

NORTH VALLEY CAREER & TECHNOLOGY CENTER

NEGOTIATION SETTLEMENT

2018-19

BETWEEN

NORTH VALLEY EDUCATION ASSOCIATION

AND

NORTH VALLEY CAREER & TECHNOLOGY CENTER

GOVERNING BOARD

04/05/18

SETTLEMENT CONDITIONS AGREED TO BY THE NORTH VALLEY EDUCATION
ASSOCIATION AND THE NORTH VALLEY CAREER & TECHNOLOGY CENTER
BOARD NEGOTIATORS FOR 2018-19.

ARTICLE I

1. Add \$600.00 to base salary (\$36,100.00) for 2018-2019
2. Appropriate steps and lanes (Employer pays 12.75% and 9.75% of employee TFFR;
Employee pays 2% TFFR)
3. Insurance benefits according to PPACA (Patient Protection and Affordable Care Act).
90% Single Policy, 51% Single + Dependent Policy and 35% Family Policy, OR cash
option inclusive of benefits equal to 50% of insurance benefit.
4. Pay out unused sick days at \$15.00 per day after 70 day accumulation per year. Upon
retirement from the Center, the employee shall be reimbursed at \$15.00 per day for all
days accumulated.

Signatures Page

Negotiated settlement per terms stated in the foregoing page between:

NORTH VALLEY CAREER & TECHNOLOGY CENTER GOVERNING BOARD

By: Brad Burmond, Chair

Date: 4-13-18

NORTH VALLEY EDUCATION ASSOCIATION

By: Susan Shuley, President

Date: 4/13/18

NEGOTIATIONS COMMITTEE

By: Brad Burmond, Board Spokesperson

By: Molly Zavracka, NVEA Spokesperson

Date: 4/13/18

NORTH VALLEY CAREER & TECH CENTER BASE
 35500 base for 2017-18

2018-2019 Negotiations for School Term - 600 increase in base - employee pays 2% TFFR
 Molly, Val plan to move 1 lane

Added to base: 600
 Add Step (none)
 Add Lane N/A

	BA & Non-Degree		BA/ND+8		BA/ND+16		BA/ND+24		BA/ND+32		BA/ND+48		MA		MA+16	
	500		500		500		500		500		1500		500			
1		36100.00		36600.00		37100.00		37600.00		38100.00		38600.00		40100.00		40600.00
2	500	36600.00		37100.00		37600.00		38100.00		38600.00		39100.00		40600.00		41100.00
3		37100.00		37600.00		38100.00		38600.00		39100.00		39600.00		41100.00		41600.00
4		37600.00		38100.00		38600.00		39100.00		39600.00		40100.00		41600.00		42100.00
5		38100.00		38600.00		39100.00		39600.00		40100.00		40600.00		42100.00		42600.00
6		38600.00		39100.00		39600.00		40100.00		40600.00		41100.00		42600.00		43100.00
7		39100.00		39600.00		40100.00		40600.00		41100.00		41600.00		43100.00		43600.00
8		39600.00		40100.00		40600.00		41100.00		41600.00		42100.00		43600.00		44100.00
9		40100.00		40600.00		41100.00		41600.00		42100.00		42600.00		44100.00		44600.00
10		40600.00		41100.00		41600.00		42100.00		42600.00		43100.00		44600.00		45100.00
11		41100.00		41600.00		42100.00		42600.00		43100.00		43600.00		45100.00		45600.00
12		41600.00		42100.00		42600.00		43100.00		43600.00		44100.00		45600.00		46100.00
13		42100.00		42600.00		43100.00		43600.00		44100.00		44600.00		46100.00		46600.00
14		42600.00		43100.00		43600.00		44100.00		44600.00		45100.00		46600.00		47100.00
15		43100.00		43600.00		44100.00		44600.00		45100.00		45600.00		47100.00		47600.00
16		43600.00		44100.00		44600.00		45100.00		45600.00		46100.00		47600.00		48100.00
17		44100.00		44600.00		45100.00		45600.00		46100.00		46600.00		48100.00		48600.00
18		44600.00		45100.00		45600.00		46100.00		46600.00		47100.00		48600.00		49100.00
19		45100.00		45600.00		46100.00		46600.00		47100.00		47600.00		49100.00		49600.00
20		45600.00		46100.00		46600.00		47100.00		47600.00		48100.00		49600.00		50100.00
21		46100.00		46600.00		47100.00		47600.00		48100.00		48600.00		50100.00		50600.00
22		46600.00		47100.00		47600.00		48100.00		48600.00		49100.00		50600.00		51100.00
23		47100.00		47600.00		48100.00		48600.00		49100.00		49600.00		51100.00		51600.00
24		47600.00		48100.00		48600.00		49100.00		49600.00		50100.00		51600.00		52100.00
25		48100.00		48600.00		49100.00		49600.00		50100.00		50600.00		52100.00		52600.00
26		48600.00		49100.00		49600.00		50100.00		50600.00		51100.00		52600.00		53100.00
27		49100.00		49600.00		50100.00		50600.00		51100.00		51600.00		53100.00		53600.00
28		49600.00		50100.00		50600.00		51100.00		51600.00		52100.00		53600.00		54100.00
29		50100.00		50600.00		51100.00		51600.00		52100.00		52600.00		54100.00		54600.00
30		50600.00		51100.00		51600.00		52100.00		52600.00		53100.00		54600.00		55100.00
31		51100.00		51600.00		52100.00		52600.00		53100.00		53600.00		55100.00		55600.00
32		51600.00		52100.00		52600.00		53100.00		53600.00		54100.00		55600.00		56100.00
33		52100.00		52600.00		53100.00		53600.00		54100.00		54600.00		56100.00		56600.00