	MA/24	10	\$1,000	22	1
79	Wing**	\$34,500	\$35,000	32	\$500	1%	\$43,000	34	BA/48	10	\$39,000	32	\$44,500	38	MA/12	10	\$1,200	18	1
83	Yellowstone (Fairview)	\$39,000	\$39,000	14	\$0	0%	\$49,500	18	BA/48	15	\$43,000	11	\$51,500	23	MA	15	\$1,000	22	1
28	Zeeland	\$33,440	\$34,940	33	\$1,500	4%	\$38,190	41	BA/15	10	\$35,590	39	\$38,590	46	MA	10	\$1,000	22	1
14,287	<b>Column Averages</b>	<b>\$37,019</b>	<b>\$37,788</b>		<b>\$769</b>	<b>2%</b>	<b>\$47,639</b>				<b>\$41,377</b>		<b>\$49,981</b>				<b>\$1,211</b>		

TFFR Model 1: District=12.75%; Educator=11.75%

TFFR Model 2: District contributes Educator 11.75%

TFFR Model 2P: District contributes part of Educator 11.75%

TFFR Model 3: District contributes set dollar amount of Educator 11.75%

TFFR Model 4: State Institution=16.75%; Educator=7.75%