



**JOB CATEGORY** (What best describes your job here?)

- Faculty FT       Faculty PT       Academic Professional Staff  
 Other Support Staff       Graduate Teaching/Research Assistant  
 City Employee     County Employee  State Employee     Other \_\_\_\_\_

**1) Our union provides resources and support to public employees to ensure public workers can provide quality public service to North Dakota citizens. In what ways can your union help you in your career?**

- Political and legislative advocacy
- Understanding your evaluation process and other employment policies
- Assistance or representation in employment disputes
- Promoting collective employee voice in policymaking
- Professional development opportunities
- Other\_\_\_\_\_

**2) Our union advocates for conditions that allow public agencies to recruit and retain high-quality public workers. Which of the following issues are most important to you?**

- Conditions in your workplace and worker safety
- Working with management/administration
- Health care and insurance benefits
- Retirement and pension benefits
- Promotion and tenure
- Academic freedom
- Other\_\_\_\_\_

**3) Which of the following benefits/opportunities available to NDU members are you most interested in learning about?**

- Political and legislative advocacy
- Trainings and events (i.e. political activism training, Advocacy & Bargaining Conference, Delegate Assembly, retirement seminars, etc.)
- Occupational liability insurance
- NDU Foundation scholarships & grants
- Member benefits (i.e. supplemental insurance programs, travel discounts, retail discounts)
- Professional & career development opportunities

**4) To ensure public employees have a voice in their workplace, have a strong union and are able to continue providing high-quality public services, I am willing to:**

- Talk with my colleagues about joining NDU
- Attend & participate in union meetings & events
- Serve as a local officer
- Contact public officials about workplace issues
- Help elect politicians who support public employees and high-quality public services (i.e. door-knocking, making phone calls, social media)
- Write letters to the editor
- Sign up to receive NDU Activist e-alerts

**Dues and Contribution Type:**

Dues (Local, State and National)<sup>1</sup>  
 United PAC<sup>2</sup>

**Amount:**

\_\_\_\_\_  
 \$0.83

If you do not wish to contribute to UPAC, initial here: \_\_\_\_\_

AFT-COPE<sup>3</sup>

NDU Foundation<sup>4</sup>

\_\_\_\_\_  
 \_\_\_\_\_

Total Monthly Amount:

\_\_\_\_\_

**1. Local, State and National Dues** — Your monthly dues amount is determined by multiplying your gross monthly salary by .00979, with a maximum amount paid of \$45.92 per month and the minimum amount paid being \$19.15 per month.

Includes membership in North Dakota Public Employees (NDPE) statewide local, NDU, the National Education Association (NEA), the American Federation of Teachers (AFT) and the AFL-CIO. State dues include a \$4 assessment for the NDU Foundation and a \$12 assessment to market public relations. Members may request a refund for the NDU Foundation special assessment.

**2. United PAC** — A \$10 yearly contribution to UPAC is included as part of the "Every Member Option." A member may contribute more than the amount printed. A member who does not wish to contribute to UPAC should initial the appropriate statement.

**3. AFT-COPE** — The AFT Committee on Political Education (AFT-COPE) and the United Political Action Committee (UPAC) collect voluntary contributions from Association members that are used for political purposes, including, but not limited to, making contributions to and expenditures on behalf of friends of public education and public service, who are candidates for federal, state and local office. Only U.S. citizens or lawful permanent

residents may contribute to these funds.

Contributions to these funds are voluntary. Making a contribution is neither a condition of employment nor membership in the Association, and members have the right to refuse to contribute without suffering any reprisal. A member may contribute more or less than the suggested amount, or may contribute nothing at all, without affecting his or her membership status, rights or benefits in NEA, NDU, AFT or any other affiliates. Contributions to these funds are not deductible as charitable contributions for federal income tax purposes.

Federal law requires NDU to use our best efforts to collect and report the name, mailing address, occupation, and name of employer for each individual whose contributions aggregate in excess of \$200 in a calendar year.

Should you choose to make an additional contribution, you are attesting that you understand that you are making a joint contribution to the AFT-COPE and UPAC, and that 20% of your contribution will be given to AFT-COPE and that 80% will be given to the UPAC.

**4. NDU Foundation** — A 501(c)(3) charity that provides scholarship and grants to prospective members and their dependents.