

2018-2019 1st Year Teacher Salaries Ranked

*BA Base is the salary earned by a 1st Year Teacher with 0 years of experience

18-19 Enrollments	District	BA Base* 2017-2018	BA Base* 2018-2019	Rank 17-18	Rank 18-19	Base Increase	
				114	118	\$ Inc	% Inc
242	Alexander	\$39,000	\$41,300	51	29	\$2,300	6%
85	Anamoose	\$38,000	\$38,000	66	73	\$0	0%
52	Apple Creek	\$32,000	\$34,000	112	115	\$2,000	6%
139	Ashley	\$36,875	\$37,765	80	75	\$890	2%
235	Barnes County North	\$40,500	\$41,000	34	33	\$500	1%
266	Beach	\$37,600	\$38,600	71	64	\$1,000	3%
1,620	Belcourt	\$42,000	\$42,000	15	24	\$0	0%
233	Belfield	\$40,300	\$41,400	35	28	\$1,100	3%
722	Beulah	\$40,721	\$42,043	28	23	\$1,322	3%
74	Billings County (Medora)	\$39,000	\$39,250	51	51	\$250	1%
12,948	Bismarck	\$45,700	\$45,900	5	6	\$200	0%
xx	Bismarck Sp Ed	\$45,700	\$45,900	5	6	\$200	0%
655	Bottineau	\$39,350	\$39,900	46	45	\$550	1%
78	Bowbells	\$40,500	\$40,500	34	39	\$0	0%
471	Bowman County	\$38,900	\$40,200	53	43	\$1,300	3%
82	Burke Central (Lignite)	\$40,000	\$41,000	39	33	\$1,000	3%
xx	Burleigh Co Sp Ed (Bismarck)	\$40,000	\$40,800	39	34	\$800	2%
493	Carrington	\$37,425	\$38,825	73	59	\$1,400	4%
401	Cavalier	\$35,250	\$36,250	99	95	\$1,000	3%
228	Center-Stanton	\$36,200	\$37,400	87	81	\$1,200	3%
928	Central Cass	\$34,725	\$35,275	102	107	\$550	2%
188	Central Valley (Buxton)	\$37,750	\$38,000	69	73	\$250	1%
267	Dakota Prairie (Petersburg)	\$38,250	\$39,050	61	54	\$800	2%
1,668	Devils Lake	\$36,500	\$37,500	85	78	\$1,000	3%
3,759	Dickinson	\$45,213	\$45,549	7	7	\$336	1%
xx	Dickinson Sp Ed	\$45,213	\$45,549	7	7	\$336	1%
356	Divide County (Crosby)	\$46,000	\$46,500	3	3	\$500	1%
80	Drake	\$37,500	\$37,500	72	78	\$0	0%
167	Drayton	\$40,600	\$41,200	30	31	\$600	1%

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				114	118	\$ Inc	% Inc
496	Dunseith	\$37,500	\$38,400	72	67	\$900	2%
xx	East Central CEC (New Rockford)	\$37,085	\$37,835	77	74	\$750	2%
244	Edgeley	\$35,725	\$36,250	94	94	\$525	1%
48	Edmore	\$38,950	\$39,200	52	52	\$250	1%
302	Eight Mile (Trenton)	\$38,750	\$38,750	55	61	\$0	0%
159	Elgin-New Leipzig	\$36,625	\$36,750	84	89	\$125	0%
336	Ellendale	\$37,500	\$38,625	72	63	\$1,125	3%
108	Emerado	\$34,076	\$37,484	107	79	\$3,408	10%
298	Enderlin Area	\$35,400	\$35,400	98	105	\$0	0%
100	Fairmount	\$36,400	\$36,400	86	93	\$0	0%
11,373	Fargo	\$41,532	\$41,532	19	25	\$0	0%
xx	Fargo Sp Ed	\$41,532	\$41,532	19	25	\$0	0%
161	Fessenden-Bowdon	\$35,750	\$36,500	93	92	\$750	2%
77	Finley-Sharon	\$35,000	\$35,000	99	108	\$0	0%
231	Flasher	\$35,000	\$36,000	99	98	\$1,000	3%
39	Fordville-Lankin	\$35,500	\$35,500	97	104	\$0	0%
170	Fort Totten	\$36,000	\$38,000	91	73	\$2,000	6%
xx	Fort Totten Sp Ed	\$36,000	\$38,000	91	73	\$2,000	6%
118	Ft. Yates	\$38,100	\$38,100	64	71	\$0	0%
97	Gackle-Streeter	\$34,000	\$34,750	108	110	\$750	2%
347	Garrison	\$39,000	\$39,385	51	49	\$385	1%
129	Glen Ullin	\$34,600	\$35,300	103	106	\$700	2%
253	Glenburn	\$38,400	\$38,500	58	66	\$100	0%
22	Goodrich	\$27,000	\$33,000	114	117	\$6,000	22%
857	Grafton	\$40,500	\$40,750	33	35	\$250	1%
7,342	Grand Forks	\$40,000	\$41,200	39	31	\$1,200	3%
xx	Grand Forks Sp Ed	\$40,000	\$41,200	39	31	\$1,200	3%
179	Grenora	\$43,700	\$43,700	11	12	\$0	0%
246	Griggs County Central	\$37,000	\$37,500	78	78	\$500	1%
xx	Griggs/Steele/Trail Sp Ed (Portland)	\$38,200	\$38,700	62	62	\$500	1%
23	Halliday	\$40,000	\$41,000	39	33	\$1,000	3%

18-19 Enrollments	District	BA Base* 2017-2018	BA Base* 2018-2019	Rank 17-18	Rank 18-19	Base Increase	
				114	118	\$ Inc	% Inc
258	Hankinson	\$41,500	\$41,500	20	26	\$0	0%
391	Harvey	\$35,700	\$36,500	95	92	\$800	2%
180	Hatton	\$37,000	\$37,500	78	78	\$500	1%
121	Hazelton-Moffit-Braddock	\$35,250	\$36,250	99	95	\$1,000	3%
545	Hazen	\$37,300	\$38,045	74	72	\$745	2%
158	Hebron	\$36,750	\$37,500	82	78	\$750	2%
261	Hettinger	\$35,000	\$35,000	99	108	\$0	0%
489	Hillsboro	\$41,850	\$42,100	16	22	\$250	1%
67	Hope-Page	\$37,000	\$38,000	78	73	\$1,000	3%
xx	James River Multi-District Sp Ed	\$40,578	\$42,370	31	19	\$1,792	4%
xx	James Valley Area CTC	\$42,817	\$43,117	12	13	\$300	1%
2,138	Jamestown	\$42,817	\$43,117	12	13	\$300	1%
xx	Jamestown Sp Ed	\$42,817	\$43,117	12	13	\$300	1%
303	Kenmare	\$38,000	\$38,000	66	73	\$0	0%
33	Kensal	\$38,026	\$38,786	65	60	\$760	2%
351	Kidder County (Steele)	\$36,100	\$37,200	89	83	\$1,100	3%
555	Killdeer	\$40,750	\$41,500	26	27	\$750	2%
763	Kindred	\$39,000	\$39,200	51	52	\$200	1%
129	Kulm	\$30,165	\$30,165	113	118	\$0	0%
xx	Lake Area CTC (Devils Lake)	\$36,500	\$37,500	85	78	\$1,000	3%
xx	Lake Region Sp Ed (Devils Lake)	\$36,500	\$37,500	85	78	\$1,000	3%
153	Lakota	\$39,950	\$40,250	40	41	\$300	1%
299	LaMoure	\$39,000	\$39,000	51	55	\$0	0%
384	Langdon Area	\$41,500	\$42,000	20	24	\$500	1%
374	Larimore	\$39,000	\$39,000	51	55	\$0	0%
131	Leeds	\$37,250	\$37,650	76	76	\$400	1%
395	Lewis & Clark	\$37,500	\$38,500	72	66	\$1,000	3%
173	Lidgerwood	\$35,216	\$35,568	96	102	\$352	1%
245	Linton	\$35,650	\$36,500	96	92	\$850	2%
593	Lisbon	\$38,700	\$38,875	56	57	\$175	0%
112	Litchville-Marion	\$36,950	\$37,475	79	80	\$525	1%

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28	Lone Tree (Golva)	\$35,500	\$36,250	97	95	\$750	2%
xx	Lone Tree Sp Ed (Harvey)	\$35,700	\$36,500	95	92	\$800	2%
124	Maddock	\$37,650	\$37,650	70	76	\$0	0%
3,890	Mandan	\$44,400	\$44,500	8	9	\$100	0%
222	Mandaree	\$40,696	\$42,841	29	15	\$2,145	5%
162	Manvel	\$37,976	\$39,115	67	53	\$1,139	3%
214	Maple Valley	\$35,700	\$36,700	95	90	\$1,000	3%
144	Mapleton	\$35,400	\$35,850	98	100	\$450	1%
188	Max	\$41,450	\$42,200	21	20	\$750	2%
486	May-Port CG	\$40,300	\$40,550	35	38	\$250	1%
84	McClusky	\$34,100	\$34,500	106	113	\$400	1%
1,802	McKenzie County (Watford City)	\$45,600	\$46,350	6	4	\$750	2%
150	Medina	\$39,500	\$40,000	43	44	\$500	1%
44	Menoken	\$39,072	\$40,440	50	40	\$1,368	4%
177	Midkota	\$38,500	\$41,000	57	33	\$2,500	6%
159	Midway (Inkster)	\$39,300	\$39,500	47	48	\$200	1%
223	Milnor	\$34,750	\$35,500	101	104	\$750	2%
252	Minnewaukan	\$39,250	\$40,750	49	35	\$1,500	4%
7,523	Minot	\$42,380	\$42,488	14	17	\$108	0%
258	Minto	\$39,586	\$39,586	42	47	\$0	0%
xx	Missouri River Area CTC (Bismarck)	\$45,700	\$45,900	5	6	\$200	0%
312	Mohall-Lansford-Sherwood	\$39,500	\$40,000	43	44	\$500	1%
102	Montpelier	\$36,000	\$37,000	91	86	\$1,000	3%
xx	Morton-Sioux Sp Ed (Mandan)	\$44,400	\$44,500	8	9	\$100	0%
209	Mott-Regent	\$34,200	\$34,200	105	114	\$0	0%
240	Mt Pleasant (Rolla)	\$39,000	\$39,500	51	48	\$500	1%
96	Munich	\$44,000	\$44,000	10	11	\$0	0%
239	Napoleon	\$37,850	\$38,200	68	70	\$350	1%
9	Naughton	\$37,000	\$37,000	78	86	\$0	0%
xx	ND Center for Distance Learning (Fargo)	\$40,734	\$40,734	27	36	\$0	0%
xx	ND School for Blind (Grand Forks)	\$40,734	\$40,734	27	36	\$0	0%

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xx	ND School for Deaf (Devils Lake)	\$40,734	\$40,734	27	36	\$0	0%
xx	ND YCC (Mandan)	\$40,734	\$40,734	27	36	\$0	0%
565	Nedrose (Minot)	\$39,000	\$40,200	51	43	\$1,200	3%
348	Nesson (Ray)	\$47,408	\$49,545	2	2	\$2,137	5%
261	New England	\$40,250	\$40,500	36	39	\$250	1%
298	New Rockford-Sheyenne	\$33,400	\$34,600	111	112	\$1,200	4%
339	New Salem-Almont	\$37,275	\$37,275	75	82	\$0	0%
1,015	New Town	\$44,100	\$46,100	9	5	\$2,000	5%
86	Newburg United	\$35,100	\$35,600	98	101	\$500	1%
319	North Border (Walhalla)	\$41,650	\$42,150	18	21	\$500	1%
213	North Sargent (Gwinner)	\$37,000	\$38,000	78	73	\$1,000	3%
271	North Star (Cando, B-E)	\$42,000	\$43,000	15	14	\$1,000	2%
xx	North Valley Area CTC (Grafton)	\$35,500	\$36,100	97	97	\$600	2%
618	Northern Cass (Hunter)	\$36,125	\$36,625	88	91	\$500	1%
xx	Northern Plains Sp Ed (Stanley)	\$46,000	\$46,500	3	3	\$500	1%
316	Northwood	\$38,500	\$38,500	57	66	\$0	0%
490	Oakes	\$40,250	\$40,250	36	41	\$0	0%
xx	Oliver-Mercer Sp Ed (Hazen)	\$36,048	\$36,769	90	88	\$721	2%
85	Page-Hope	\$37,000	\$38,000	78	73	\$1,000	3%
414	Park River Area	\$40,000	\$40,500	39	39	\$500	1%
277	Parshall	\$40,550	\$41,100	32	32	\$550	1%
129	Pingree-Buchanan	\$38,366	\$38,558	59	65	\$192	1%
204	Powers Lake	\$41,000	\$41,000	23	33	\$0	0%
334	Richardton-Taylor	\$35,000	\$37,000	99	86	\$2,000	6%
245	Richland	\$35,000	\$36,000	99	98	\$1,000	3%
162	Rolette	\$38,300	\$38,900	60	56	\$600	2%
51	Roosevelt (Carson)	\$35,200	\$36,200	97	96	\$1,000	3%
585	Rugby	\$36,800	\$37,100	81	85	\$300	1%
xx	Rural Cass Sp Ed (Mapleton)	\$35,250	\$35,550	99	103	\$300	1%
415	Saint John	\$42,750	\$42,750	13	16	\$0	0%
45	Saint Thomas	\$40,000	\$40,000	39	44	\$0	0%

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148	Sargent Central (Forman)	\$37,000	\$37,000	78	86	\$0	0%
39	Sawyer	\$33,650	\$33,650	109	116	\$0	0%
128	Scranton	\$38,000	\$38,850	66	58	\$850	2%
59	Selfridge	\$38,500	\$40,000	57	44	\$1,500	4%
xx	Sheyenne Valley Sp Ed (Valley City)	\$35,200	\$35,900	97	99	\$700	2%
xx	Sheyenne Valley Area CTC (Valley City)	\$36,100	\$36,100	89	97	\$0	0%
197	Solen	\$38,100	\$39,500	64	48	\$1,400	4%
xx	Souris Valley Sp Ed (Minot)	\$41,340	\$44,340	22	10	\$3,000	7%
353	South Heart	\$40,300	\$41,000	35	33	\$700	2%
448	South Prairie	\$39,500	\$39,500	43	48	\$0	0%
xx	South Valley Sp Ed (Hankinson)	\$34,000	\$34,000	108	115	\$0	0%
xx	Southeast Region CTC (Wahpeton)	\$39,275	\$39,275	48	50	\$0	0%
xx	Standing Rock Sp Ed (Ft Yates)	\$38,100	\$38,100	64	71	\$0	0%
713	Stanley	\$40,000	\$41,000	39	33	\$1,000	3%
56	Starkweather	\$40,900	\$44,500	24	9	\$3,600	9%
19	Sterling	\$40,788	\$44,867	25	8	\$4,079	10%
122	Strasburg	\$36,000	\$37,000	91	86	\$1,000	3%
402	Surrey	\$38,000	\$38,000	66	73	\$0	0%
543	Thompson	\$38,000	\$39,000	66	55	\$1,000	3%
451	Tioga	\$51,688	\$52,851	1	1	\$1,163	2%
330	Towner-Granville-Upham	\$38,000	\$38,250	66	69	\$250	1%
183	Turtle Lake-Mercer	\$35,803	\$36,803	92	87	\$1,000	3%
xx	Turtle Mt Sp Ed (Belcourt)	\$42,000	\$42,000	15	24	\$0	0%
37	Twin Buttes (Halliday)	\$37,000	\$37,000	78	86	\$0	0%
195	Underwood	\$35,750	\$37,000	93	86	\$1,250	3%
645	United (Des Lacs)	\$39,600	\$40,600	41	37	\$1,000	3%
xx	Upper Valley Sp Ed (Grafton)	\$40,100	\$40,250	38	41	\$150	0%
1,078	Valley City	\$38,160	\$38,372	63	68	\$212	1%
177	Valley-Edinburg	\$40,750	\$41,250	26	30	\$500	1%
468	Velva	\$38,000	\$38,500	66	66	\$500	1%
xx	Wahpeton Sp Ed	\$33,550	\$34,650	110	111	\$1,100	3%

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1,188	Wahpeton	\$33,550	\$34,650	110	111	\$1,100	3%
216	Warwick	\$39,250	\$40,250	49	41	\$1,000	3%
297	Washburn	\$40,000	\$41,000	39	33	\$1,000	3%
10,799	West Fargo	\$36,668	\$37,109	83	84	\$441	1%
xx	West Fargo Sp Ed	\$36,668	\$37,109	83	84	\$441	1%
xx	West River SS (Dickinson)	\$39,425	\$40,225	45	42	\$800	2%
126	Westhope	\$34,800	\$35,550	100	103	\$750	2%
145	White Shield (Roseglen)	\$37,600	\$37,600	71	77	\$0	0%
638	Williams County (New 8)	\$45,750	\$46,500	4	3	\$750	2%
4,349	Williston	\$40,225	\$40,225	37	42	\$0	0%
xx	Willmac Sp Ed (Williston)	\$40,225	\$40,225	37	42	\$0	0%
221	Wilton	\$38,750	\$38,750	55	61	\$0	0%
79	Wing	\$34,500	\$35,000	104	108	\$500	1%
201	Wishek	\$38,800	\$39,000	54	55	\$200	1%
45	Wolford	\$41,800	\$42,375	17	18	\$575	1%
247	Wyndmere	\$39,450	\$39,700	44	46	\$250	1%
83	Yellowstone (Fairview)	\$39,000	\$39,000	51	55	\$0	0%
28	Zeeland	\$33,440	\$34,940	111	109	\$1,500	4%
110,842	Averages	\$38,571	\$39,234			\$663	2%