

NORTH VALLEY CAREER & TECHNOLOGY CENTER

NEGOTIATION SETTLEMENT

2017-18

BETWEEN

NORTH VALLEY EDUCATION ASSOCIATION

AND

NORTH VALLEY CAREER & TECHNOLOGY CENTER

GOVERNING BOARD

03/31/17

SETTLEMENT CONDITIONS AGREED TO BY THE NORTH VALLEY EDUCATION ASSOCIATION AND THE NORTH VALLEY CAREER & TECHNOLOGY CENTER BOARD NEGOTIATORS FOR 2017-18.

ARTICLE I

1. Add \$500.00 to base salary (\$35,500.00) for 2017-2018
2. Appropriate steps and lanes (Employer pays 12.75% and 9.75% of employee TFFR; Employee pays 2% TFFR)
3. Insurance benefits according to PPACA (Patient Protection and Affordable Care Act). 90% Single Policy, 51% Single + Dependent Policy and 35% Family Policy, OR cash option inclusive of benefits equal to 50% of insurance benefit.
4. CTSO annual payment to \$600.00.

Signatures Page

Negotiated settlement per terms stated in the foregoing page between:

NORTH VALLEY CAREER & TECHNOLOGY CENTER GOVERNING BOARD

* By: Brad Brummond, Chair

Date: 04/18/17

NORTH VALLEY EDUCATION ASSOCIATION

By: Susan Shuley, President

Date: 4/19/2017

NEGOTIATIONS COMMITTEE

* By: Brad Brummond, Board Spokesperson

By: Justin Vay, NVEA Spokesperson

Date: 4/19/17

NORTH VALLEY CAREER & TECH CENTER BASE

35500 base for 2017-18

SETTLEMENT 03/31/17

BA &

2017-2018 Negotiations for School Term - \$500 increase in base - employee pays 2% TFFR
Molly, Dustin, Valerie plan to move 1+ lane with provided credits
Brent - plans lane move for 2018-2019

Added to base:
Add Step
Add Lane

	Non-Degree	BA/ND+8	500	BA/ND+16	500	BA/ND+24	500	BA/ND+32	500	BA/ND+48	1500	MA	MA+16
1	35500.00	36000.00	500	36500.00	500	37000.00	500	37500.00	500	38000.00	1500	39500.00	40000.00
2	36000.00	36500.00	500	37000.00	500	37500.00	500	38000.00	500	38500.00	1500	40000.00	40500.00
3	36500.00	37000.00	500	37500.00	500	38000.00	500	38500.00	500	39000.00	1500	40500.00	41000.00
4	37000.00	37500.00	500	38000.00	500	38500.00	500	39000.00	500	39500.00	1500	41000.00	41500.00
5	37500.00	38000.00	500	38500.00	500	39000.00	500	39500.00	500	40000.00	1500	41500.00	42000.00
6	38000.00	38500.00	500	39000.00	500	39500.00	500	40000.00	500	40500.00	1500	42000.00	42500.00
7	38500.00	39000.00	500	39500.00	500	40000.00	500	40500.00	500	41000.00	1500	42500.00	43000.00
8	39000.00	39500.00	500	40000.00	500	40500.00	500	41000.00	500	41500.00	1500	43000.00	43500.00
9	39500.00	40000.00	500	40500.00	500	41000.00	500	41500.00	500	42000.00	1500	43500.00	44000.00
10	40000.00	40500.00	500	41000.00	500	41500.00	500	42000.00	500	42500.00	1500	44000.00	44500.00
11	40500.00	41000.00	500	41500.00	500	42000.00	500	42500.00	500	43000.00	1500	44500.00	45000.00
12	41000.00	41500.00	500	42000.00	500	42500.00	500	43000.00	500	43500.00	1500	45000.00	45500.00
13	41500.00	42000.00	500	42500.00	500	43000.00	500	43500.00	500	44000.00	1500	45500.00	46000.00
14	42000.00	42500.00	500	43000.00	500	43500.00	500	44000.00	500	44500.00	1500	46000.00	46500.00
15	42500.00	43000.00	500	43500.00	500	44000.00	500	44500.00	500	45000.00	1500	46500.00	47000.00
16	43000.00	43500.00	500	44000.00	500	44500.00	500	45000.00	500	45500.00	1500	47000.00	47500.00
17	43500.00	44000.00	500	44500.00	500	45000.00	500	45500.00	500	46000.00	1500	47500.00	48000.00
18	44000.00	44500.00	500	45000.00	500	45500.00	500	46000.00	500	46500.00	1500	48000.00	48500.00
19	44500.00	45000.00	500	45500.00	500	46000.00	500	46500.00	500	47000.00	1500	48500.00	49000.00
20	45000.00	45500.00	500	46000.00	500	46500.00	500	47000.00	500	47500.00	1500	49000.00	49500.00
21	45500.00	46000.00	500	46500.00	500	47000.00	500	47500.00	500	48000.00	1500	49500.00	50000.00
22	46000.00	46500.00	500	47000.00	500	47500.00	500	48000.00	500	48500.00	1500	50000.00	50500.00
23	46500.00	47000.00	500	47500.00	500	48000.00	500	48500.00	500	49000.00	1500	50500.00	51000.00
24	47000.00	47500.00	500	48000.00	500	48500.00	500	49000.00	500	49500.00	1500	51000.00	51500.00
25	47500.00	48000.00	500	48500.00	500	49000.00	500	49500.00	500	50000.00	1500	51500.00	52000.00
26	48000.00	48500.00	500	49000.00	500	49500.00	500	50000.00	500	50500.00	1500	52000.00	52500.00
27	48500.00	49000.00	500	49500.00	500	50000.00	500	50500.00	500	51000.00	1500	52500.00	53000.00
28	49000.00	49500.00	500	50000.00	500	50500.00	500	51000.00	500	51500.00	1500	53000.00	53500.00
29	49500.00	50000.00	500	50500.00	500	51000.00	500	51500.00	500	52000.00	1500	53500.00	54000.00
30	50000.00	50500.00	500	51000.00	500	51500.00	500	52000.00	500	52500.00	1500	54000.00	54500.00
31	50500.00	51000.00	500	51500.00	500	52000.00	500	52500.00	500	53000.00	1500	54500.00	55000.00
32	51000.00	51500.00	500	52000.00	500	52500.00	500	53000.00	500	53500.00	1500	55000.00	55500.00
33	51500.00	52000.00	500	52500.00	500	53000.00	500	53500.00	500	54000.00	1500	55500.00	56000.00